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Securities Code: 8929

March 11, 2025

To our shareholders:

Masazumi Hasumi
President
Aoyama Zaisan Networks Company, Limited
8-4-14 Akasaka, Minato-ku, Tokyo

Notice of the 34th Annual General Meeting of Shareholders

We are pleased to announce the 34th Annual General Meeting of Shareholders of Aoyama Zaisan Networks Company, Limited (the “Company”), which will be held as indicated below.

When convening this Annual General Meeting of Shareholders, the Company takes measures for providing information in electronic format and posts this information as “Notice of the 34th Annual General Meeting of Shareholders” and “Matters Subject to Measures for Electronic Provision in the Notice of the 34th Annual General Meeting of Shareholders” on the website below.

The Company’s website:

<https://corp.azn.co.jp/ir/library/shareholders/meeting.html> (in Japanese)

In addition to posting on the Company’s website, we also post this information on the website of Tokyo Stock Exchange, Inc. (TSE).

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

Access the TSE website by using the internet address shown above, enter “Aoyama Zaisan Networks” in “Issue name (company name)” or the Company’s securities code “8929” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

If you are unable to attend the meeting in person, you may exercise your voting rights by sending the enclosed voting form by postal mail or via the Internet, etc. Please review the attached Reference Documents for General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Wednesday, March 26, 2025 (JST).

1. Date and Time: Thursday, March 27, 2025, at 10:00 a.m. (JST) (venue opens at 9:20 a.m.)

2. Venue: Meiji Kinenkan 2F, “Hourai”
2-2-23 Moto-akasaka, Minato-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 34th fiscal year (from January 1, 2024 to December 31, 2024), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 34th fiscal year (from January 1, 2024 to December 31, 2024)

Matters to be resolved:

- Proposal No. 1** Election of Ten Directors
Proposal No. 2 Election of One Audit & Supervisory Board Member

4. Exercising Your Voting Rights

Please see “Exercising Your Voting Rights” on page 3.

- Please submit the voting form sent together with this notice at the reception on your arrival. Also, please bring this Notice of the General Meeting of Shareholders as the reference material.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's website and the TSE website.
- The Company will also send paper-based documents stating matters subject to measures for electronic provision to shareholders who requested the delivery of paper-based documents. However, the following matters are excluded from these documents, as provided for by the provisions of laws and regulations and Article 14 of the Articles of Incorporation. Consequently, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements stated in the said documents are part of the documents that were included in the scope of audits by the Financial Auditor in preparing the accounting audit report, and by the Audit & Supervisory Board Members in preparing the audit report.
 - Notes to Consolidated Financial Statements
 - Notes to Non-consolidated Financial Statements
- Please note that, for this Annual General Meeting of Shareholders, the Company will send paper-based documents stating matters subject to measures for electronic provision to all shareholders (however, these documents exclude the above matters not stated in the documents sent to shareholders who requested the delivery of paper-based documents) regardless of whether they requested the delivery of such documents.

Exercising Your Voting Rights

Voting rights at the General Meeting of Shareholders are the rights of shareholders.

Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights.

You can exercise your voting rights in the following three methods.

Attending the General Meeting of Shareholders

Please submit the voting form sent together with this notice at the reception on your arrival.

Date and time of the General Meeting of Shareholders: Thursday, March 27, 2025, at 10:00 a.m. (JST)

Exercising your voting rights by postal mail

Please indicate your approval or disapproval of the proposals in the voting form sent together with this notice and return the form to the Company by postal mail.

Deadline for exercising voting rights: Wednesday, March 26, 2025, at 5:30 p.m. (JST)

Exercising your voting rights via the Internet, etc.

Please enter your approval or disapproval of the proposals following instruction described on the next page (available in Japanese only).

Deadline for exercising voting rights: Wednesday, March 26, 2025, at 5:30 p.m. (JST)

If neither approval nor disapproval of the proposals is indicated on the voting form in case of exercising your voting rights by postal mail, the Company will deem that you indicated your approval of the proposals. If you exercise your voting rights both by postal mail and via the Internet, etc., the vote via the Internet, etc. will be deemed valid. If you exercise your voting rights via the Internet, etc. more than once, the last vote will be deemed valid.

