



May 9, 2025

Company Name: THE SHIGA BANK,LTD.
Representative: Shinya Kubota,
President & CEO
(Securities code: 8366, TSE Prime Market)
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Announcement Regarding Changes to Officers and Changes to Job Titles

THE SHIGA BANK, LTD. hereby announces that it has decided on the changes to officers at the Board of Directors meeting held on May 9, 2025, also on the changes to job titles scheduled for June 25, 2025. The changes to officers will be officially decided at the Board of Directors meeting to be held after the end of the 138th Annual General Meeting of Shareholders scheduled for June 25, 2025.

1. Reasons

To further enhance the corporate value of our group.

2. Changes to Audit & Supervisory Board Members

New Audit & Supervisory Board Member Candidate (Full-time)

Name	New Job Title	Current Job Title
Akio Mukunoki	Full-time Audit & Supervisory Board Member	Advisor of General Planning Dept., Sustainable Strategy Office, Head of Management Strategy Group, Advisor of Secretariat, and Advisor of Computer Systems Dept.

3. Changes to Executive Officers

New Executive Officer Candidates

Name	New Job Title	Current Job Title
Joji Shimomura	Executive Officer	General Manager of Nagayama Branch
Shigeki Yamamoto	Executive Officer	General Manager of Personnel Affairs Dept.

4. Changes to Job Titles

Name	New Job Title	Current Job Title
Katsuyoshi Horiuchi	Director and Senior Managing Executive Officer	Senior Managing Director
Hidekazu Toda	Director and Managing Executive Officer	Managing Director
Yoshinori Endo	Director and Managing Executive Officer	Managing Director
Nobuyuki Tanaka	Director and Managing Executive Officer	Managing Director

5. Scheduled Date for Changes to officers and Job Titles

June 25, 2025

List of Directors, Audit & Supervisory Board Members, and Executive Officers after Change

(Scheduled for June 25, 2025)

	New Job Title	Current Job Title(※)
(Directors)		
Shojiro Takahashi	Chairman	
Shinya Kubota	President and CEO (Representative Director)	
Katsuyoshi Horiuchi	Director and Senior Managing Executive Officer (Representative Director)	Senior Managing Director
Hidekazu Toda	Director and Managing Executive Officer	Managing Director
Yoshinori Endo	Director and Managing Executive Officer	Managing Director
Nobuyuki Tanaka	Director and Managing Executive Officer	Managing Director
Minako Takeuchi	Outside Director	
Rikiya Hattori	Outside Director	
Sawaichiro Kamata	Outside Director	
(Audit & Supervisory Board Members)		
Hideki Sugie	Full-time Audit & Supervisory Board Member	
Akio Mukunoki	Full-time Audit & Supervisory Board Member	New Appointment
Yasuhito Matsui	Outside Audit & Supervisory Board Member	
Kazukiyo Onishi	Outside Audit & Supervisory Board Member	
(Executive Officers)		
Hiroyoshi Inoue	Managing Executive Officer	
Kazuaki Kataoka	Managing Executive Officer	
Isokazu Yamamoto	Managing Executive Officer	
Hidetoshi Oshima	Executive Officer	
Kengo Matsunaka	Executive Officer	
Takato Mokuzawa	Executive Officer	
Shunji Fukuchi	Executive Officer	
Joji Shimomura	Executive Officer	New Appointment
Shigeki Yamamoto	Executive Officer	New Appointment

※If there are no transfers or changes to job titles, the current job titles are not displayed.