

Note : This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 4392

March 10, 2025

(Start date of electronic provision of information: March 5, 2025)

To Shareholders with Voting Rights:

MURAI Yuji
President and CEO
Future Innovation Group, Inc.
2-5-60, Higashiomichi, Oita-shi,
Oita, Japan

**NOTICE OF
THE 7th ANNUAL GENERAL SHAREHOLDERS' MEETING**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 7th Annual General Shareholders' Meeting of Future Innovation Group, Inc. (the "Company") will be held as described below.

Convocation of this Annual General Shareholders' Meeting is being performed using electronic measures. The issues provided electronically are posted on the "Notice of the 7th Annual General Shareholders' Meeting" and "Other Matters Subjects to Measure for Electronic Provision (Matters Omitted from the Delivered Paper Copy) for the Notice of the 7th Annual General Shareholders' Meeting" on the following Internet website.

**Future Innovation Group website (<https://figinc.swcms.net/ja/ir/stock/meeting.html>)
(Japanese version only)**

In addition to the above, this information has also been posted on the Tokyo Stock Exchange website. Access the following website and perform a search by entering the issue name (company name) or securities code, selecting "Basic information," and then selecting "Documents for public inspection/PR information" to view the information.

**Tokyo Stock Exchange website
(<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>)**

If you do not attend in person, you may exercise your voting rights in writing or via the Internet, etc. We ask that you please review the following Reference Documents for the General Shareholders' Meeting and exercise your voting rights no later than 6:00 p.m. on Thursday, March 27, 2025.

- 1. Date and Time:** Friday, March 28, 2025 at 10:30 a.m. Japan time
(Reception opens at 10:00 a.m.)
- 2. Place:** Room “Kujaku”
5th Floor, Hotel Nikko Oita Oasis Tower
2-48, Takasagomachi, Oita-shi, Oita, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Consolidated Financial Statements for the Company’s 7th Fiscal Year (January 1, 2024 - December 31, 2024), and results of audits by the Financial Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company’s 7th Fiscal Year (January 1, 2024 - December 31, 2024)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal 3:** Election of One (1) Directors Who Is an Audit and Supervisory Committee Members
-

[Guide to Exercising Voting Rights]

- Instead of a shareholder himself/herself **another shareholder** of the Company entitled to exercise voting rights may attend as the proxy. Please be advised that such proxy is required to submit a document certifying authority of the proxy.
- In case of the exercise of voting rights in writing, no indication of approval or disapproval to each of the proposals on the voting rights exercise form shall be deemed as a vote of approval.

[Requests from the Company]

- When attending the meeting, please submit the enclosed voting rights exercise form at the reception desk of the meeting venue.
- Please note that any person, other than a shareholder, such as a proxy who is not a shareholder, companion, and child will not be permitted to attend the meeting of shareholders.
- For shareholders who have not requested the delivery of a paper copy, the Company has sent a paper copy containing only the Reference Documents for the General Shareholders’ Meeting in addition to the matters required by laws and regulations.
- Among the matters provided electronically, “Matters Regarding Share Acquisition Rights, Etc., of the Company,” “Matters Regarding a System to Ensure the Appropriateness of Business Activities and the Operating Status Thereof,” “Notes to Consolidated Financial Statements,” and “Notes to Non-consolidated Financial Statements” are not included in the documents sent to shareholders who have requested a paper copy, pursuant to the provisions of laws and regulations and the Company’s Articles of Incorporation. The audit and supervisory committee and the financial auditor have audited the documents that are subject to audit, including the above matters.
- If there are any revisions to the matters provided electronically, a notice of the revisions and the matters before and after the revisions will be posted on the websites where the information is posted.
- A Management Strategy Briefing will be held at the same venue after the General Shareholders’ Meeting. We would like to invite all shareholders who have time to continue to participate in this briefing.

