



May 9, 2025

Company Name: THE SHIGA BANK,LTD.
Representative: Shinya Kubota,
President & CEO
(Securities code: 8366, TSE Prime Market)
Inquiries: Masaaki Hiranuma,
General Manager of General Planning Dept.
(Telephone: +81-77-521-2200)

Announcement Regarding of the Upward Revision of Financial Indicators in the 8th Medium-Term Business Plan

THE SHIGA BANK, LTD. hereby announces that it has revised the financial indicators upwards in the 8th Medium-Term Business Plan (Plan Period: April 2024 - March 2029), which was announced on March 22, 2024.

1. Details of the Revision

<8th Medium-Term Business Plan>

| Revised Achievement Indicators | | March 31,2029 | |
|--------------------------------|------------------|---|--------------------------|
| | | <Initial Plan> (Announced on March 22, 2024) | <After Revision> |
| Financial Indicators | Consolidated ROE | 5% or more | <u>6% or more</u> |

※ There are no changes to the sustainability achievement indicators and long-term benchmark challenges.

2. Reason for the Revision

In addition to the steady progress in our efforts of the 8th Medium-Term Management Plan, we have revised the consolidated ROE upward to reflect further growth, taking into account changes in the Bank of Japan's monetary policy that were not anticipated in Initial plan .

<Reference>Achievement Indicators of the 8th Medium-Term Management Plan (After This Revision)

| Achievement Indicators | | | Plan for March 31,2029 |
|---------------------------------------|---|--|--|
| Sustainability achievement indicators |  | Amount of investment and financing to support regional growth | Cumulative total for the period 1,200.0 billion yen |
| | | Number of customers' dreams and businesses supported | Cumulative total of 30,000 cases for the period |
| | | Amount of sustainable finance executed to increase the sustainability of region and society | Cumulative total of 700.0 billion yen for the period |
| |  | Balance of investment and financing through new financing methods to improve earning power | 750.0 billion yen as of March 2029 |
| | | DX initiatives to create customers' value and transform business operations of the Shiga Bank Group | Qualitative evaluation |
| | | Reduction of GHG emissions to achieve a carbon neutral society (Scope 1 and 2) | Achievement of Net Zero |
| |  | Improvement of employee engagement to maximize human capital (Percentage of positive responses) | Sustainable improvement |
| | | Amount of investment to develop human resources who can take on the challenges for the future of the region as key players in value creation | Double compared to fiscal year 2023 (300 thousand yen per person/year) |
| | | Number of people who autonomously challenged to improve their skills and develop their careers | Cumulative total for the period 2,000 persons |
| Financial indicators | Consolidated ROE | 6% or more as of March 2029 | |
| Long-term benchmark challenges | Consolidated ROE | 8% or more | |