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April 14, 2025

MEDIA DO Co., Ltd.

Representative: Yasushi Fujita, President and CEO

(Securities code: 3678, TSE Prime)

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Notice Regarding the Election of Candidates for Directors and Auditors and the Executive Structure

MEDIA DO Co., Ltd. ("the Company") announces that, at a meeting held on April 14, 2025, the Board of Directors of the Company resolved to nominate candidates for Directors and Auditor to be proposed at the Annual General Meeting of Shareholders scheduled for May 29, 2025 ("the General Meeting"), as outlined below.

1. Board Structure

The terms of office of all seven Directors (including three Outside Directors) and two Auditors (Outside Auditors) will expire at the conclusion of the General Meeting. Accordingly, the Company has decided to nominate the following individuals as candidates for Directors and Auditor.

(1) Candidates for Directors (to be appointed on May 29, 2025)

Name	Title	Reappointment or new appointment
Yasushi Fujita	Representative Director*	Reappointment
Hiroshi Kanda	Representative Director*	Reappointment
Kayoko Hanamura	Director	Reappointment
Koichi Sekiya	Director	Reappointment
Ayako Kanamaru	Director (Outside)	Reappointment
Haruo Miyagi	Director (Outside)	Reappointment
Junko Mokuno	Director (Outside)	Reappointment

* The selection of the Representative Directors will be resolved at a meeting of the Board of Directors following the conclusion of the General Meeting.

(2) Candidate for Auditor (to be appointed on May 29, 2025)

Name	Current Title	Reappointment or new appointment
Tsuyoshi Shiina	Auditor (Outside)	Reappointment

Note: Current Standing Audit & Supervisory Board member, Kazuyoshi Ohwada and Makoto Nakajima, will continue in office during their terms.

(3) Retiring Auditor

Name	Current Title
Toshiaki Morifuji	Auditor (Outside)

2. Executive Structure (effective June 1, 2025)

Name	Current Title	New Title
Yasushi Fujita	President and CEO*	Same as left
Hiroshi Kanda	Vice President and CFO*	Same as left
Kayoko Hanamura	Director and COO*	Same as left
Koichi Sekiya	Director	Same as left
Shoichiro Tokoro	Executive Officer (Accounting)	Senior Executive Officer (Accounting)
Yuichiro Ohnuki	Executive Officer (eBook Distribution Business)	Same as left
Kaname Nakano	Executive Officer and CIO*	Same as left
Minoru Mikoda	Executive Officer and CHRO*	Same as left
Mayu Hara	General Manager President & Group CEO Office	Executive Officer (President & Group CEO Office – Corporate Identity Strategy)
Ikuto Usuki	President, GAMBAROU TOKUSHIMA Co., Ltd.	Executive Officer (President, GAMBAROU TOKUSHIMA Co., Ltd.)

* CEO: Chief Executive Officer, CFO: Chief Financial Officer, COO: Chief Operating Officer, CIO: Chief Information Officer, CHRO: Chief Human Resources Officer