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Election of Ten Directors

The terms of office of all nine Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of ten Directors (four of whom are outside Directors).

The candidates for Director are as follows:

Candidate No.	Name	Current Position	Attribution
1	Masazumi Hasumi	President	Reelection
2	Takeshi Matsuura	Director	Reelection
3	Takaomi Ogawa	Director	Reelection
4	Michihiro Nagasaka	Director	Reelection
5	Shintaro Hashiba		New election
6	Toshiyuki Chosokabe		New election
7	Haruo Shimada	Director	Reelection Outside Independent
8	Keiji Watanabe	Director	Reelection Outside Independent
9	Madoka Mori	Director	Reelection Outside Independent
10	Shiro Uchida		New election Outside Independent

Reelection: Candidate for reelected Director

New election: Candidate for newly elected Director

Outside: Candidate for outside Director

Independent: Independent officer as provided for by Stock Exchange, etc.

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
1	Masazumi Hasumi (December 7, 1956) Reelection	Aug. 1983 Joined Aoyama Audit Corporation (current: PricewaterhouseCoopers Japan LLC) Nov. 1991 Joined Yamada & Partners Accounting Office (current: Yamada & Partners Certified Public Tax Accountants' Co.) and BDO Sanyu & Co. Dec. 1996 Representative Director of Proggest Co., Ltd. (company name changed to Proggest Holdings, Ltd. in July 2005) July 2001 Director of TFR Sogo Kenkyusho July 2005 Representative Director of Proggest Co., Ltd. (current: Aoyama Zaisan Investments Co., Ltd.) Sept. 2008 Director of the Company Oct. 2008 President Mar. 2009 Director of Funai Estate Co., Ltd. (current: Aoyama Estate Co., Ltd.) Oct. 2010 Director of KRF Corporation (current: Aoyama Estate Co., Ltd.) Jan. 2011 President and Executive Officer of the Company Jan. 2011 Managing Director of Aoyama Wealth Management Pte. Ltd. (current position) June 2012 Outside Director of UKAI CO., LTD. Oct. 2013 Director of Nihon Shisan Soken Co., Ltd. Oct. 2013 President of Aoyama Zaisan Networks USA, Inc. Mar. 2014 President of the Company (current position) Aug. 2016 President of Business Succession Navigator Corporation (current: Next Navi, Inc.) Feb. 2017 Representative Director of Aoyama Investment Partners No.1 Co., Ltd. June 2017 Director of Nihon Shisan Soken Co., Ltd. (formerly Nihon Shisan Soken Consultant Inc.) June 2017 Director of PT. Aoyama Zaisan Networks Indonesia (current position) Mar. 2018 Chairman of Nihon Shisan Soken Co., Ltd. (current position) Dec. 2019 Chairman of Aoyama Zaisan Networks Kyushu, Co., Ltd. Sept. 2020 Representative Director and Chairman of Specified Joint Real Estate Enterprise Council (current position) Oct. 2020 Representative Director of Aoyama Financial Service Co., Ltd. Jan. 2021 Representative Director of Aoyama Family Office Service Co., Ltd. (current position) June 2022 Director of Next Navi, Inc. (current position) May 2024 Representative Director of Aoyama Financial Service Co., Ltd. (current position) (Significant concurrent positions outside the Company) Chairman of Nihon Shisan Soken Co., Ltd. Managing Director of Aoyama Wealth Management Pte. Ltd. Director of Next Navi, Inc. Director of PT. Aoyama Zaisan Networks Indonesia Representative Director of Aoyama Family Office Service Co., Ltd. Representative Director of Aoyama Financial Service Co., Ltd.	2,536,253 shares

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
		Representative Director and Chairman of Specified Joint Real Estate Enterprise Council	
	Reasons for nomination as candidate for Director Serving as President of the Company, Mr. Hasumi has extensive experience as a corporate manager and a high level of knowledge about the Company's business activities. Since he has implemented his duties of determining the Company's important issues and supervising Directors and Executive Officers in performing their duties in an appropriate, fair and efficient manner, he is expected to continue his contribution to strengthening the governance system. Accordingly, the Company judged that he is proper for the status as its Director and appointed him as a candidate for Director.		

