



April 1, 2025

Company name: FINDEX Inc.
Name of representative: Teruo Aibara, President & CEO
(Securities code: 3649; PRIME Market)
Inquiries: Takashi Murakami, Finance & Investor Relations, Business Strategy
(Telephone: +81-3-6271-8958)

Notice of Changes in Organizational Structure and Appointments of Officers

FINDEX Inc. (the “Company”) hereby announces the changes in its organizational structure and appointments of officers effective on April 1, 2025. The Directors were duly approved at the 40th General Meeting of Shareholders held on March 27, 2025.

1. Changes in Organizational Structure

【Establishment of the Cloud Infrastructure Section】

In recent years, as digitalization accelerates, building systems that leverage cloud infrastructure has become increasingly important. To ensure the safe and efficient management of medical data, enhance remote access, and enable rapid system updates, the advanced use of cloud technology is essential.

To meet these needs, the Cloud Infrastructure Section will bring together engineers with specialized expertise to establish a structure capable of providing swift, cross-departmental responses to the diverse requirements of our various business domains using the latest technologies. Through this initiative, we aim to deliver safer and more flexible solutions, ultimately contributing to greater efficiency and quality across all our operations.

2. Appointments of Officers

Directors (effective on April 1, 2025)

Title	Name	Responsibilities
President & CEO	Teruo Aibara	Business Strategy Department
Director	Kohji Kondo	Department Manager of Medical Sales Solutions, and Supervisor of Health Tech Business
Director	Hiroaki Hasegawa	Department Manager of Consulting, and Supervisor of Public Sector Business
Director	Riki Miyakawa	General Manager of Information Security, and Supervisor of Software Package Development
Director (New)	Keisuke Kakiuchi	Department Manager of Hospital Sales Solutions, and Supervisor of Medical Business
Director	Akira Ono	Outside Director
Director	Kouji Yamauchi	Audit & Supervisory Committee (Full-Time)
Director	Takashi Kitada	Outside Director, Audit & Supervisory Committee (Part-Time)
Director	Akira Yamada	Outside Director, Audit & Supervisory Committee (Part-Time)

Corporate Officers (effective on April 1, 2025)

Title	Name	Responsibilities
Corporate Officer	Atsushi Fujita	Department Manager of Administration, Legal, Human Resources, and Accounting
Corporate Officer	Takashi Murakami	Finance & Investor Relations
Corporate Officer	Hideaki Mochiduki	Department Manager of Product Planning & Development

【Reference : Organizational Chart (As of April 1, 2025)】

(The change is underlined.)



Note: This is a translation of the document originally prepared in Japanese. In the event of any discrepancies in words or the like between this document and the original, the original Japanese version shall govern.