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Securities code: 3918

December 4, 2024

(Start Date of Measures for Electronic Provision: November 28, 2024)

To Shareholders with Voting Rights:

Kunio Yokoyama
Representative Director and President
PCI Holdings, Inc.
21-19, Toranomon 1 Chome, Minato-ku,
Tokyo, Japan

**NOTICE OF
THE 20TH ORDINARY GENERAL MEETING OF SHAREHOLDERS**

We are pleased to inform you that the 20th Ordinary General Meeting of Shareholders (the “Meeting”) of PCI Holdings, Inc. (the “Company,” together with its subsidiaries, the “Group”) will be held as described below.

In convening this General Meeting of Shareholders, we have taken measures for electronic provision. Accordingly, matters to be provided electronically are posted on the websites indicated below as the “Notice of the 20th Ordinary General Meeting of Shareholders” and “Other Matters Subject to Measures for Electronic Provision (Matters Omitted from the Delivered Paper Copy) for the 20th Ordinary General Meeting of Shareholders.”

If you will refrain from attending the Meeting, please review the Reference Documents for the General Meeting of Shareholders listed in the matters to be provided electronically and indicate your votes for or against the proposals via the Internet or in writing by 5:30 p.m. Japan time on Thursday, December 19, 2024.

1. Date and Time: Friday, December 20, 2024 at 10:00 a.m. Japan time

2. Place: Trust City Conference Kyobashi
4F Kyobashi Trust Tower
1-3, Kyobashi 2 Chome, Chuo-ku, Tokyo, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The business report and consolidated financial statements for the Company’s 20th fiscal year (October 1, 2023 – September 30, 2024) and results of audits of the consolidated financial statements by the accounting auditor and the Audit and Supervisory Committee
 2. Non-consolidated financial statements for the Company’s 20th fiscal year (October 1, 2023 – September 30, 2024)

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Partial Amendments to the Articles of Incorporation
- Proposal 3:** Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
- Proposal 4:** Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

Websites on which matters to be provided electronically are posted

No.	Website	URL	Access method
1	The Company's website	https://www.pci-h.co.jp/ir/shareholders_meeting.html	Shareholders Meeting page
2	Tokyo Stock Exchange Listed Company Search	https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show	<ol style="list-style-type: none"> 1. Enter the Company's name "PCI Holdings" in the "Issue name (company name)" field or securities code "3918" in the "Code" field and click "Search." 2. Select "Basic information" then the "Documents for public inspection/PR information" tab. 3. Click the button under "Filed information available for public inspection" and see the "Notice of General Shareholders Meeting/ Informational Materials for a General Shareholders Meeting" section.

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- If you are physically attending the Meeting, please submit the enclosed Voting Rights Exercise Form to the reception.
 - If you are exercising your voting rights by proxy, the number of proxies you may appoint is limited to one (1) shareholder who is a shareholder of the Company entitled to vote, in which case, the proxy is required to submit a letter of power of attorney to the Company.
 - If there is no indication of a vote for or against a specific proposal on the Voting Rights Exercise Form, it shall be deemed as an indication of approval to that proposal.
 - Shareholders who have requested the paper copy will also receive a paper copy that includes the matters to be provided electronically, but the following matters are posted on the above-mentioned Company's website and Tokyo Stock Exchange website "Tokyo Stock Exchange Listed Company Search" pursuant to laws and regulations and Article 18 of the Company's Articles of Incorporation, and are therefore not included in the paper copy.
 - (1) The "Systems to Ensure Appropriate Business Operations" and "Status of Operations of Systems to Ensure Appropriate Business Operations" in the business report
 - (2) The consolidated statements of changes in equity and notes to the consolidated financial statements
 - (3) The non-consolidated statements of changes in equity and notes to the non-consolidated financial statements