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
2	Takeshi Matsuura (May 6, 1965) Reelection	Apr. 1991 Joined Daiwa House Industry Co., Ltd. May 1995 Joined Nissho Iwai Real Estate Corp. (current: Sojitz Corporation) Oct. 2000 Joined the Company Jan. 2005 Executive Officer and Manager of Real-estate Department Jan. 2006 President of Funai Estate Co., Ltd. (current: Aoyama Estate Co., Ltd.) Mar. 2007 Director, Executive Officer and Manager of Sixth Business Department of the Company Oct. 2010 Representative Director of KRF Corporation (current: Aoyama Estate Co., Ltd.) (current position) Mar. 2016 Director of Nihon Shisan Soken Co., Ltd. Mar. 2016 Director, Managing Executive Officer and General Manager of Real-estate Division of the Company June 2017 Director of Shinsei Aoyama Partners Co., Ltd. (current position) June 2017 Director of Nihon Shisan Soken Co., Ltd. (formerly Nihon Shisan Soken Consultant Inc.) (current position) June 2017 Director of PT. Aoyama Zaisan Networks Indonesia (current position) July 2017 Director of Aoyama Zaisan Networks USA, Inc. July 2017 Director of Proggest Co., Ltd. (current: Aoyama Zaisan Investments Co., Ltd.) (current position) Jan. 2022 Director, Managing Executive Officer and General Manager of Real-estate Division of the Company (current position) Mar. 2023 Director of Aoyama Financial Service Co., Ltd. (current position) May 2024 Director of Aoyama Zaisan Networks Kyushu, Co., Ltd. (current position) Dec. 2024 Director of Chester Co., Ltd. (current position) Dec. 2024 Director of Urban Crest Co., Ltd. (current position) (Significant concurrent positions outside the Company) Representative Director of Aoyama Estate Co., Ltd. Director of Nihon Shisan Soken Co., Ltd. Director of Shinsei Aoyama Partners Co., Ltd. Director of Aoyama Zaisan Networks Kyushu, Co., Ltd. Director of Urban Crest Co., Ltd. Director of PT. Aoyama Zaisan Networks Indonesia Director of Aoyama Zaisan Investments Co., Ltd. Director of Aoyama Financial Service Co., Ltd. Director of Chester Co., Ltd.	101,090 shares
Reasons for nomination as candidate for Director Serving as Director, Managing Executive Officer and General Manager of Real-estate Division of the Company, Mr. Matsuura performs his duties appropriately, using his extensive experience and a high level of knowledge to supervise the Company's Real-estate Division. He is also in charge of the provision of profitable real estate in Japan and abroad and the regional revitalization business, which leads to contribution to regional economies. As he is expected to continue his contribution to the long-term improvement of the enterprise value and strengthening the governance system, the Company judged that he is proper for the status as its Director and appointed him as a candidate for Director.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
3	Takaomi Ogawa (June 12, 1972) Reelection	Apr. 1991 Joined Chiba Nichirei Service Co., Ltd. Sept. 1992 Joined Takano Yasuo Zeirishi Jimusho (current: Zeimu Sogo Tax Corporation) Oct. 1995 Joined Fudosan Kaikei Sogo Center (current: Nihon Shisan Soken Co., Ltd.) Aug. 2003 Director of Funai Zaisan Consultants Keiyo Co., Ltd. (current: Nihon Shisan Soken Co., Ltd.) Jan. 2009 Director of Nihon Shisan Soken Consultant Inc. (current: Nihon Shisan Soken Co., Ltd.) Dec. 2009 President of Funai Zaisan Consultants Keiyo Co., Ltd. (current: Nihon Shisan Soken Co., Ltd.) Oct. 2013 Executive Officer and General Manager of NSS Division of the Company Mar. 2016 Director, Executive Officer and General Manager of NSS Division June 2017 President of Nihon Shisan Soken Co., Ltd. (formerly Nihon Shisan Soken Consultant Inc.) (current position) Apr. 2020 Representative Director of Nitto Fudosan Co., Ltd. (current position) Jan. 2022 Director and Managing Executive Officer in charge of Consulting Business and General Manager of NSS Division of the Company (current position) Mar. 2022 Director of Aoyama Financial Service Co., Ltd. (current position) (Significant concurrent positions outside the Company) President of Nihon Shisan Soken Co., Ltd. Representative Director of Nitto Fudosan Co., Ltd. Director of Aoyama Financial Service Co., Ltd.	161,488 shares
Reasons for nomination as candidate for Director Mr. Ogawa serves not only as Director, Managing Executive Officer and General Manager of NSS Division of the Company, but also as President of Nihon Shisan Soken Co., Ltd., a subsidiary, contributing to the expansion of business performance of the Group using his extensive experience. As he has knowledge, experience and expertise in all aspects of the Company's consulting business and is expected to continue his contribution to the Company's business performance and strengthening the governance system, the Company judged that he is proper for the status as its Director and appointed him as a candidate for Director.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned
4	Michihiro Nagasaka (April 21, 1962) Reelection	Apr. 1985	Joined Wakabayashi Law Office	12,828 shares
		Mar. 1992	Joined Nihon M&A Center Inc.	
		Dec. 2010	Manager of Business Promotion Department	
		Mar. 2014	Outside Director of the Company	
		Apr. 2015	Manager of Sales Support Department, General Planning Division of Nihon M&A Center Inc.	
		Aug. 2016	Vice President of Business Succession Navigator Corporation (current: Next Navi, Inc.)	
		July 2021	Director of Business Succession Navigator Corporation (current: Next Navi, Inc.) (current position)	
		Mar. 2022	Director of the Company (current position)	
		(Significant concurrent positions outside the Company)		
		Director of Next Navi, Inc.		
Reasons for nomination as candidate for Director Based on the extensive experience and knowledge he cultivated at Nihon M&A Center Inc., Mr. Nagasaka plays a part in the development of the Company, such as by providing useful advice concerning sales knowhow and promotions for the Company's consulting business. As he will further increase the level of participation into the Company's consulting business extensively, and reinforce the relationship with Nihon M&A Center Inc. even more, the Company appointed him as a candidate for Director.				
5	Shintaro Hashiba (March 22, 1964) New election	Apr. 1987	Joined The Kyowa Bank, Ltd. (current: Resona Bank, Limited)	40,090 shares
		Oct. 2003	General Manager of Shin-Yurigaoka Branch	
		Oct. 2004	General Manager of Tokyo Central Marketing Division 1	
		July 2008	General Manager of Shin-Toshin Marketing Division 3	
		Aug. 2013	Director, Deputy Division Manager of Marketing Division, General Manager of Business Development Department of J-COM Co., Ltd. (current: LIKE, Inc.)	
		May 2014	Director of J-COM Holdings Co., Ltd. (current: LIKE, Inc.)	
		May 2014	President and Representative Director of Sunrise Villa Co., Ltd. (current: LIKE Care, Inc.)	
		Nov. 2015	Joined the Company General Manager of Management Planning Office	
		Jan. 2017	Executive Officer and Manager of Management Planning Department	
		Aug. 2017	Executive Officer and General Manager of Administration Division	
		Aug. 2017	Director of Aoyama Estate Co., Ltd.	
		Aug. 2017	Commissioner of PT. Aoyama Zaisan Networks Indonesia	
		Aug. 2017	Auditor of Aoyama Investment Partners No.1 Co., Ltd.	
		Oct. 2017	Director of Nihon Shisan Soken Co., Ltd. (formerly Nihon Shisan Soken Consultant Inc.)	
		Mar. 2020	Director, Executive Officer and General Manager of Administration Division of the Company	
		Apr. 2020	Director of Nitto Fudosan Co., Ltd.	

