

Translation

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May 9, 2025

Company Name: OHBA CO., LTD.

Representative: Shigeru Tsujimoto, Representative Director & President

(Code: 9765, Prime Market of the Tokyo Stock Exchange) Contact: Hirofumi Katayama, Managing Executive Officer, General Manager of Planning Headquarters (Tel. 03-5931-5888)

Notice Regarding Key Personnel

Please be informed that we have made the following decision regarding our key personnel:

Key Personnel (Effective June 1, 2025)

Name	New Position	Old Position
Akinori Konno	Executive Head Office, General Manager, Business Promotion Office, Business Promotion Headquarters	Sumitomo Mitsui Trust Bank, Limited