Accordingly, the business report, the consolidated financial statements, and the non-consolidated financial statements included in the paper copy are a part of the documents audited by the accounting auditor and the Audit and Supervisory Committee in preparing their respective audit reports.
 - Any revisions to the matters to be provided electronically will be posted on each website where these matters are posted.
 - For shareholders who are unable to attend the Meeting, a video recording of the Meeting will be available on the Company's website (*) at a later date. We will take great care to protect the privacy of shareholders during the recording of the video.
 - A video explaining the financial results is available on the Company's website (*).
- *The Company's website: <https://www.pci-h.co.jp/ir/news.html>

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company believes the return of profits to shareholders to be one of its most significant management tasks. Taking future business development and other factors into account on the basis of maintaining stable dividends, the Company hereby proposes its year-end dividend for the 20th fiscal year as follows.

In addition, the fiscal year ended September 30, 2024 was the 20th fiscal year of the Company. Accordingly, in order to express our gratitude to shareholders at the milestone of the 20th fiscal year, the Company would like to pay a commemorative dividend of 10 yen per share.

Year-end dividend

(1) Type of dividend property

Cash

(2) Allocation of dividend property and its total amount

28 yen per share of the Company's common shares (ordinary dividend of 18 yen and commemorative dividend for the 20th anniversary of the Company's founding of 10 yen)

Total dividend amount of 277,314,240 yen

As the Company paid 17 yen per share as an interim dividend, the annual dividend for the fiscal year under review will be 45 yen per share.

(3) Effective date of distribution of surplus

December 23, 2024

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for amendments

The Company's fiscal year currently covers the one-year period from October 1 of each year to September 30 of the following year. Having become a consolidated subsidiary of Restar Corporation as of September 27, 2024, the Company proposes to change the fiscal year to the one-year period from April 1 of each year to March 31 of the following year. The purpose of the change is to improve the efficiency of business operations and the transparency of management through the timely and accurate disclosure of management information by unifying the fiscal year-end.

In line with the change in the fiscal year, the Company will make necessary amendments to Article 39 (Fiscal Year), Article 40 (Record Date for Year-End Dividends), and Article 41 (Interim Dividends) of its current Articles of Incorporation. In addition, as transitional measures associated with the change in the fiscal year, the Company will establish new supplementary provisions.

2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Fiscal Year) Article 39 The fiscal year of the Company shall be one year from <u>October 1</u> of each year to <u>September 30</u> of the following year.	(Fiscal Year) Article 39 The fiscal year of the Company shall be one year from <u>April 1</u> of each year to <u>March 31</u> of the following year.
(Record Date for Year-End Dividends) Article 40 The record date for year-end dividends of the Company shall be <u>September 30</u> of each year.	(Record Date for Year-End Dividends) Article 40 The record date for year-end dividends of the Company shall be <u>March 31</u> of each year.
(Interim Dividends) Article 41 The Company may, by resolution of the Board of Directors, distribute interim dividends with a record date of <u>March 31</u> of each year.	(Interim Dividends) Article 41 The Company may, by resolution of the Board of Directors, distribute interim dividends with a record date of <u>September 30</u> of each year.
Supplementary provisions <Newly established>	Supplementary provisions <u>(Transitional Measures Concerning the Fiscal Year)</u> <u>Article 2 Notwithstanding the provisions of Article 39, the 21st fiscal year of the Company shall be from October 1, 2024 to March 31, 2025.</u> <u>2. This Article shall be deleted after March 31, 2025.</u>

Proposal 3: Election of Five (5) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all six (6) Directors (excluding Directors serving as Audit and Supervisory Committee Members; the same shall apply hereinafter for this proposal) will expire at the conclusion of this Meeting. Accordingly, the election of five (5) Directors is proposed.

This proposal has been reviewed by the Company's Audit and Supervisory Committee which deems that all candidates for Director are suitable.

The candidates for Director are as follows:

No.	Name		Current positions and responsibilities at the Company
1	Newly nominated	Masato Tozawa	-
2	Reelection	Naohiro Iguchi	Director General Manager, Corporate Planning Headquarters
3	Reelection	Kazuya Sugizono	Director General Manager, Administration Headquarters
4	Newly nominated	Kensaku Morishita	-
5	Newly nominated	Hiroyuki Nakamura	-

Outside	Candidate for Outside Director	Independent	Candidate for independent director registered with Tokyo Stock Exchange, Inc.
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No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
1	* Masato Tozawa (June 1, 1957)	<p>April 1981 Joined Fujitsu Limited</p> <p>April 1999 VP, Sales Support Division, Western-Japan Regional Sales Group</p> <p>November 2001 VP, Software Service Planning Division, Marketing Unit</p> <p>June 2007 Director, Head, Business Planning Office, Fujitsu Business Systems Ltd. (currently Fujitsu Japan Limited)</p> <p>June 2008 Deputy Head, Fujitsu President's Office & Corporate Strategy, Fujitsu Limited</p> <p>June 2010 Head, Solution Business Planning Office</p> <p>June 2012 Director, Managing Executive Officer, TSUZUKI DENKI CO., LTD.</p> <p>July 2021 President and Representative Director, TSUZUKI EMBEDDED SOLUTIONS CO., LTD. (currently Restar Embedded Solutions Corporation)</p> <p>January 2024 Managing Executive Officer, Restar Holdings Corporation (currently Restar Corporation)</p> <p>April 2024 Senior Corporate Executive Officer (current position)</p>	—
<p>Reason for nomination as candidate for Director</p> <p>Masato Tozawa possesses a wealth of operational experience in the information services industry where the Group operates, and he has been engaged in corporate management. He has promoted the solution business at major IT service companies for many years. The Company has determined that he will be able to leverage his extensive experience and wide-ranging knowledge in corporate management to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
2	Naohiro Iguchi (August 21, 1972)	<p>April 1996 Joined Future Technology, Inc. (currently SIOS Technology, Inc.)</p> <p>January 2008 Transferred to the Company Manager, Corporate Planning Office</p> <p>October 2009 General Manager, Corporate Planning Office</p> <p>December 2015 Director and General Manager, Administration Headquarters</p> <p>December 2016 Director, Syswave Corp. (currently PRIVATECH Inc.)</p> <p>February 2017 Director and General Manager, Corporate Planning Headquarters, the Company (current position)</p> <p>August 2017 Director, CLC corporation (currently PCI Solutions INC.)</p> <p>June 2018 Director, Safer Connected World Co., Ltd. (currently PCI Solutions INC.)</p> <p>May 2019 Director, Infintec Co., Ltd. (currently PRIVATECH Inc.)</p> <p>January 2021 Corporate Auditor, SORD CORPORATION (current position)</p>	46,584
<p>Reason for nomination as candidate for Director</p> <p>Naohiro Iguchi has been engaged in the corporate planning and administration divisions since joining the Company, and after serving as General Manager of the Corporate Planning Office, now serves as the Director responsible for the corporate planning division overall. He has a wealth of experience and insight in the corporate planning and administration divisions. Therefore, the Company has determined that he will be able to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him again as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
3	Kazuya Sugizono (January 1, 1969)	<p>April 1993 Joined Hiroishi Accounting Office</p> <p>January 1995 Joined Three F Co., Ltd.</p> <p>February 1996 Joined Future Technology, Inc. (currently SIOS Technology, Inc.)</p> <p>April 2007 Manager, Administration Department, the Company</p> <p>April 2008 General Manager, Finance and Accounting Office</p> <p>June 2012 Director, PCI Solutions INC.</p> <p>November 2016 Corporate Auditor, Syswave Corp. (currently PRIVATECH Inc.)</p> <p>July 2017 Corporate Auditor, CLC corporation (currently PCI Solutions INC.)</p> <p>December 2017 Corporate Auditor, leafnet Co., Ltd.</p> <p>December 2017 Executive Officer and General Manager, Finance and Accounting Office, the Company</p> <p>February 2018 Executive Officer, General Manager, Finance and Accounting Headquarters</p> <p>September 2018 Corporate Auditor, VSE Inc. (currently PRIVATECH Inc.) (current position)</p> <p>June 2020 Corporate Auditor, Infinitec Co., Ltd. (currently PRIVATECH Inc.)</p> <p>December 2020 Director and General Manager, Administration Headquarters, the Company (current position)</p>	24,124
<p>Reason for nomination as candidate for Director</p> <p>Kazuya Sugizono has years of abundant operational experience and leadership ability in the finance, accounting and administration divisions. The Company has determined that he will be able to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him again as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
4	* Kensaku Morishita (February 12, 1962)	<p>April 1984 Joined Fujitsu Limited</p> <p>November 2002 VP, Platform Product Planning Division, Marketing Unit</p> <p>May 2011 Head, Platform Sales Promotion Unit</p> <p>April 2014 Head, Integrated Product Strategy Unit</p> <p>April 2016 Corporate Executive Officer, Head, Product Strategy Promotion Unit, Fujitsu Marketing Ltd. (currently Fujitsu Japan Limited)</p> <p>April 2021 Representative Director, Fujitsu Coworco Limited</p> <p>November 2024 Advisor, SORD CORPORATION (current position)</p>	—
<p>Reason for nomination as candidate for Director</p> <p>Kensaku Morishita possesses a wealth of operational experience in the information services industry where the Group operates, and he has been engaged in corporate management. He has many years of experience in product planning and product strategy at major IT service companies. The Company has determined that he will be able to leverage his extensive experience and wide-ranging knowledge in corporate management to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him as a candidate for Director.</p>			