Information regarding Exercising of Voting Rights

Voting rights for the General Shareholders' Meeting may be exercised using one of the following methods.

| If you will not be attending the General Shareholders' Meeting in person | | |
|--|---|--|
| Voting via the Internet | | Voting in writing |
| Voting using "Smart Vote" | Voting by entering your voting right exercise code and password | |
| Scan the QR code on the enclosed voting rights exercise form with a smartphone or tablet device. | Access the following voting rights exercise website via a computer, smartphone, or other devices and register your votes for each proposal by following the instructions shown on-screen. Voting rights exercise website: https://www.web54.net | Indicate your votes for each proposal on the enclosed voting rights exercise form and send it back within the voting deadline. |
| Voting deadline: | Voting deadline: | Voting deadline: |
| 6:00 p.m. on Thursday, March 27, 2025 | 6:00 p.m. on Thursday, March 27, 2025 | 6:00 p.m. on Thursday, March 27, 2025 |

| If you will be attending the General Shareholders' Meeting in person | |
|---|---|
| Bring the enclosed voting rights exercise form with you and submit it at the reception. | General Shareholders' Meeting date/time: 10:30 a.m. on Friday, March 28, 2025 |

Important notes regarding exercising of voting rights via the Internet, etc

* If voting rights are exercised both in writing and via the Internet, the votes cast via the Internet will be given precedence. If votes are provided multiple times via the Internet, or if voting rights are exercised multiple times by computer, smartphone, etc., the votes that were provided last will be given precedence.

Reference Documents for the General Shareholders' Meeting

Proposals and References

Proposal 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as given below.

1. Matters concerning deficit disposition

The Company recorded a deficit of 1,448,895,801 yen in retained earnings brought forward as of the end of the fiscal year under review.

Accordingly, the Company will dispose of a portion of other capital surplus in accordance with Article 452 of the Companies Act and transfer the portion to retained earnings brought forward for the purposes of improving the soundness of its financial position by disposing of the current deficit in retained earnings brought forward, and returning profits to its shareholders in the future.

- (1) Item and amount of surplus to be reduced
Other capital surplus 1,448,895,801 yen
- (2) Item and amount of surplus to be increased
Retained earnings brought forward 1,448,895,801 yen
- (3) Effective date of appropriation of surplus
Monday, March 31, 2025

2. Matters concerning year-end dividends

The Company recognizes returning profits to its shareholders as one of its management priorities, and has made it the basic policy to conduct stable dividend payments while securing internal reserves necessary for the future business expansion and the strengthening of the management structure.

Accordingly, the Company proposes to pay the following year-end dividends in line with the basic policy and in comprehensive consideration of its business results for the fiscal year under review and other factors. The source of capital for the dividends will be other capital surplus.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof
5 yen per share of common stock of the Company
Total amount: 151,278,405 yen
- (3) Effective date of distribution of surplus
Monday, March 31, 2025

Proposal 2: Election of Four (4) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office for all the three (3) Directors (excluding Directors who are audit and supervisory committee members, the same will apply hereunder in this proposal) will expire at the conclusion of this General Shareholders' Meeting. Accordingly, the Company proposes an increase of the number of Outside Directors by one (1) in order to secure transparency of corporate management and further strengthen corporate governance, and proposes the election of four (4) Directors.

The eligibility of each of the candidates was deliberated by the Nomination and Compensation Committee, a voluntary committee comprised of three independent Outside Directors who are audit and supervisory committee members. The audit and supervisory committee has also judged the nomination procedure appropriate and the candidates eligible for the position of Directors of the Company, upon discussion based on the details of deliberations by the voluntary Nomination and Compensation Committee.

