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May 9, 2025

To whom it may concern:

Company name: NOHMI BOSAI LTD.
Representative: Takeshi Okamura, President and Representative Director
(Securities code: 6744, Tokyo Stock Exchange Prime Market)
Inquiries: Yasuhiro Ono, Executive Officer in charge of General Affairs
Department
(Tel. 03-3265-0214)

Notice Concerning Changes in Representative Directors and Officers

NOHMI BOSAI LTD. (the "Company") hereby announces that at the meeting of the Board of Directors held today, it was resolved to make the following changes to its representative directors and officers.

Changes in representative directors and officers will be officially decided at the 81st Annual General Meeting of Shareholders to be held on June 26, 2025, and the Board of Directors meeting scheduled to be held after the conclusion of the Annual General Meeting of Shareholders.

1. Changes in Representative Directors

(1) Reason for changes

To further strengthen and enhance the management structure and increase corporate value.

(2) Detail of changes

Name	New	Current
Takeshi Hashizume	Corporate Counselor	Chairman and Representative Director
Takeshi Okamura	Chairman and Representative Director	President and Representative Director
Masahiro Hasegawa	President and Representative Director	Director and Senior Managing Executive Officer

(3) Name and brief personal history of the newly appointed representative director

New title	President and Representative Director	
Name	Masahiro Hasegawa	
Birthplace	Fukui Prefecture	
Date of birth	December 24, 1955	
Highest level of education	March 1978	Graduated from Waseda University, Faculty of Science and Engineering
Career history	April 1978	Joined the Company

June 2013	Director of the Company
June 2018	Managing Director of the Company
June 2020	Director and Managing Executive Officer of the Company
June 2022	Director and Senior Managing Executive Officer of the Company (current position)
Number of shares held	19,270 (as of March 31, 2025)

(4) Scheduled date of changes June 26, 2025

2. Changes in other officers (as of June 26, 2025)

(1) Candidate for new Director (excluding Directors serving as Audit and Supervisory Committee Members)

Name	New	Current
Masayuki Nakamura	Director and Executive Officer	Executive Officer

(2) New appointment of Executive Officers

Name	New	Current
Takashi Ito	Executive Officer	General Manager, Technical Department 1, Technical Division
Toyohide Takasawa	Executive Officer	General Manager, Hokuriku Branch
Shinichi Haraguchi	Executive Officer	General Manager, Technical Planning & Procurement Department and General Manager, Quality & Safety Management Department, Engineering & Construction Division

(3) Retiring Executive Officers

Name	Current	(Title after retirement)
Yasuo Ariga	Managing Executive Officer	Executive Advisor
Hisato Miura	Executive Officer	Executive Advisor

(4) Other change

Name	New	Current
Ryoichi Kato	Managing Executive Officer	Executive Officer

[Reference] Board of Directors and Executive Officers from June 26, 2025 (plan)

1. Directors

Chairman and Representative Director	Takeshi Okamura
President and Representative Director	Masahiro Hasegawa
Director	Masayuki Nakamura
Director	Takehiko Senda
Outside Director	Shin Shiotani
Outside Director	Keiko Hirano
Outside Director	Tetsuya Sumi
Director, Full-time Audit & Supervisory Committee Member	Hiroyuki Fujii
Outside Director, Audit & Supervisory Committee Member	Akiko Nagahama
Outside Director, Audit & Supervisory Committee Member	Masahito Fukuda
Outside Director, Audit & Supervisory Committee Member	Michio Abe

2. Executive Officer

Managing Executive Officer	Yuji Hara
Managing Executive Officer	Ryoichi Kato
Executive Officer	Masayuki Nakamura
Executive Officer	Shinya Ikeda
Executive Officer	Kazuto Yamamoto
Executive Officer	Makoto Kamihigoshi
Executive Officer	Keishi Odori
Executive Officer	Yasuhiro Ono
Executive Officer	Kazuki Takumi
Executive Officer	Hiroe Shimamiya
Executive Officer	Takatoshi Yamagishi
Executive Officer	Takashi Ito
Executive Officer	Toyohide Takasawa
Executive Officer	Shinichi Haraguchi