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company		Number of the Company's shares owned
		July 2020 Director, Executive Officer and General Manager of Administration Planning Division of the Company Jan. 2021 Director of Aoyama Family Office Service Co., Ltd. Jan. 2022 Director, Managing Executive Officer and General Manager of Planning and Development Division of the Company Mar. 2022 Director of Aoyama Zaisan Networks Kyushu, Co., Ltd. Mar. 2022 Representative Director of Aoyama Financial Service Co., Ltd. Jan. 2025 Managing Executive Officer and Manager of Preparatory Office for Opening Osaka Branch of the Company (Significant concurrent positions outside the Company) —		
	Reasons for nomination as candidate for Director As Managing Executive Officer and Manager of Preparatory Office for Opening Osaka Branch of the Company, Mr. Hashiba is strengthening partnerships with financial institutions in the Western Japan area, mainly in the Kansai region, and promoting the provision and expansion of the Company's services to high-net-worth individuals throughout Japan. In addition, he has extensive experience and professional knowledge in IR and the field of finance, and he is expected to contribute significantly to strengthening the Company's management foundation based on his achievements thus far. Given this background, the Company judged that he is proper for the status as its Director and appointed him as a candidate for Director.			
6	Toshiyuki Chosokabe (December 13, 1972) New election	Apr. 1995 Joined Sabu Hiromori inc. Apr. 2003 Joined The Prudential Life Insurance Co., Ltd. Jan. 2007 Joined the Company Jan. 2021 Executive Officer and General Manager of Consulting Third Division Dec. 2024 Representative Director of Chester Consulting Co., Ltd. (current position) Jan. 2025 Managing Executive Officer and General Manager of Consulting Division (current position) (Significant concurrent positions outside the Company) Representative Director of Chester Consulting Co., Ltd.		14,690 shares
	Reasons for nomination as candidate for Director As Managing Executive Officer and General Manager of Consulting Division of the Company, Mr. Chosokabe uses his extensive experience and a high level of knowledge to supervise the Consulting Division. In addition, he has in-depth knowledge and ample achievements in all aspects of the Company's consulting business, and he is expected to contribute to growth in business performance and strengthening the governance system going forward. In light of his expertise and achievements thus far, the Company judged that he is proper for the status as its Director and appointed him as a candidate for Director.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
7	Haruo Shimada (February 21, 1943) Reelection Outside Independent	Apr. 1975 Associate professor of Faculty of Economics, Keio University May 1978 Visiting Senior Researcher of Economic Research Institute, Economic Planning Agency Apr. 1982 Professor of Faculty of Economics, Keio University Mar. 1986 Visiting professor of Massachusetts Institute of Technology May 1995 Outside Auditor of Okaya & Co., Ltd. June 2000 Visiting professor of Research Center for Advanced Science and Technology, the University of Tokyo June 2001 Outside Auditor of DENTSU INC. Apr. 2002 Outside Director of Millea Holdings, Inc. (current: Tokio Marine Holdings, Inc.) June 2002 Outside Director of Asahi Glass Co., Ltd. Apr. 2004 Chairman, Fujitsu Research Institute, Economic Research Center Mar. 2007 Outside Director of the Company (current position) Apr. 2007 President of Chiba University of Commerce Aug. 2008 Outside Director of SANGIKYO CORPORATION Oct. 2008 Outside Auditor of Temp Holdings Co., Ltd. (current: PERSOL HOLDINGS CO., LTD.) June 2012 Outside Director of Alfresa Holdings Corporation May 2015 Outside Director of Okaya & Co., Ltd. (current position) Sept. 2015 Outside Director of Legend Partners Ltd. Jan. 2016 President of Shimada Sogo Kenkyujo (current position) Jan. 2017 President of the Japan Forum on International Relations, Inc. Apr. 2017 Chairperson of Tokyo Metropolitan Public University Corporation Feb. 2021 Outside Director of Tech I.S. Co., Ltd. (Significant concurrent positions outside the Company) Outside Director of Okaya & Co., Ltd. President of Shimada Sogo Kenkyujo	12,414 shares
