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May 9, 2025

Company name: NICHIMO CO., LTD.  
Name of representative: Shinya Aoki, President, Representative  
Director  
(Securities code: 8091; Tokyo Stock Exchange Prime Market)  
Inquiries: Akinobu Kojima, Executive Officer, Finance  
and General Affairs  
(Phone: +81-3-3458-3535)

## Notice Concerning Dividends from Surplus

NICHIMO CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of Board of Directors held today, to distribute dividends from surplus with a record date of March 31, 2025, as follows.

Note that the Company's Articles of Incorporation stipulate that the Board of Directors may make resolutions on matters concerning dividends of surplus as stipulated in Article 459, Paragraph 1 of the Companies Act.

### 1. Details of Dividends

|                           | Determined amount | Most recent dividend forecast<br>(Announced on November 8, 2024) | Actual results for the previous fiscal year<br>(Fiscal year ended March 31, 2024) |
|---------------------------|-------------------|--|---|
| Record date               | March 31, 2025    | March 31, 2025   | March 31, 2024  |
| Dividends per share       | 52.00 yen         | 45.00 yen  | 45.00 yen   |
| Total amount of dividends | 445 million yen   | —  | 385 million yen   |
| Effective date            | June 30, 2025     | —  | June 24, 2024   |
| Source of dividends       | Retained earnings | —  | Retained earnings   |

### 2. Reason

The Company's basic policy with regard to profit distribution is to maintain stable dividends to shareholders, while taking into consideration the need for sufficient retained earnings to further strengthen the corporate structure and prepare for future business development.

With respect to the year-end dividend for the fiscal year ended March 31, 2025, the Company resolved to increase the dividend by 7 yen from the previous forecast to 52 yen per share (annual dividend: 97 yen per share), with an effective dividend date of June 30, 2025. This was a result of comprehensive consideration of the above policy, the dividend payout ratio of 30% or more as set forth in the Fiscal 2023 Medium-term Management Plan, recent business performance trends, and other factors.

As for the dividend forecast for the fiscal year ending March 31, 2026, the Company plans to pay an annual dividend of 100 yen per share, a year-on-year increase of 3 yen from the actual dividend for this fiscal year. The Fiscal 2026 Medium-term Management Plan has newly started this fiscal year, and while maintaining a progressive dividend policy in effect, we aim to proactively return profits to shareholders, targeting a dividend payout ratio of 35% or more by the fiscal year ending March 31, 2028.

\*The dividend forecasts are as follows:

|  | Dividends per share (Yen) |                 |              |
|--|---------------------------|-----------------|--------------|
|  | 2nd quarter-end           | Fiscal-year-end | Total        |
| Dividend forecasts<br>(Fiscal year ending March 31,<br>2026)   | 50.00                     | 50.00           | 100.00       |
| Actual results for the<br>current fiscal year<br>(Ended March 31, 2025)                                      | 45.00                     | 52.00           | 97.00        |
| Actual results for the<br>previous fiscal year<br>(Ended March 31, 2024)<br>(Converted after stock<br>split) | 90.00<br>(45.00)          | 45.00           | —<br>(90.00) |

(Note) The total actual results for the previous fiscal year are not shown, since the stock split carried out prevents simple calculation.