The candidates for Director are as follows:

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|--|---|---|--|
| 1 | <p><u>Reappointment</u></p> <p>MURAI Yuji (July 15, 1964)</p> | <p>December 2002 President and CEO of Mobile Create Co., Ltd. (incumbent)</p> <p>June 2015 Director of ISHII TOOL & ENGINEERING CORPORATION (currently Realize, Inc.) (incumbent)</p> <p>July 2018 President and CEO of the Company (incumbent)</p> <p>December 2019 Director of KTS Co., Ltd. (incumbent)</p> <p>March 2022 Director of TAKUMI Co., Ltd. (incumbent)</p> <p>June 2024 Chairman of the Oita Drone Association (incumbent)</p> | 157,300 |
| <p>[Reason for the nomination as a candidate]</p> <p>Mr. MURAI Yuji, as the founder of Mobile Create Co., Ltd., one of FIG Group's core companies, has a experience in a wide range of areas, in addition to an abundant knowledge as business manager. He assumed the office of President and CEO of the Company upon its foundation in July 2018. Mr. MURAI has been elected as the Company judged that he will continue to make a contribution to sustaining growth and enhancing corporate value over the medium to long term with his strong leadership having driven the Group's growth and abilities of decision-making and execution backed by his track record of achievements.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held | | |
|-----|--|--|--|--|--|
| 2 | <div data-bbox="193 555 371 591" style="border: 1px solid black; padding: 2px;">Reappointment</div> KIBE Kazuhisa (October 21, 1971) | February 2007 Joined SATO BENE Co., Ltd. as General Manager, Accounting Division July 2009 General Manager, Administration Division of SATO BENE Co., Ltd. November 2012 Joined Mobile Create Co., Ltd. as Manager, Accounting Section July 2013 Manager, Management Planning Section, and Manager, Accounting Section of Mobile Create Co., Ltd. November 2013 Auditor of Okinawa IC Card Co., Ltd. (incumbent) June 2015 General Manager, Administration Division of Mobile Create Co., Ltd. June 2015 Director of ISHII TOOL & ENGINEERING CORPORATION (currently Realize, Inc.) August 2015 Director of Mobile Create Co., Ltd. (incumbent) July 2018 Director of the Company March 2020 Director and Executive Officer of the Company March 2021 Director and Managing Executive Officer of the Company April 2022 Director and Managing Executive Officer, and General Manager, Corporate Planning Division of the Company (incumbent) August 2022 Director of TAKUMI Co., Ltd. (incumbent) March 2024 Director of Realize, Inc. (incumbent) | 26,300 | | |
| | | <div data-bbox="193 1048 683 1084" style="border: 1px solid black; padding: 2px;">[Reason for the nomination as a candidate]</div> <p data-bbox="193 1084 1465 1303">Mr. KIBE Kazuhisa has held a number of important positions at the administration department and the management planning department since he joined Mobile Create Co., Ltd., one of the Group's core companies. He assumed the office of Director of the Company upon its foundation in July 2018 and has served as General Manager of Corporate Planning Division since April 2022. Mr. KIBE has been elected as the Company judged that he will make a significant contribution to the improvement of the Group's corporate value by leveraging his highly professional knowledge and experience as a Director of the Company in charge of the public relations and investor relations department.</p> | | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held | |