Reasons for nomination as candidate for outside Director and summary of expected role Using his extensive knowledge as a long-term economics researcher, Mr. Shimada is expected to continue providing supervision, advice, etc. to Directors in performing their duties, from his independent position. Furthermore, if he is elected, the Company expects that he will be involved in the selection of officer candidates and the determination of officer remuneration, etc. from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Advisory Committee. The Company has judged that he will appropriately fulfill his duties as an outside Director based on the above reasons, and appointed him as a candidate. At the conclusion of this meeting, Mr. Shimada's tenure as outside Director of the Company will have been 18 years.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
8	Keiji Watanabe (January 21, 1943) Reelection Outside Independent	Oct. 1975 Joined Price Waterhouse Accounting Office (current: PricewaterhouseCoopers Aarata LLC) July 1987 Representative Partner of Aoyama Audit Corporation (current: PricewaterhouseCoopers Aarata LLC) Partner of PricewaterhouseCoopers (current: PricewaterhouseCoopers Aarata LLC) Aug. 1995 Joined Tohmatsu & Co. (current: Deloitte Touche Tohmatsu LLC) Apr. 1996 Representative Partner June 2000 Outside Director of Ichiyoshi Securities Co., Ltd. July 2003 Global Middle Markets Leader of Deloitte Touche Tohmatsu LLC June 2008 Outside Director of ASAHI KOGYOSHA CO., LTD. June 2010 Outside Director of SBI Holdings, Inc. Mar. 2011 Outside Director of the Company (current position) June 2017 Outside Director of SBI Insurance Group Co., Ltd. (current position) June 2017 Outside Corporate Auditor of Hokuetsu Corporation June 2018 Outside Director of UKAI CO., LTD. (Significant concurrent positions outside the Company) Outside Director of SBI Insurance Group Co., Ltd.	7,749 shares
Reasons for nomination as candidate for outside Director and summary of expected role Holding experience and professional knowledge as an expert of accounting, in particular, Mr. Watanabe is expected to continue to utilize said knowledge to provide supervision, advice, etc. to Directors in performing their duties from an objective standpoint as an expert of accounting. Furthermore, if he is elected, the Company expects that he will be involved in the selection of officer candidates and the determination of officer remuneration, etc. from an objective and neutral standpoint as a member of the Nominating Committee and the Remuneration Advisory Committee. The Company has judged that he will appropriately fulfill his duties as an outside Director based on the above reasons, and appointed him as a candidate. At the conclusion of this meeting, Mr. Watanabe's tenure as outside Director of the Company will have been 14 years.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
9	Madoka Mori (December 9, 1971) Reelection Outside Independent	Apr. 1994 Joined Commercial Broadcasting Television Relay Line Operation Center (current: The Japan Commercial Broadcasters Association) Apr. 1996 Became independent as a freelance announcer July 2000 Joined Research Institute of Health & Welfare, Inc. (current: IHW Media Service, Inc.) July 2003 General Manager of Business Management Department, Research Institute of Health & Welfare, Inc., and General Manager of Announcers Office, Medical Welfare Channel 774, SKY PerfecTV! July 2007 Became independent as a medical journalist Apr. 2013 Director of NPO Kaigyo Shien Juku 21 (current position) Jan. 2022 Director of Tokyo Enterprise of Advanced Medical Network (TeamNET) (current position) Mar. 2022 Auditor of Shorokai Medical Corporation (current position) Apr. 2023 Member of Ethics Review Committee, Hedgehog MedTech, Inc. (current position) Mar. 2024 Outside Director of the Company (current position) (Significant concurrent positions outside the Company) —	0 shares
Reasons for nomination as candidate for outside Director and summary of expected role Holding wide-ranging knowledge and experience related to the medical, health and nursing care fields, Ms. Mori is expected to continue to utilize said knowledge to provide useful advice, etc. concerning the Company's initiatives related to sustainability and human capital. The Company has judged that she will appropriately fulfill her duties as an outside Director based on the above reasons, and appointed her as a candidate. At the conclusion of this meeting, Ms. Mori's tenure as outside Director of the Company will have been one year.			

