



March 31, 2025

TRANSLATION

Company: Macnica Holdings, Inc.
Representative: Kazumasa Hara,
Representative Director and President
Code: 3132 TSE Prime Market
Contact: Makoto Okawara,
Director
Phone: +81-45-470-8980

Notice Regarding Change of Directors

Macnica Holdings, Inc. (the "Company") hereby announces that the Company resolved at the Board of Directors meeting held on March 31, 2025 the appointment of candidates for directors to be proposed at the 10th Annual General Meeting of Shareholders scheduled to be held in June 2025.

1. Changes to the Board of Directors (Scheduled as of June 25, 2025)

(1) Eight candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Name	Type	New position	Current position
Kazumasa Hara	Reappointed	Representative Director and President	Same as left
Akinobu Miyoshi	Reappointed	Representative Director and Vice President	Same as left
Eiichi Nishizawa	Reappointed	Director	Same as left
Makoto Okawara	Reappointed	Director	Same as left
Shinichiro Omori	Reappointed	Director	Same as left
Tsunesaburo Sugaya	Reappointed	Director	Same as left
Yasuaki Mori	Reappointed	Director	Same as left
Shinichi Abe	New	Director	—

* Shinichiro Omori, Tsunesaburo Sugaya and Yasuaki Mori are outside directors as stipulated in Article 2, Item 15 of the Companies Act, and are also independent directors as stipulated by the Tokyo Stock Exchange.

* Shinichi Abe is a candidate for outside director as stipulated in Article 2, Item 15 of the Companies Act, and is scheduled to be registered as an independent director with the Tokyo Stock Exchange in accordance with its regulations.

(2) Directors to Retire

Name	Current position	Notes
Kiyoshi Nakashima	Chairman of the Board	Retirement at the Annual General Meeting of Shareholders scheduled for June this year due to mandatory retirement age for officers
Makiko Noda	Director	Retirement at the Annual General Meeting of Shareholders scheduled for June this year due to mandatory retirement age for officers

* Makiko Noda is an outside director as stipulated in Article 2, Item 15 of the Companies Act, and is also an independent director as stipulated by the Tokyo Stock Exchange.

2. Candidate for Director

Shinichi Abe

Date of birth	August 7, 1968
May 1993	Joined Axiomatics Corporation
November 1995	Joined Asahi & Co.
January 1998	Joined J.D. Edwards Japan
November 2003	Joined Japan PeopleSoft Co., Ltd.
April 2005	Director, International Business, Availvs Corporation
December 2005	Director, Japan Applications Business Group, Oracle Information Systems (Japan) G.K.
August 2006	Vice President - Global Strategic Accounts, Executive Officer, Applications Business Group, Oracle Corporation Japan
February 2011	Managing Director, Enterprise Business, Japan, Google Japan G.K.
January 2017	Managing Director, Google Cloud Japan G.K.
April 2020	Representative Director, President and CEO, MNES Inc. (to present)
April 2022	Outside Director, Sekisui House, Ltd. (to present)