|-----|---|---|--|--|
| 3 | <p data-bbox="194 633 371 667"><u>Reappointment</u></p> <p data-bbox="194 768 424 831">ACHIWA Takanori (February 9, 1962)</p> | <p data-bbox="450 275 580 304">April 1985</p> <p data-bbox="450 309 592 338">March 2007</p> <p data-bbox="450 371 564 400">July 2011</p> <p data-bbox="450 434 572 463">June 2014</p> <p data-bbox="450 497 572 526">June 2015</p> <p data-bbox="450 560 572 589">June 2016</p> <p data-bbox="450 622 564 651">July 2017</p> <p data-bbox="450 656 564 685">July 2017</p> <p data-bbox="450 719 592 748">March 2018</p> <p data-bbox="450 781 564 810">July 2018</p> <p data-bbox="450 815 592 844">March 2019</p> <p data-bbox="450 855 635 884">December 2019</p> <p data-bbox="450 889 592 918">March 2020</p> <p data-bbox="450 922 592 952">March 2021</p> <p data-bbox="450 963 580 992">April 2022</p> <p data-bbox="450 1025 592 1055">August 2022</p> <p data-bbox="663 275 1262 1182"> Joined THE OITA BANK, LTD. General Manager, Ozai Branch Office of THE OITA BANK, LTD. Representative Director of Oita Venture Capital, co., ltd. General Manager, Corporate Sales Support Division of THE OITA BANK, LTD. Executive Officer and General Manager, Corporate Sales Support Division of THE OITA BANK, LTD. Executive Officer and General Manager, Beppu Branch Office of THE OITA BANK, LTD. Joined Mobile Create Co., Ltd. as Counselor Manager, Management Planning Office of ISHII TOOL & ENGINEERING CORPORATION (currently Realize, Inc.) Director of ISHII TOOL & ENGINEERING CORPORATION (incumbent) Director of Mobile Create Co., Ltd. (incumbent) Director of the Company Director of KTS Co., Ltd. (incumbent) Director and Executive Officer of the Company Director and Managing Executive Officer of the Company Director and Managing Executive Officer, and General Manager, Corporate Administration Division of the Company (incumbent) President and CEO of TAKUMI Co., Ltd. (incumbent) </p> | 20,300 | |
| | | <p data-bbox="194 1200 679 1229">[Reason for the nomination as a candidate]</p> <p data-bbox="194 1234 1453 1514">Mr. ACHIWA Takanori has abundant experience and extensive knowledge having been engaged in financial and other institutions over the years. He has held a number of important positions at the management planning department since he joined ISHII TOOL & ENGINEERING CORPORATION (currently Realize, Inc.), one of the Group's core companies. He became General Manager of the Group Supervisory Division of the Company upon its foundation in July 2018, assumed the office of Director in March 2019, and has served as General Manager of the Corporate Administration Division since April 2022. Mr. ACHIWA has been elected as the Company judged that he will make a significant contribution to the improvement of the Group's corporate value by leveraging his abundant experience and the high level of knowledge he gained at the financial institutions.</p> | | |