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company	Number of the Company's shares owned
10	Shiro Uchida (April 2, 1955) New election Outside Independent	Oct. 1980 Joined Tokyo Office of Peat Marwick Mitchell Accounting Firm Jan. 1993 General Manager in charge of Japanese Companies in the U.S. at Chicago Branch of Price, Waterhouse & Co. Oct. 1999 Director and Managing Executive Officer of PricewaterhouseCoopers Consulting Co., Ltd. Oct. 2002 Director of IBM Business Consulting Services KK Oct. 2005 Representative Director and President of BearingPoint, Inc. May 2009 Representative Director and President of PricewaterhouseCoopers Consultants Co., Ltd. Jan. 2010 Representative Director and President of PricewaterhouseCoopers Co., Ltd. July 2012 Representative Director and Chairman of PricewaterhouseCoopers Co., Ltd. Jan. 2015 Representative Director and Chairman of SAP Japan Co., Ltd. Apr. 2022 Outside Director of SNK CORPORATION (current position) Apr. 2023 Representative Director and President of Community-Mesh Co., Ltd. (current position) May 2024 External Director of SUGI Holdings Co., Ltd. (current position) (Significant concurrent positions outside the Company) Outside Director of SNK CORPORATION Representative Director and President of Community-Mesh Co., Ltd. External Director of SUGI Holdings Co., Ltd.	0 shares
Reasons for nomination as candidate for outside Director and summary of expected role Using his extensive experience and a high level of knowledge he cultivated as a certified public accountant in Japan and the U.S., Mr. Uchida has provided management guidance to major companies in Japan and abroad as well as engaged in management of multiple companies. The Company has judged that the candidate will, from a professional perspective regarding DX, corporate management, finance, etc., provide supervision, advice, etc. to Directors in performing their duties. Accordingly, the Company proposes his election.			

