



April 11, 2025

For Immediate Release

Company name: Matsuda Sangyo Co., Ltd.
Representative: Yoshiaki Matsuda
President
Exchanges listed on: Tokyo Stock Exchange (Prime Market)
Company code: 7456
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Executive Officer / General Manager of CSR IR Dept.
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Notice Concerning Officer Appointments

Matsuda Sangyo Co., Ltd. (the “Company”) hereby announces that an informal decision was made at the Board of Directors’ Meeting held on April 11, 2025, concerning the Company’s Directors and Executive Officers as follows, subject to approval at the 76th Ordinary General Meeting of Shareholders to be held at the end of June 2025.

1. Director candidates (excluding Audit and Supervisory Committee Members)

| Name | New designation | Former designation |
|------------------|---------------------------------------|--------------------|
| Yoshiaki Matsuda | President and Representative Director | As on the left |
| Koji Tsushima | Executive Vice President | As on the left |
| Ryuichi Yamazaki | Director | As on the left |
| Kenji Isawa | Director | As on the left |
| Takehiro Ueda | Director | As on the left |
| Hidehito Imai | Director | As on the left |
| Yoshinori Tanaka | (New appointment) Director | — |

2. Director candidates who are Audit and Supervisory Committee Members

| Name | New designation | Former designation |
|---------------------|--|--------------------|
| Shinichi Hatakeyama | Director, Audit and Supervisory Committee Member | As on the left |
| Reiko Miyata | Director, Audit and Supervisory Committee Member | As on the left |
| Kazuhiro Suzuki | Director, Audit and Supervisory Committee Member | — |
| Yasuo Kojima | Director, Audit and Supervisory Committee Member | — |

*The above Director candidates who are Audit and Supervisory Committee members are Outside Director candidates.

3. Retiring Directors

| Name | New designation | Former designation |
|--------------------|-----------------|--|
| Toshihiko Uchiyama | — | Director, Audit and Supervisory Committee Member |
| Toshiyuki Kojima | — | Director, Audit and Supervisory Committee Member |

4. Executive Officer Team

| Name | New designation | Former designation |
|------------------|---|--------------------|
| Yoshiaki Matsuda | President Executive Officer Chairperson of the Sustainability Committee and Chairperson of the Nomination and Remuneration Committee | As on the left |
| Koji Tsushima | Executive Vice President Executive Officer Assistant to President Executive Officer, Head of Corporate Division, General Manager of Corporate Management Planning Dept. and in charge of Human Resources Dept. and General Affairs Dept. | As on the left |
| Ryuichi Yamazaki | Managing Executive Officer General Manager of Metals/Environment Sales Division | As on the left |
| Kenji Isawa | Senior Executive Officer General Manager of Foods Division and General manager of Business Planning and Promotion Dept. | As on the left |

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|-------------------|---|--|
| Takehiro Ueda | Executive Officer Chairperson of TRM, General Manager of Administration Dept. and General Manager of Finance Dept., and in charge of Information System Dept. and Bullion and Commodity Operations Dept. | As on the left |
| Hidehito Imai | Executive Officer General Manager of Production Control Division and in charge of Quality Assurance Dept. | As on the left |
| Yoshinori Tanaka | Executive Officer General Manager of Accounting Dept. and General Manager of CSR IR Dept., and in charge of Legal Dept. | As on the left |
| Yuichiro Shindo | Senior Executive Officer General Manager of Precious Metals Material Division and General Manager of Intellectual Property Dept., and in charge of Technical Development Dept. | As on the left |
| Yuji Masui | Executive Officer General Manager of Precious Metals Recycling Division | As on the left |
| Hiroyuki Kawamura | Executive Officer General Manager of Agricultural Products Dept., Foods Division | As on the left |
| Kazuo Ikeda | Executive Officer General Manager of Environmental Solution Division | As on the left |
| Yasuyori Nishide | Executive Officer General Manager of Metals/Environmental International Business Division and General Manager of International Sales and Marketing Dept. | As on the left |
| Hideki Suzuki | (New appointment) Executive Officer General Manager of Human Resources Dept. and assistant manager in charge of General Affairs Dept. | General Manager of Human Resources Dept. |