



April 3, 2025

To all concerned parties

Company name: ALINCO INCORPORATED  
 Representative: Nobuo Kobayashi  
 Representative Director, President  
 and Chief Operating Officer  
 (Code 5933, TSE Prime market)  
 Inquiries: Yoshihiro Kawakami  
 Executive Officer, General Manager of  
 General Affairs and Human Resources  
 (Tel : +81-6-7636-2222)

## Notice Concerning Director Candidates and Appointment of Officers

ALINCO INCORPORATED (the “Company”) hereby announces that the Company has decided the candidates for Directors to be proposed at the 55<sup>th</sup> Annual General Meeting of Shareholders on June 18, 2025 and the appointment of Officers effective on the same date as follows.

### 1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name		Current position
Yusaku Inoue	Reelection	Representative Director and Chairperson
Nobuo Kobayashi	Reelection	Representative Director, President and Chief Operating Officer
Masatoshi Okamoto	Reelection	Director and Senior Managing Executive Officer Responsible for Construction Materials Division and Construction Materials Rental Division
Takashi Sakaguchi	Reelection	Director and Managing Executive Officer General Manager of Overseas Scaffolding Rental Division and Responsible for General Accounting and Control Division
Tomoaki Inoue	Reelection	Director and Executive Officer Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division
Koji Mizuno	Reelection	Outside Director
Akiko Hosokawa	Reelection	Outside Director

### 2. Changes of Officers (Effective on June 18, 2025)

#### (1) Managing Executive Officer

Name		Current position
Tomoaki Inoue	Newly appointed	Director and Executive Officer Sales Department Manager of Construction Materials Division and Responsible for Manufacturing and Production Engineering Division
Yoshihiro Kawakami	Newly appointed	Executive Officer General Manager of General Affairs and Human Resources

(2) Executive Officer

Name		Current position
Koutaro Sakura	Newly appointed	Corporate Officer Vice Chairperson of Higashi Electronics Industry Co., Ltd. (Subsidiary)
Kazuyuki Shinto	Newly appointed	Corporate Officer Vice General Manager and Sales Department Manager of Construction Materials Division

(3) Corporate Officer

Name		Current position
Masahiro Kanki	Newly appointed	General Manager and Sales Department Manager of Construction Service Division
Hirokoi Yoshioka	Newly appointed	Vice General Manager of General Affairs and Human Resources, Legal Affairs Department Manager, and Human Resources Department Manager

**【Appendix】 Structure of Directors and Officers**  
 (After Annual General Meeting of Shareholders on June 18, 2025)

① Directors

Title	Name
Representative Director and Chairperson	Yusaku Inoue
Representative Director, President and Chief Operating Officer	Nobuo Kobayashi
Director and Senior Managing Executive Officer	Masatoshi Okamoto
Director and Managing Executive Officer	Takashi Sakaguchi
Director and Managing Executive Officer	Tomoaki Inoue
Outside Director※	Koji Mizuno
Outside Director※	Akiko Hosokawa
Director (Audit and Supervisory Committee Member)	Toshinori Yoshii
Outside Director (Audit and Supervisory Committee Member) ※	Naruo Korome
Outside Director (Audit and Supervisory Committee Member) ※	Shinpei Nomura

※Independent Officer as defined by the regulations of the Tokyo Stock Exchange

② Officers (Excluding directors serving concurrently)

Title	Name
Managing Executive Officer	Hiroataka Kojima
Managing Executive Officer	Toshihiro Nishioka
Managing Executive Officer	Kazuhiro Yamamoto
Managing Executive Officer	Yoshihiro Kawakami
Executive Officer	Terumasa Kodoi
Executive Officer	Shinji Tsuruyama
Executive Officer	Koutaro Sakura
Executive Officer	Kazuyuki Shinto
Corporate Officer	Tomohiro Tsurudome
Corporate Officer	Kengo Aoyama
Corporate Officer	Masahiro Kanki
Corporate Officer	Hiroko Yoshioka