- Notes:
- Special interests between the candidates and the Company are as follows.
Next Navi, Inc., whose Directors are Masazumi Hasumi and Michihiro Nagasaka, has concluded a business outsourcing contract concerning planning and operation of seminars and advertisement with the Company.
Nihon M&A Center Inc., at which Michihiro Nagasaka holds a position, is in partnership with the Company to provide asset, business succession and real-estate consultation for corporate owners.
There is no special interest between any other candidates and the Company.
 - Haruo Shimada is a candidate for outside Director.
The Company has submitted notification to the Tokyo Stock Exchange that Haruo Shimada has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of Haruo Shimada is approved, the Company plans for his appointment as an independent officer to continue.
 - Keiji Watanabe is a candidate for outside Director.
The Company has submitted notification to the Tokyo Stock Exchange that Keiji Watanabe has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of Keiji Watanabe is approved, the Company plans for his appointment as an independent officer to continue.
 - Madoka Mori is a candidate for outside Director.
The Company has submitted notification to the Tokyo Stock Exchange that Madoka Mori has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of Madoka Mori is approved, the Company plans for her appointment as an independent officer to continue.
 - Shiro Uchida is a candidate for outside Director.
The Company plans to submit notification to the Tokyo Stock Exchange that Shiro Uchida has been designated as an independent officer as provided for by the aforementioned exchange.

