

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 1, 2025

MEDIA DO Co., Ltd.

Representative: Yasushi Fujita, President and CEO

(Securities code: 3678, TSE Prime)

Inquiries: Hiroshi Kanda, Vice President and CFO

(Tel: +81-3-6212-5111)

**Notice Regarding the Determination of Issuance Details of Paid Stock Acquisition Rights**  
**(Performance-Linked Paid Stock Options)**

MEDIA DO Co., Ltd. (“the Company”) announces that the previously undecided details regarding the 19th Paid Stock Acquisition Rights (Performance-Linked Paid Stock Options) to be issued to the Company’s directors, executive officers, and other employees for consideration, pursuant to the resolution of the Board of Directors held on April 14, 2025, have been determined as outlined below.

1. Allottees, Number of Persons, and Number of Paid Stock Acquisition Rights Allotted

Directors of the Company: 4 persons / 7,100 rights

Executive officers and other employees: 6 persons / 480 rights

2. Total Number of Paid Stock Acquisition Rights

7,580 rights

3. Class and Number of Shares to Be Issued upon Exercise of Paid Stock Acquisition Rights

Common stock: 758,000 shares

[Reference]

Date of the Board of Directors’ resolution on the issuance of the Paid Stock Acquisition Rights: April 14, 2025