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
5	* Hiroyuki Nakamura (November 23, 1956)	<p>April 1979 Joined Nihon NCR Co., Ltd. (currently NCR Japan, Ltd.)</p> <p>January 1999 General Manager, Sales Division, ATM Japan, Ltd. (currently SocioFuture, Ltd.)</p> <p>March 2000 Director</p> <p>March 2006 Managing Director</p> <p>March 2013 President, ATM Japan Business Service, Ltd.</p> <p>March 2021 Audit Director (Full-Time), SocioFuture, Ltd. (current position)</p> <p>[Significant concurrent positions] Audit Director (Full-Time), SocioFuture, Ltd.</p>	—
Reason for nomination as candidate for Outside Director and the summary of the roles expected of him Hiroyuki Nakamura possesses expert knowledge and operational experience cultivated over years of service in the information services industry. In addition, he has been engaged in corporate management. The Company expects him to leverage his experience, etc., to supervise management in general, and provide advice for business strategies and product and service strategies. Therefore, the Company has nominated him as a candidate for Outside Director.			

- Notes:
1. The candidates for Director marked with an asterisk (*) are newly nominated.
 2. There are no special interests between the candidates for Director and the Company.
 3. The number of shares of the Company held by each candidate for Director includes shares held through the officers' shareholding association as of September 30, 2024 (fractions of less than 1 share have been discarded).
 4. The Company has entered into a directors and officers liability insurance (D&O insurance) contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The said insurance contract shall compensate for legal damages and litigation expenses to be borne by the insureds. Each candidate will be included as the insured under this insurance contract. The Company intends to renew this insurance contract with the same contents when it is next due for renewal. Please refer to the business report in Japanese for an overview, etc. of the contents of this insurance contract.
 5. Masato Tozawa is currently the Senior Corporate Executive Officer of Restar Corporation. If his election is approved, he plans to devote himself full-time to the Company's business.
 6. Hiroyuki Nakamura is a candidate for Outside Director.
 7. If the election of Hiroyuki Nakamura is approved, the Company plans to enter into a contract with him to limit liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act. The maximum amount of liability for damages based on the contract will be the minimum liability amount stipulated in Article 425, Paragraph 1 of the same Act.
 8. Hiroyuki Nakamura satisfies the requirements for an independent director under the provisions of Tokyo Stock Exchange. If his election is approved as originally proposed, the Company plans to designate him as an independent director.