| No. | Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|-----|---|---|--|
| 4 | <div style="border: 1px solid black; padding: 2px;">New appointment</div> <div style="border: 1px solid black; padding: 2px;">Outside</div> <div style="border: 1px solid black; padding: 2px;">Independent</div> OKUYAMA Yumiko (December 9, 1964) | April 1989 Sales Department staff of Bilingual Co.,Ltd. June 1993 Established IMA CONSULTING, LLC. as Managing Director June 2006 Established Imajina, inc. as Managing Director and COO May 2017 Established Culturia, Inc. as Founder and CEO (incumbent) September 2024 Executive Officer (Strategic Human Resources Management) of GSI Creos Corporation (incumbent) | — |
| | | [Reason for the nomination as a candidate and overview of expected roles] Ms. OKUYAMA Yumiko is a business manager and has extensive knowledge and experience as an organization and human resources (HR) consultant. She has led several organization and HR consulting firms since 1993, and worked on corporate branding, HR strategy planning, and global HR development. Ms. OKUYAMA has been elected as the Company judged that she will make a significant contribution to the Group's human capital management by leveraging her abundant experience and extensive knowledge in HR strategies. | |

- Notes:
1. There are no special interests between any of the candidates and the Company.
 2. Ms. OKUYAMA Yumiko is a candidate for Outside Director.
 3. If the election of Ms. OKUYAMA Yumiko is approved, the Company plans to enter into a liability limitation agreement with her, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, to limit her liability under Article 423, Paragraph 1 of the same act to the amount specified in laws and regulations.
 4. In order to secure talented human resources and prevent the execution of duties from losing vigor, the Company has entered into a directors and officers liability insurance agreement with an insurance company and plans to renew it in August 2025. If the election of the candidates for Director in this proposal is approved, and if these candidates assume the office of Director, they will become the insured under the insurance agreement. An outline of the content of the insurance agreement is stated in the Business Report, "3. Matters Related to Company Officers (3) Outline of the Content of the Directors and Officers Liability Insurance Agreement (available only in Japanese version)."
 5. Ms. OKUYAMA Yumiko satisfies the independence criteria set forth by the Tokyo Stock Exchange and the Fukuoka Stock Exchange and the standard for selecting independent officers set forth by the Company, and the Company plans to register her as independent officer under provisions of the Tokyo Stock Exchange and the Fukuoka Stock Exchange if her election is approved.

Proposal 3: Election of One (1) Director Who Is an Audit and Supervisory Committee Member

Mr. WATANABE Sadayoshi, a Director who is an audit and supervisory committee member, will retire at the conclusion of this General Shareholders' Meeting. Accordingly, the Company proposes the election of one (1) Director who is an audit and supervisory committee member as a substitute.

In accordance with the provisions of the Company's Articles of Incorporation, the term of the Director who is an audit and supervisory committee member elected at this General Shareholders' Meeting will expire at the end of the term of the retiring Director who is an audit and supervisory committee member.

The Company has obtained approval for this proposal from the audit and supervisory committee.

The candidate for Director who is an audit and supervisory committee member is as follows:

| Name (Date of birth) | Career summary, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|---|---|--|
| <div style="border: 1px solid black; padding: 2px;">New appointment</div> <div style="border: 1px solid black; padding: 2px;">Outside</div> <div style="border: 1px solid black; padding: 2px;">Independent</div> KINOSHITA Yoshiaki (May 5, 1959) | April 1978 Joined the Kumamoto Regional Taxation Bureau July 2008 Deputy District Director of Machida Tax Office July 2017 District Director of Beppu Tax Office July 2019 Deputy Commissioner (Large Enterprise and Criminal Investigation) of Kumamoto Regional Taxation Bureau September 2020 Registered as a certified public tax accountant Established Kinoshita Tax Accountant Office as Representative (incumbent) March 2023 Auditor of Ryocoh Sangyo Co., Ltd. (incumbent) | — |
| [Reason for the nomination as a candidate and overview of expected roles] Mr. KINOSHITA Yoshiaki has experience working for the National Tax Agency over the years, expertise as a certified public tax accountant, and abundant knowledge of finance and accounting. The Company has nominated him as a candidate for Director who is an audit and supervisory committee member as it judged that he is a person who can be expected to utilize his knowledge and experience cultivated thus far in enhancing the decision-making function and the effectiveness of the supervisory function of the Board of Directors from a standpoint independent of corporate management. | | |

- Notes:
1. There are no special interests between the candidate and the Company.
 2. Mr. KINOSHITA Yoshiaki is a candidate for Outside Director.
 3. If the election of Mr. KINOSHITA Yoshiaki is approved, the Company plans to enter into a liability limitation agreement with him, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, to limit his liability under Article 423, Paragraph 1 of the same act to the amount specified in laws and regulations.
 4. In order to secure talented human resources and prevent the execution of duties from losing vigor, the Company has entered into a directors and officers liability insurance agreement with an insurance company and plans to renew it in August 2025. If the election of the candidate for Director in this proposal is approved, and if the candidate assumes the office of Director, he will become the insured under the insurance agreement. An outline of the content of the insurance agreement is stated in the Business Report, "3. Matters Related to Company Officers (3) Outline of the Content of the Directors and Officers Liability Insurance Agreement (available only in Japanese version)."
 5. Mr. KINOSHITA Yoshiaki satisfies the independence criteria set forth by the Tokyo Stock Exchange and the Fukuoka Stock Exchange and the standard for selecting independent officers set forth by the Company, and the Company plans to register him as independent officer under provisions of the Tokyo Stock Exchange and the Fukuoka Stock Exchange if his election is approved.