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April 24, 2025
Central Glass Co., Ltd.
(Security code: 4044 TSE Prime)

Notice Regarding Changes in Representative Director and Personnel Changes **Following the Transition to a Company with an Audit and Supervisory Committee**

At the meeting of the Board of Directors held today, Central Glass Co., Ltd. (“the Company”) resolved to transition from a Company with Board of Corporate Auditors to a Company with an Audit and Supervisory Committee, subject to approval at the 111th Ordinary General Meeting of Shareholders scheduled for June 2025, and also resolved to change the representative director and make personnel changes following the transition to a company with an audit and supervisory committee as follows.

For details regarding transition to a company with an audit and supervisory committee, please refer to the “Notice Regarding Transition to a Company with an Audit and Supervisory Committee and Partial Amendments to the Articles of Incorporation” dated today.

1. Change of Representative Director

(1) Reason for Change

To further strengthen our management foundation, the representative director will be changed.

(2) Candidate for New Representative Director

Name	New title	Current title
Tetsuo Kanai	Representative Director, Senior Executive Managing Officer	Director, Executive Managing Officer

* Appointment as representative director is scheduled to take effect at the Ordinary General Meeting of Shareholders to be held in June 2025, and upon resolution of the Board of Directors following the conclusion of the General Meeting of Shareholders.

(3) Profile of Candidate for New Representative Director

Name (date of birth)	Profile	
Tetsuo Kanai (October 16, 1964)	Apr. 1988	Joined the Company
	Nov. 2014	General Manager of Automotive Glass Department of the Company Representative Director of Central Saint-Gobain Investment Co., Ltd.
	Apr. 2018	CEO of Carlex Glass America, LLC Director, Chairman of Carlex Glass Luxembourg S.A.
	Sep. 2019	CEO of Carlex Glass America, LLC Director of Carlex Glass Luxembourg S.A.
	Apr. 2021	General Manager of Corporate Administration Department of the Company
	Jun. 2022	Executive Officer, General Manager of Corporate Administration Department
	Jun. 2023	Executive Managing Officer
	Jun. 2024	Director, Executive Managing Officer (Present position)
Number of shares held: 1,800 shares		

(4) Retiring Representative Director

Name	New title	Current title
Tadashi Shimizu	(Retiring Representative Director)	Representative Director, Chairman

* Scheduled to retire as representative director at the Ordinary General Meeting of Shareholders to be held in June 2025.

(5) Scheduled Date of Change
June 27, 2025

2. Personnel Changes after Transition to a Company with an Audit and Supervisory Committee

(1) Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
(to be Submitted to the Ordinary General Meeting of Shareholders to be held in June 2025)

Name	New title	Current title
Kazuhiko Maeda	Representative Director, President & CEO	Same as left
Tetsuo Kanai	Representative Director, Senior Executive Managing Officer	Director, Executive Managing Officer
Akihiro Ishii	Director, Senior Executive Managing Officer	Same as left
Masaya Kawata	Outside Director	Same as left
Shiori Ishihara	Outside Director	Same as left
Keikou Terui	Outside Director	Executive Director of Japan Chemical Innovation and Inspection Institute and Director of Food Contact Materials Safety Center

(2) Candidates for Directors Who Are Audit and Supervisory Committee Members
(to be Submitted to the Ordinary General Meeting of Shareholders to be held in June 2025)

Name	New title	Current title
Masanori Murata	Director, Full-time Audit and Supervisory Committee Member	Full-time Corporate Auditor
Toshihide Nishimura	Outside Director, Audit and Supervisory Committee Member	Outside Corporate Auditor
Toshifumi Mikayama	Outside Director, Audit and Supervisory Committee Member	Outside Corporate Auditor
Masako Goto	Outside Director, Audit and Supervisory Committee Member	Outside Corporate Auditor

- (3) Directors and Corporate Auditors Scheduled to Retire
(As of the Date of the Ordinary General Meeting of Shareholders to be held in June 2025)

