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April 24, 2025

To whom it may concern:

Company name: AISAN INDUSTRY CO., LTD.

Listing: TSE (Prime Market) and NSE (Premier Market)

Code number: 7283

Representative: Tokuhisa Nomura, President

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Notice Regarding Amendments to Articles of Incorporation

At the Board of Directors meeting held on April 24, 2025, Aisan Industry Co., Ltd. decided to discuss the following amendments to its Articles of Incorporation at the 123rd Ordinary General Meeting of Shareholders scheduled to be held on June 13, 2025.

1. Reason for Amendments

The purposes listed in Article 2. Purposes of the current Articles of Incorporation will be amended and appended to in order to clarify the purposes of the company while expanding the businesses we are involved in and preparing for new businesses in the future, as part of our business strategy for steadily promoting our 「Medium-term Management Plan 2025-2030」announced in February 2025, as we look to achieve our management vision, "VISION2030: Beaming future is in our hands."

2. Description of Amendments

The amendments are described in the separate appendix.

3. Schedule

Date of Ordinary General Meeting of Shareholders regarding the amendments to the Articles of Incorporation: June 13, 2025 (scheduled)

Effective date of amendments to the Articles of Incorporation: June 13, 2025 (scheduled)

Appendix

Description of Amendments to the Articles of Incorporation

(Amendments are underlined)

Current Articles of Incorporation	Proposed Amendments
<p>(Purposes)</p> <p>Article 2. The purposes for which the Company is organized shall be:</p> <p>(1) To manufacture, sell and repair parts related to transportation machinery and apparatus such as motor vehicles, industrial delivery vehicles, ships and vessels and others, and related to spinning and weaving machines;</p> <p>(2) To manufacture, sell and repair internal combustion engines and parts related thereto;</p> <p>(3) To manufacture, sell and repair general machines and equipment and parts related thereto;</p> <p>(New)</p> <p><u>(4) To manufacture, sell, install and repair parking devices;</u></p> <p><u>(5) To manufacture, sell and repair air-conditioning equipment;</u></p> <p>(New)</p> <p>(New)</p> <p><u>(6) To manufacture and sell cutting tools and metal molds;</u></p> <p><u>(7) To develop software, to provide services and to manufacture, sell and repair equipment and systems related to</u></p>	<p>(Purposes)</p> <p>Article 2 (Unchanged)</p> <p>(1) To manufacture, sell and repair parts related to transportation machinery and apparatuses such as motor vehicles, industrial delivery vehicles, ships and vessels, <u>aircraft</u> and others, and related to spinning and weaving machines;</p> <p>(2) (Unchanged)</p> <p>(3) To manufacture, sell, <u>leasing</u> and repair general machines, <u>industrial machines</u>, and equipment and parts related thereto;</p> <p><u>(4) To manufacture, sell, and repair space equipment and parts related thereto;</u></p> <p>(Deleted)</p> <p>(Deleted)</p> <p><u>(5) To manufacture, sell, leasing, install, and repair power generator and energy related equipment, machinery, and parts related thereto;</u></p> <p><u>(6) To generate electricity and supply and sell power;</u></p> <p><u>(7) To manufacture and sell cutting tools and metal molds;</u></p> <p><u>(8) To develop software, to provide services and to manufacture, sell and repair equipment and systems related to</u></p>

<p>information processing and information communications;</p> <p>(New)</p> <p><u>(8) To plan, design, supervise, construct and undertake construction works and civil engineering works;</u></p> <p><u>(9) To engage in business relating to sale, purchase, leasing, management, brokerage and others of real estate;</u></p> <p><u>(10) To conduct business of automobile transport services and industrial waste disposal services;</u></p> <p><u>(11) To sell and offer office supplies, house wares, vacation goods, clothing, accessories, foods and others;</u></p> <p><u>(12) To manage business of food services, eating and drinking services and facilities related to hot springs;</u></p> <p><u>(13) To conduct business of non-life insurance agency, life insurance agency and general leasing;</u></p> <p>(New)</p> <p><u>(14) To engage in engineering, consulting, invention and research relating to each of the foregoing and utilize such invention and research;</u></p> <p><u>(15) To engage in any and all businesses incidental or relating to each of the foregoing.</u></p>	<p>information processing and information communications;</p> <p><u>(9) To engage in business relating to worker dispatch;</u></p> <p><u>(10) To plan, design, supervise, construct and undertake construction works and civil engineering works;</u></p> <p><u>(11) To engage in business relating to sale, purchase, leasing, management, brokerage and others of real estate;</u></p> <p><u>(12) To conduct business of automobile transport services and industrial waste disposal services;</u></p> <p><u>(13) To sell and offer office supplies, house wares, vacation goods, clothing, accessories, foods and others;</u></p> <p><u>(14) To manage business of food services, eating and drinking services and facilities related to hot springs;</u></p> <p><u>(15) To conduct business of non-life insurance agency, life insurance agency and general leasing;</u></p> <p><u>(16) To manufacture and sell finished goods that apply the foregoing goods and parts;</u></p> <p><u>(17) To engage in engineering, consulting, invention and research relating to each of the foregoing and utilize such invention and research;</u></p> <p><u>(18) To engage in any and all businesses incidental or relating to each of the foregoing.</u></p>
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