Translation

Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the

event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

April 10, 2025

Company name: NOMURA Co., Ltd. Name of Kiyotaka Okumoto,

representative: Representative Director, President and CEO

(Securities code: 9716; TSE Prime Market)

Inquiries: Takayuki Maejima,

Director, Senior Executive Officer, General Manager of Corporate Operations Headquarters

(Telephone: +81-03-5962-1119)

Notice Concerning Change (Retirement) of Representative Director

NOMURA Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on April 10, 2025, to make the following change to its Representative Director as described below.

1. Retiring Representative Director

Name: Shuji Enomoto

Current position: Representative Director, Chairperson of the Board and CEO

2. Reason for the change

Upon the expiration of his term of office as a director, Shuji Enomoto will retire as Representative Director. Shuji Enomoto will be appointed as an advisor to the Company on the date of his retirement.

3. Date of retirement

Effective at the conclusion of the 88th Ordinary General Meeting of Shareholders to be held on May 22, 2025