Name	New title	Current title
Yoshinori Akamatsu	Executive Managing Officer	Director, Executive Managing Officer
Tetsuo Nishide	(Retiring Outside Director)	Outside Director
Takao Tomioka	(Retiring Full-time Corporate Auditor)	Full-time Corporate Auditor

- (4) Scheduled Date of Change
June 27, 2025

3. Changes in Executive Officers (As of June 27, 2025)

Name	New title	Current title
Shinichi Okamura	Executive Managing Officer (Promoted)	Executive Officer
Yuzuru Morino	Executive Managing Officer (Promoted)	Executive Officer
Nobuyuki Yagi	Executive Officer (Newly Appointed)	General Manager of Corporate Administration Department
Motohisa Sueoka	Executive Officer (Newly Appointed)	General Manager of Corporate Administration Department of Central Glass Products Co., Ltd.
Isamu Mori	(Retiring Executive Managing Officer)	Executive Managing Officer
Masahiro Seko	Consultant and Director of Central Glass Products Co., Ltd.	Executive Officer

4. Structure of Executive Officers Following the Ordinary General Meeting of Shareholders

Title	Name	Responsibilities
President & CEO	Kazuhiko Maeda	Business Strategy Department and Audit Department
Senior Executive Managing Officer	Tetsuo Kanai	Corporate Administration Department, Corporate Communications Department, Legal Department, Finance & Accounting Department, Information Technology Department, Anti-Monopoly Law Observance Committee, Security Trade Control Committee, Financial Reporting Risk Assessment Committee, Compliance Promotion Committee and Sustainability Committee
Senior Executive Managing Officer	Akihiro Ishii	Business Strategy Department, Human Resources Department, Career Creation Center, Supervisor for Chemicals Business and Intellectual Property Department
Executive Managing Officer	Yoshinori Akamatsu	Applied Chemicals Sales Department, Medi-Chemicals Sales Department, Agri Business Administration Department and Glass Fiber Business Administration Department
Executive Managing Officer	Hidehisa Nanai	Electronic Materials Sales Department, Chairman of Giga Gas & Electronic Materials Company, Chairman of Giga Gas & Electronic Materials Trading (Shanghai) Co., Ltd. and Chairman of Zhejiang Central Glass Britech Co., Ltd.
Executive Managing Officer	Mototsugu Ichinose	Energy Materials Sales Department, Representative Director of JCEL Co., Ltd., Representative Director of Central Glass Czech s.r.o. and Chairman of Central Glass Chemspec Company, Ltd.
Executive Managing Officer	Masaaki Kawase	Glass Business Administration Department, Environment and Safety Department, Environment and Safety Promotion Committee, Sustainability Committee, Representative Director and President of Central Glass Products Co., Ltd., Representative Director and President of Sowa Transportation and Warehouse Co., Ltd.
Executive Managing Officer	Shigeru Suenaga	Purchasing Department, Environment and Safety Department, Quality Assurance Division, Environment and Safety Promotion Committee, Group Quality Compliance Committee and Sustainability Committee
Executive Managing Officer	Satoru Narizuka	Chemicals Business Administration Department, Fundamental Chemical Research Center, Applied Chemical Research Center and New-STEP Research Center
Executive Managing Officer	Shinichi Okamura	Senior Managing Director of Central Glass Products Co., Ltd.
Executive Managing Officer	Yuzuru Morino	Chemicals Production Engineering Center and Ube Plant
Executive Officer	Taizo Kawakita	Managing Director of Central Glass Products Co., Ltd.
Executive Officer	Masato Nakashima	General Manager of Information Technology Department
Executive Officer	Masatomi Kanai	General Manager of Applied Chemicals Sales Department
Executive Officer	Tadayuki Kawashima	General Manager of Electronic Materials Sales Department
Executive Officer	Nobuyuki Yagi	General Manager of Corporate Administration Department
Executive Officer	Motohisa Sueoka	General Manager of Glass Business Administration Department and Managing Director of Central Glass Products Co., Ltd.