Proposal 4: Election of Three (3) Directors Serving as Audit and Supervisory Committee Members

The terms of office of all four (4) Directors serving as Audit and Supervisory Committee Members will expire at the conclusion of this Meeting. Accordingly, the election of three (3) Directors is proposed.

An approval of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Director serving as an Audit and Supervisory Committee Member are as follows:

No.	Name	Current positions at the Company
1	<div>Newly nominated</div> Yuji Ikuta	-
2	<div>Newly nominated</div> Shinnosuke Maki <div>Outside</div> <div>Independent</div>	-
3	<div>Newly nominated</div> Yasufumi Sakurai <div>Outside</div> <div>Independent</div>	-

<div>Outside</div>	Candidate for Outside Director	<div>Independent</div>	Candidate for independent director registered with Tokyo Stock Exchange, Inc.
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No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
1	* Yuji Ikuta (January 25, 1957)	April 1975 Joined MITSUMINE COMPANY LIMITED June 1978 Joined Pelican Soap Co., Ltd. April 1984 Joined Matsumoto Tax Accounting Office April 1990 Joined CLC Corporation (currently PCI Solutions INC.) June 2008 Director May 2017 Representative Director and President October 2020 Director and Advisor December 2022 Full-time Auditor (current position)	12,000
Reason for nomination as candidate for Director serving as an Audit and Supervisory Committee Member Yuji Ikuta has served as the Director responsible for the administration division of the Company's subsidiary for many years, and has been engaged in finance, accounting, tax affairs, legal affairs, operations, and core system-related matters in the IT industry. After that, he served as the Representative Director of the said company. He now serves as the Full-time Auditor at PCI Solutions INC., a subsidiary of the Company. The Company has determined that his experience will be utilized in the supervision and auditing of the Group's management. Therefore, the Company has nominated him as a candidate for Director serving as an Audit and Supervisory Committee Member.			

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
2	* Shinnosuke Maki (December 2, 1971)	<p>October 1997 Joined Asahi Audit Corp. (currently KPMG AZSA LLC)</p> <p>October 2002 Joined ORIX Corporation</p> <p>October 2006 Established Shinnosuke Maki CPA Firm, Representative (current position)</p> <p>February 2007 Representative Partner, Maki Tax Accountant Corporation (currently Tax Accountant Corporation MS Partners) (current position)</p> <p>June 2007 Outside Corporate Auditor, KRAFT Inc.</p> <p>June 2007 Outside Corporate Auditor, EM SYSTEMS CO., LTD.</p> <p>March 2010 President and Representative Director, AM Consultants Co., Ltd. (currently MSPG Consulting Accounting Corporation) (current position)</p> <p>March 2016 Outside Director (Audit & Supervisory Committee Member), RaQualia Pharma Inc.</p> <p>April 2016 Auditor, Kagoshima Professional Sports Project Co., Ltd. (current position)</p> <p>June 2017 Auditor, The Institute of Tax Research and Literature (current position)</p> <p>December 2018 Outside Director (Audit and Supervisory Committee Member), the Company</p> <p>[Significant concurrent positions] Representative, Shinnosuke Maki CPA Firm Representative Partner, Tax Accountant Corporation MS Partners President and Representative Director, MSPG Consulting Accounting Corporation Auditor, Kagoshima Professional Sports Project Co., Ltd. Auditor, The Institute of Tax Research and Literature</p>	—
<p>Reason for nomination as candidate for Outside Director serving as an Audit and Supervisory Committee Member and the summary of the roles expected of him</p> <p>Shinnosuke Maki has a high level of expertise and a wealth of experience in finance and accounting as a certified public accountant and certified public tax accountant. The Company has determined that his expertise and experience will be utilized in the supervision and auditing of the Group's management. Therefore, the Company has nominated him as a candidate for Outside Director serving as an Audit and Supervisory Committee Member.</p>			

