



April 25, 2025

Company name: KOMORI CORPORATION
Representative: Mr. Satoshi Mochida
Representative Director, President and CEO
Securities Code: 6349 (Prime Market, Tokyo Stock Exchange)
Contact: Mr. Iwao Hashimoto
Managing Director and CFO
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Notice of Executive Personnel Changes Due to Transition to a Company with an Audit and Supervisory Committee

Komori Corporation (hereinafter referred to as “KOMORI”) hereby announces that at the Board of Directors meeting held on March 28, 2025, KOMORI has resolved to transition to a company with an audit and supervisory committee, subject to approval at the 79th Annual General Meeting of Shareholders scheduled for June 18, 2025. Accordingly, KOMORI has decided on the executive personnel changes after the transition as follows.

Please refer to the attached document for an overview of the transition of the organizational structure.

1. Candidates for Directors (excluding directors who are audit and supervisory committee members):
(Candidates to be proposed at the 79th Annual General Meeting of Shareholders scheduled for June 18, 2025, and at the Board of Directors meeting following the same shareholders' meeting)

Name	New Position	Previous Position
Satoshi Mochida	Representative Director and President	Same as left
Yoshiharu Komori	Director	Same as left
Koichi Matsuno	Director	Same as left
Iwao Hashimoto	Director	Same as left
Toshiro Maruyama	Outside Director	Same as left
Kouji Yamada	Outside Director	Same as left
Takako Hayashi	Outside Director	Same as left

2. Candidates for Directors who are Audit and Supervisory Committee Members: (Candidates to be proposed at the 79th Annual General Meeting of Shareholders scheduled for June 18, 2025, and at the Audit and Supervisory Committee meeting following the same shareholders' meeting)

Name	New Position	Previous Position
Shinji Amako	Outside Director, Audit and Supervisory Committee Member	Outside Auditor
Masahiro Otsuka	Outside Director, Audit and Supervisory Committee Member	Outside Auditor
Rumi Yamaguchi	Outside Director, Audit and Supervisory Committee Member	—

3. Candidate for Substitute Director who is an Audit and Supervisory Committee Member: (Candidate to be proposed at the 79th Annual General Meeting of Shareholders scheduled for June 18, 2025)

Name	New Position	Previous Position
Toshiro Maruyama	Substitute Outside Director, Audit and Supervisory Committee Member	Outside Director

Information on the New Director Candidate

Name	New Position
Rumi Yamaguchi	Outside Director, Audit and Supervisory Committee Member

Note: Ms. Rumi Yamaguchi is a candidate for Outside Director as defined in Article 2, Item 15 of the Companies Act.

Biography of New Director Candidate

Rumi Yamaguchi

Date of Birth: August 13, 1968

Career History:

- April 1991: Joined Misuzu Audit Corporation (formerly Chuo Shinko Audit Corporation)
- March 1994: Registered as a Certified Public Accountant
- July 2007: Left Misuzu Audit Corporation
- August 2007: Established Rumi Yamaguchi Certified Public Accountant Office (current position)
- March 2012: Registered as a Tax Accountant
- March 2012: Established Rumi Yamaguchi Tax Accountant Office (current position)
- June 2022: Appointed as Outside Auditor of Nippon Chemiphar Co., Ltd. (current position)

End of Document

Overview of Komori Corporation's Transition to an Audit and Supervisory Committee

Komori Corporation has launched its 7th Medium-Term Management Plan starting from the fiscal year ending March 2025. The central task of this plan is to achieve business transformation, specifically the transformation of the business portfolio. To accelerate management and strengthen organization and communication, the company is working on building a "self-propelled organization."

In this context, Komori Corporation has decided to transition to a company with an Audit and Supervisory Committee. This transition aims to streamline the Board of Directors and delegate important business execution decisions from the Board of Directors to the operating departments, including the Board of Directors and Operating Officers. The company seeks to further promote "speedy decision-making" and "improve the effectiveness of the Board of Directors" through monitoring. Komori Corporation strives to further strengthen its governance system.

Summary of Organizational Design Transition

The company will transition to a "Company with Audit and Supervisory Committee" subject to approval at the Annual General Meeting of Shareholders scheduled for June 2025. The outline of the transition from the current "Company with Board of Auditors" system is as follows:

