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May 7, 2025

Company name: Tokyo Tekko Co., Ltd.  
Name of representative: Tsunebumi Yoshihara, Chairman  
(Securities code: 5445, Prime Market of the Tokyo Stock Exchange)  
Inquiries: Tadashi Kakinuma,  
Director, Senior Corporate Officer in  
charge of general affairs and human  
resources  
(Telephone: +81-3-5276-9700)

### Notice Concerning Changes of Officers

Tokyo Tekko Co., Ltd. (the “Company”) hereby announces that it has nominated the following candidates for Directors at the meeting of its Board of Directors held on May 7, 2025. The candidates will assume the post of Director on the condition of approval at the Company’s 97th Annual General Meeting of Shareholders planned to be held on June 26, 2025.

In addition, the Company hereby announces changes of Corporate Officers, Associate Officers, and General Managers as given below.

1. Candidates for Directors excluding Directors who are Audit Committee Members (scheduled to be appointed on June 26, 2025)

Name	Reappointment/ New appointment	Position
Tsunebumi Yoshihara	Reappointment	Chairman, Chief Executive Officer (CEO)
Hidetaka Yoshihara	Reappointment	President, Chief Operating Officer (COO)
Yoshinari Tanaka	Reappointment	Director, Chief Logistics Officer
Tatsuya Mukasa	Reappointment	Director
Tadashi Kakinuma	Reappointment	Director, Chief Risk Officer (CRO)
Toshiharu Shinji	New appointment	Director

#### \* Changes to assignments of Director

Name	New position	Current position
Tadashi Kakinuma	Director Chief Risk Officer (CRO)	Director

2. Retiring Director (scheduled to retire on June 26, 2025)

Name	Post-retirement position	Current position
Takao Shibata	Executive Adviser	Senior Managing Director; Assistant to Chairman and President; Chief Risk Officer (CRO)

3. Newly appointed Corporate Officers (scheduled to be appointed on July 1, 2025)

Name	New position	Current position
Mitsuru Yoda	Corporate Officer; Head, Engineering • R&D Headquarters; General Manager, R&D Division	Associate Officer; Head, Engineering • R&D Headquarters; General Manager, R&D Division
Kazutaka Yoshihara	Corporate Officer in charge of purchase; Acting Head, Sales Headquarters	In charge of purchase; Acting Head, Sales Headquarters

4. Retiring Corporate Officer (scheduled to retire on July 1, 2025)

Name	Post-retirement position	Current position
Yoshinari Tanaka	—	Managing Corporate Officer

5. Corporate Officers to be promoted (scheduled to be promoted on July 1, 2025)

Name	New position	Current position
Tadashi Kakinuma	Managing Corporate Officer	Senior Corporate Officer
Haruo Taki	Managing Corporate Officer	Senior Corporate Officer
Fumio Sasaki	Senior Corporate Officer	Corporate Officer

6. Changes to Corporate Officer (scheduled for July 1, 2025)

Name	New position	Current position
Tatsuya Mukasa	In charge of production and environmental recycling	In charge of production and environmental recycling; Head, Production Headquarters

7. Personnel changes (scheduled for July 1, 2025)

(1) Associate Officer; Head, Production Headquarters

Yoshinori Nakayama (currently Associate Officer; Acting Head, Production Headquarters; General Manager, Oyama Works, Production Headquarters)

(2) General Manager, Oyama Works, Production Headquarters

Yutaka Akaishi (currently Deputy General Manager, Oyama Works, Production Headquarters; Manager, Rolling Section)

(Reference)

**New Management Team**

Category	Position	Name	Responsibilities
Directors excluding Directors who are Audit Committee Members	Chairman	Tsunebumi Yoshihara	Chief Executive Officer (CEO)
	President	Hidetaka Yoshihara	Chief Operating Officer (COO)
	Director	Yoshinari Tanaka	Chief Logistics Officer
	Director	Tatsuya Mukasa	
	Director	Tadashi Kakinuma	Chief Risk Officer (CRO)
	Director	Toshiharu Shinji	
Directors who are Audit Committee Members	Audit Committee Member	Tomoyoshi Nakashima	
	Audit Committee Member	Hiroshi Sonobe	Outside Director
	Audit Committee Member	Satoru Fujiwara	Outside Director
	Audit Committee Member	Kosuke Kataoka	Outside Director
	Audit Committee Member	Asao Masue	Outside Director
Executive Officers	Managing Corporate Officer	Tadashi Kakinuma	In charge of general affairs and human resources, and IT
	Senior Corporate Officer	Tatsuya Mukasa	In charge of production and environmental recycling
	Senior Corporate Officer	Toshiharu Shinji	In charge of accounting and IR; Manager, IR Office
	Managing Corporate Officer	Haruo Taki	In charge of sales and engineering/R&D; Head, Sales Headquarters
	Senior Corporate Officer	Fumio Sasaki	Head, Environmental Recycling Headquarters
	Corporate Officer	Yoshiyuki Kanaga	In charge of quality assurance

	Corporate Officer	Tomoaki Yokota	President, Tohoku D-bar Steel Co., Ltd.; President, Tokyo D-bar Sales Co., Ltd.; Assistant to Head, Sales Headquarters
	Corporate Officer	Mitsuru Yoda	Head, Engineering • R&D Headquarters; General Manager, R&D Division
	Corporate Officer	Kazutaka Yoshihara	In charge of purchase; Acting Head, Sales Headquarters