6. The Company has entered into limited liability agreements with Haruo Shimada, Keiji Watanabe, and Madoka Mori, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act. The maximum amount of liability for damages under these agreements is ¥5 million or the amount provided for under laws and regulations whichever is higher. If the reelection of Haruo Shimada, Keiji Watanabe and Madoka Mori is approved, the Company plans to renew the aforementioned limited liability agreements with them. If the election of Shiro Uchida is approved, the Company plans to enter into the same limited liability agreement with him.
7. The Company has entered into a contract of Directors and Officers Liability Insurance (D&O Insurance) with AIG General Insurance Company, Ltd., pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act. As the scope of insured persons is Directors and Audit & Supervisory Board Members, including those at subsidiaries and those who are outside officers, if the election of each candidate is approved and they assume the office of Director, they will be included as an insured person in this insurance policy. This insurance policy covers damages which may arise from liability borne by the officers, etc. who are insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. The Company shall bear the full expense of the insurance premiums. In addition, the Company plans to renew the insurance policy with the same details at the time of the next renewal.
8. Number of the Company's shares owned by the candidates includes those owned by them under the directors' stock ownership plan as of December 31, 2024.

Proposal No. 2 Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Hiroaki Rokugawa will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of one Audit & Supervisory Board Member.

The consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and position in the Company	Number of the Company's shares owned
Hiroaki Rokugawa (June 10, 1963) Reelection Outside Independent	Apr. 1997 Registered as Attorney (Dai-Ichi Tokyo Bar Association) Apr. 1997 Joined Hori & Partners June 2002 Joined Barack Ferrazzano Kirschbaum & Nagelberg LLP (Chicago) Apr. 2005 Lecturer of Chiba University Law School Mar. 2007 Joined Tokyo Aoyama, Aoki, Koma Baker & McKenzie Law Office Apr. 2007 Lecturer of Advanced Institute of Industrial Technology (current position) June 2008 Representative Attorney of Ogasawara Konno & Rokugawa Oct. 2008 Lecturer of Polytechnic University, Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers Mar. 2009 Outside Audit & Supervisory Board Member of the Company (current position) Apr. 2009 Lecturer of Faculty of Law, Seijo University Apr. 2012 Professor of Graduate School of Law, Tokai University Apr. 2013 Lecturer of School of Culture, Media and Society, Waseda University Dec. 2016 Outside Director of Tsunagu Group Holdings, Inc. (current position) Apr. 2022 Representative Partner of Tokyo Uchisaiwaicho Law Firm (current position) June 2022 Outside Director of Meiji Machine Co., Ltd. (current position) Sept. 2023 Outside Director of Open Up Group Inc. (current position) (Significant concurrent positions outside the Company) Representative Partner of Tokyo Uchisaiwaicho Law Firm Lecturer of Advanced Institute of Industrial Technology Outside Director of Tsunagu Group Holdings, Inc. Outside Director of Meiji Machine Co., Ltd. Outside Director of Open Up Group Inc.	8,083 shares
Reasons for nomination as candidate for outside Audit & Supervisory Board Member Mr. Rokugawa has in-depth knowledge of corporate legal affairs in general as an attorney. As he is expected to enhance the audit system of the Company, such as by improving the soundness, transparency and compliance of corporate management with the use of his extensive experience and specialist knowledge, he has been nominated as a candidate for outside Audit & Supervisory Board Member.		

- Notes:
- Hiroaki Rokugawa is a candidate for outside Audit & Supervisory Board Member.
The Company has submitted notification to the Tokyo Stock Exchange that Hiroaki Rokugawa has been designated as an independent officer as provided for by the aforementioned exchange. If the reelection of Hiroaki Rokugawa is approved, the Company plans for his appointment as an independent officer to continue.
 - There is no special interest between Hiroaki Rokugawa and the Company.
 - Hiroaki Rokugawa is currently an outside Audit & Supervisory Board Member of the Company, and at the conclusion of this meeting, his tenure as an outside Audit & Supervisory Board Member will have been 16 years.
 - The Company has entered into limited liability agreement with Hiroaki Rokugawa, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act. The maximum amount of liability for damages under these agreements is ¥5 million or the amount provided for under laws and regulations whichever is higher. If the reelection of Hiroaki Rokugawa is approved, the Company plans to renew the aforementioned limited liability agreement with him.

5. Number of the Company's shares owned by Hiroaki Rokugawa includes those owned by him under the directors' stock ownership plan as of December 31, 2024.
6. The Company has entered into a contract of Directors and Officers Liability Insurance (D&O Insurance) with AIG General Insurance Company, Ltd. that covers Hiroaki Rokugawa as an insured person, pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act. As the scope of insured persons is Directors and Audit & Supervisory Board Members, including those at subsidiaries and those who are outside officers, Hiroaki Rokugawa is included as an insured person in this insurance policy. This insurance policy covers damages which may arise from liability borne by the officers, etc. who are insured persons in the course of execution of their duties or claims pertaining to the pursuit of such liability. The Company shall bear the full expense of the insurance premiums. In addition, the Company plans to renew the insurance policy with the same details at the time of the next renewal.