



April 14, 2025

Company Name: Skymark Airlines Inc.
President and Representative Director: Manabu Motohashi
(Code number: 9204, TSE Growth Market)
Contact: Executive Officer, Finance & Accounting /IR Office, Kaoru Tagami
(TEL. +81-3-6853-7222)

Notice Regarding Change in Representative Director and Directors

Skymark Airlines Inc. (herein after the “Skymark”) hereby announces that its Board of Directors resolved to make changes of its Representative Director and Directors as described below at the Board of Directors meeting held on April 14, 2025. The changes will formally be approved by the 29th Annual Shareholders’ Meeting and the immediately following Board of Directors meeting scheduled for late June 2025.

1. Reason for the Changes

To respond to changes in the environment, aim for stable and sustainable growth, and further strengthen the management structure.

2. Change in Representative Director (Scheduled changeover date: Date of 29th Annual Shareholders’ Meeting)

< New Representative Director (Candidate) >

Name		New Title	Current Title
Yoshinobu Sato	Reappointment	Representative Director, Senior Managing Director and Executive Officer Corporate planning / Digital transformation	Senior Managing Director and Executive Officer Corporate planning / Digital transformation

< Resigning Representative Director >

Name	Current Title
Hayao Hora	Chairman and Representative Director

※ Mr. Hora will be appointed as an Executive Advisor to the Company after his retirement.

3. Change in Director (Scheduled changeover date: Date of 29th Annual Shareholders’ Meeting)

< New Director (Candidate) >

Name		New Title	Current Title
Kunio Kusanagi	New appointment	Managing Director and Executive Officer Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager	Senior Advisor

<Resigning Director >

Name	Current Title
Noriyuki Masukawa	Managing Director and Executive Officer Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager

※ Mr.Masukawa will be appointed as an Advisor to the Company after his retirement.

4. Responsibilities of Executives effective from the 29th Annual Shareholders' Meeting in late June 2025

Name	Title	Areas of responsibility
Manabu Motohashi	Representative Director, President and Executive Officer	
Yoshinobu Sato	Representative Director, Senior Managing Director and Executive Officer	Corporate planning / Digital transformation
Hidetomo Aramaki	Senior Managing Director and Executive Officer	Marketing / Inflight Services
Kunio Kusanagi	Managing Director and Executive Officer	Corporate Safety Promotion / Engineering & Maintenance / Flight Operation / Airport, Safety General Manager
Takeshi Kiriyaama	Managing Director and Executive Officer	Finance & Accounting /IR/ Public Relations / CS Promotion
Keisuke Takaki	Managing Director and Executive Officer	General Affairs/ Personnel / Labor Management/ Organization & Human Development Promotion / Secretary
Masatake Yone	Director (External)	
Katsuichiro Toyoshima	Director (External)	
Yoshihiro Miwa	Director (External)	
Nobukazu Asai	Director (External)	

Career Summary of the Candidate for New Representative Director

Name Date of birth	Career summary	Number of the Company's shares owned
Yoshinobu Sato (February 22, 1960)	Apr. 1982 Joined the Ministry of Transport Aug. 2010 Director, Airport Department, Civil Aviation Bureau, Ministry of Land, Infrastructure, Transport and Tourism (MLIT) July. 2011 Director-General, Aviation Network Department, Civil Aviation Bureau Oct. 2011 Senior Deputy Director-General, Civil Aviation Bureau June. 2013 Senior Vice Commissioner, Japan Tourism Agency June. 2014 Vice Commissioner, Japan Coast Guard Sept. 2015 Director-General, Civil Aviation Bureau Aug. 2019 President, Joined the Japan Transport and Tourism Research Institute June. 2023 External Director, the Company June. 2024 Senior Managing Director and Executive Officer (Present)	2,400 shares

Career Summary of the Candidate for New Director

Name Date of birth	Career summary	Number of the Company's shares owned
Kunio Kusanagi (February 6, 1964)	Apr. 1987 Joined the ALL NIPPON AIRWAYS CO., LTD. Apr. 2000 Manager, Narita Maintenance Center, Aircraft Maintenance Department, Engineering & Maintenance. Nov. 2003 Senior Manager, Maintenance Planning & Control, Engineering & Maintenance Apr. 2007 Manager, Administration, Line Maintenance Center Apr. 2009 Senior Manager, Maintenance Planning Oct. 2010 Deputy Director, Maintenance Administration, ANA WINGS CO., LTD. June. 2011 Director, Maintenance Administration Apr. 2013 Vice President, International Cargo Service Co.,Ltd. Apr. 2015 Executive Vice President, ANA Line Maintenance Technics Co., LTD. Apr. 2019 Senior Vice President, ANA WINGS CO., LTD. Apr. 2022 President, ANA Aero Supply Systems Co., LTD Apr. 2024 Manager, Airline Management, Corporate Strategy, ANA HOLDINGS INC. (Present) Oct. 2024 Senior Advisor, the Company (Present)	0 shares