



April 11, 2025

For Immediate Release

Company name: Matsuda Sangyo Co., Ltd.
Representative: Yoshiaki Matsuda
President
Exchanges listed on: Tokyo Stock Exchange (Prime Market)
Company code: 7456
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Notice Concerning Officer Appointments

Matsuda Sangyo Co., Ltd. (the “Company”) hereby announces that an informal decision was made at the Board of Directors’ Meeting held on April 11, 2025, concerning the Company’s Directors and Executive Officers as follows, subject to approval at the 76th Ordinary General Meeting of Shareholders to be held at the end of June 2025.

1. Director candidates (excluding Audit and Supervisory Committee Members)

Name	New designation	Former designation
Yoshiaki Matsuda	President and Representative Director	As on the left
Koji Tsushima	Executive Vice President	As on the left
Ryuichi Yamazaki	Director	As on the left
Kenji Isawa	Director	As on the left
Takehiro Ueda	Director	As on the left
Hidehito Imai	Director	As on the left
Yoshinori Tanaka	(New appointment) Director	—

2. Director candidates who are Audit and Supervisory Committee Members

Name	New designation	Former designation
Shinichi Hatakeyama	Director, Audit and Supervisory Committee Member	As on the left
Reiko Miyata	Director, Audit and Supervisory Committee Member	As on the left
Kazuhiro Suzuki	Director, Audit and Supervisory Committee Member	—
Yasuo Kojima	Director, Audit and Supervisory Committee Member	—

*The above Director candidates who are Audit and Supervisory Committee members are Outside Director candidates.

3. Retiring Directors

Name	New designation	Former designation
Toshihiko Uchiyama	—	Director, Audit and Supervisory Committee Member
Toshiyuki Kojima	—	Director, Audit and Supervisory Committee Member

4. Executive Officer Team

Name	New designation	Former designation
Yoshiaki Matsuda	President Executive Officer Chairperson of the Sustainability Committee and Chairperson of the Nomination and Remuneration Committee	As on the left
Koji Tsushima	Executive Vice President Executive Officer Assistant to President Executive Officer, Head of Corporate Division, General Manager of Corporate Management Planning Dept. and in charge of Human Resources Dept. and General Affairs Dept.	As on the left
Ryuichi Yamazaki	Managing Executive Officer General Manager of Metals/Environment Sales Division	As on the left
Kenji Isawa	Senior Executive Officer General Manager of Foods Division and General manager of Business Planning and Promotion Dept.	As on the left

Takehiro Ueda	Executive Officer Chairperson of TRM, General Manager of Administration Dept. and General Manager of Finance Dept., and in charge of Information System Dept. and Bullion and Commodity Operations Dept.	As on the left
Hidehito Imai	Executive Officer General Manager of Production Control Division and in charge of Quality Assurance Dept.	As on the left
Yoshinori Tanaka	Executive Officer General Manager of Accounting Dept. and General Manager of CSR IR Dept., and in charge of Legal Dept.	As on the left
Yuichiro Shindo	Senior Executive Officer General Manager of Precious Metals Material Division and General Manager of Intellectual Property Dept., and in charge of Technical Development Dept.	As on the left
Yuji Masui	Executive Officer General Manager of Precious Metals Recycling Division	As on the left
Hiroyuki Kawamura	Executive Officer General Manager of Agricultural Products Dept., Foods Division	As on the left
Kazuo Ikeda	Executive Officer General Manager of Environmental Solution Division	As on the left
Yasuyori Nishide	Executive Officer General Manager of Metals/Environmental International Business Division and General Manager of International Sales and Marketing Dept.	As on the left
Hideki Suzuki	(New appointment) Executive Officer General Manager of Human Resources Dept. and assistant manager in charge of General Affairs Dept.	General Manager of Human Resources Dept.