



April 14, 2025

For Immediate Release

dip Corporation
Hideki Tomita, Representative Director, President and CEO
(Stock Code: 2379, Prime Market of the Tokyo Stock Exchange)
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Notice of Personnel Change of Directors

dip Coporation (“dip”) announces that it will submit the following proposals at the 28th Annual General Meeting of Shareholders to be held on May 22, 2025, as resolved at the Board of Directors meeting held on April 14, 2025; a) election of five (5) directors (excluding directors who are Audit & Supervisory Committee members); b) election of three (3) directors who is Audit & Supervisory Committee members; and c) election of one (1) director who is a substitute Audit & Supervisory Committee member. The details are as follows.

1. Election of Board Directors

(excluding Board Directors who are Audit and Supervisory Committee Members)

The terms of office of five current Board Directors (excluding Board Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of the 28th Annual General Meeting of Shareholders. The Company proposes the election of five (5) Directors (excluding Board Directors who are Audit and Supervisory Committee Members) (three (3) of whom are Outside Directors).

(1) Candidates for Board Directors (excluding directors who are Audit & Supervisory Committee members)

Name	Title after election (provisional)	Current title
Hideki Tomita	Representative Director, President and CEO (Chief Executive Officer)	Same as on the left
Masatsugu Shidachi	Representative Director, COO (Chief Operating Officer)	Same as on the left
Kuniyoshi Mabuchi	Outside Director	Same as on the left
Kanae Takeuchi	Outside Director	Same as on the left
Naoto Oohitsu	Outside Director	—

(2) Career Summary of Candidates for Newly Appointed Directors

Name	Naoto Oohitsu	
Short CV	April 1988	Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)
	April 2013	General Manager of Shibuya-Chuo Branch of Mizuho Bank, Ltd.
	April 2016	General Manager of Innovative Startups Coordination Department of Mizuho Bank, Ltd.
	April 2018	Executive Officer of Mizuho Bank, Ltd.
	April 2022	Managing Executive Officer of Mizuho Bank, Ltd.
	April 2024	Executive Advisor of Mizuho Bank, Ltd., Ltd. Executive Advisor of Mizuho Financial Group, Inc.
	April 2025	Senior Executive Managing Officer of Hulic Co., Ltd. (present)

2. Election of candidate for Director who is Audit & Supervisory Committee Member

Of the four current Audit and Supervisory Board Members, Eriko Tanabe, Yukiko Imazu, and Misae Maruyama will have completed their terms of office at the conclusion of the 28th General Meeting of Shareholders. Accordingly, dip will propose the election of three directors (including three outside directors) to serve as members of the Audit & Supervisory Committee.

This proposal has been approved by the Audit & Supervisory Committee.

(1) Candidate for Director who serves as an Audit and Supervisory Committee Member

Name	Title after election (provisional)	Current title
Eriko Tanabe	Outside Director Audit & Supervisory Committee Member	Same as on the left
Misae Maruyama	Outside Director Audit & Supervisory Committee Member	Same as on the left
Tomohiro Takagi	Outside Director Audit & Supervisory Committee Member	—

(2) Carrer summary of new Director candidate as Audit and Supervisory Committee Member

Name	Tomohiro Takagi	
Short CV	October 2005	Admitted to Dai-Ichi Tokyo Bar Association Joined Nishimura & Partners (currently Nishimura & Asahi Foreign Law Joint Enterprise)
	October 2012	Debevoise & Plimpton LLP (New York)
	April 2013	Admitted to the New York State Bar Association
	January 2018	Partner of Nishimura & Asahi (currently Nishimura & Asahi Foreign Law Joint Enterprise) (present)
	August 2019	Outside Auditor of livepass inc.

3. Election of a candidate for the position of substitute Audit and Supervisory Board Member

The appointment of Rie Wakabayashi, a substitute Audit & Supervisory Board Member who was appointed at the 26th General Meeting of Shareholders held on May 24, 2023, will expire at the beginning of the 28th General Meeting of Shareholders. Therefore, in preparation for the case where the number of Audit & Supervisory Board Members falls below the number stipulated by law, dip proposes the appointment of one substitute Audit & Supervisory Board Member in advance. Furthermore, this proposed appointment can be revoked by a resolution of the Board of Directors with the consent of the Audit & Supervisory Committee prior to the candidate taking office.

This proposal has been approved by the Audit & Supervisory Committee.

Name	Title after election (provisional)	Current title
Rie Wakabayashi	Director holding a substitute position as Audit and Supervisory Board Member	Same as on the left

(Note) English documents are prepared as a courtesy to our stakeholders. In the event of any inconsistency between English-language documents and Japanese-language documents, the Japanese-language documents will prevail.