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April 25, 2025

For immediate release

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(Securities code: 1663; TSE Prime Market)
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

K&O Energy Group Inc. (the “Company”) hereby announces that the pay-in procedures have been completed today for the disposal of treasury shares as restricted stock compensation pursuant to the resolution at the Board of Directors meeting held on March 26, 2025. Details are as follows. For further information, please refer to the “Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation” dated March 26, 2025.

Overview of disposal of treasury shares

(1) Date of payment	April 25, 2025
(2) Class and number of shares to be disposed of	10,534 common shares of the Company
(3) Disposal price	¥3,225 per share
(4) Total value of shares to be disposed of	¥33,972,150
(5) Intended allottees	Directors of the Company: 3 persons ^{*1} 2,037 shares Executive Officers of the Company: 4 persons ^{*2} 1,896 shares Directors of subsidiaries of the Company: 12 persons ^{*3} 6,601 shares ^{*1} Excluding Outside Directors, and including two Directors concurrently serving as Director of the Company’s subsidiaries ^{*2} Including two Executive Officers concurrently serving as Director of the Company’s subsidiaries ^{*3} Including two Directors concurrently serving as Director of the Company, and two Directors concurrently serving as Executive Officer of the Company

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