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]	Number of shares of the Company held
3	* Yasufumi Sakurai (April 16, 1979)	September 2007 Passed the bar examination December 2008 Registered as an attorney at law (Tokyo Bar Association) December 2008 Joined Shuhei Takahashi Law Office January 2015 Established Harumi Partners Law Firm, Partner (current position) April 2017 Director, Organization for Promotion and Education of Sports Compliance March 2018 Outside Director (Audit & Supervisory Committee Member), Trils Incorporated September 2023 Representative Director, Organization for Promotion and Education of Sports Compliance (current position) [Significant concurrent positions] Partner, Harumi Partners Law Firm Representative Director, Organization for Promotion and Education of Sports Compliance	—
Reason for nomination as candidate for Outside Director serving as an Audit and Supervisory Committee Member and the summary of the roles expected of him Yasufumi Sakurai has years of abundant experience as an attorney at law, and is particularly well versed in corporate legal affairs and compliance. The Company has determined that his high level of expertise and experience will be utilized in the supervision and auditing of the Group's management from his professional perspective. Therefore, the Company has nominated him as a candidate for Outside Director serving as an Audit and Supervisory Committee Member.			

- Notes: 1. The candidates for Director serving as an Audit and Supervisory Committee Member marked with an asterisk (*) are newly nominated.
2. There are no special interests between the candidates and the Company.
3. Yuji Ikuta is currently the Auditor of PCI Solutions INC., a subsidiary of the Company. He is scheduled to retire as an Auditor of the said company at the conclusion of the Meeting of Shareholders of the said company scheduled to be held in December 2024.
4. Shinnosuke Maki and Yasufumi Sakurai are candidates for Outside Director.
5. The number of shares of the Company held by each candidate is as of September 30, 2024 (fractions of less than 1 share have been discarded).
6. The Company has entered into a directors and officers liability insurance (D&O insurance) contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The said insurance contract shall compensate for legal damages and litigation expenses to be borne by the insureds. Each candidate will be included as the insured under this insurance contract. The Company intends to renew this insurance contract with the same contents when it is next due for renewal. Please refer to the business report in Japanese for an overview, etc. of the contents of this insurance contract.
7. If the election of Yuji Ikuta, Shinnosuke Maki, and Yasufumi Sakurai is approved, the Company plans to enter into a contract with them to limit liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act. The maximum amount of liability for damages based on the contract will be the minimum liability amount stipulated in Article 425, Paragraph 1 of the same Act.

8. Shinnosuke Maki and Yasufumi Sakurai satisfy the requirements for an independent director under the provisions of Tokyo Stock Exchange. If their election is approved as originally proposed, the Company plans to designate them as independent directors.

[Reference] Skills Matrix of the Board of Directors after this Meeting (to be determined)

Note: A matrix of the skills held by the Board of Directors may be summarized as below if the candidates stated in this Notice are elected as proposed.

Name	Position	Expertise and experience/areas of expectation						
		Corporate management	Business strategy	IT/Digital technology	New business/ M&A	Group administration	Financial/ Accounting/ Taxation	Governance/ Compliance/ Risk management
Masato Tozawa	President and Representative Director	○	○	○				
Naohiro Iguchi	Director	○			○	○		
Kazuya Sugizono	Director					○	○	○
Kensaku Morishita	Director		○	○	○			
Hiroyuki Nakamura	Outside Independent Director	○	○	○				
Yuji Ikuta	Full-time Member of Audit and Supervisory Committee	○					○	○
Shinnosuke Maki	Outside Independent Member of Audit and Supervisory Committee						○	○
Yasufumi Sakurai	Outside Independent Member of Audit and Supervisory Committee				○			○

* The above list indicates the areas of expertise in which the candidates excel based on their experience and other factors and is not an exhaustive list of their knowledge.

* Each candidate has been marked with a circle (○) in up to three main areas of their expertise and experience.