



May 9, 2025

Company name: SHIMA SEIKI MFG., LTD.
Representative: Mitsuhiro Shima, President
(Securities code: 6222, TSE Prime Market)
Inquiries: Shosaku Kitagawa, Director,
Managing Executive Officer, General
Manager of the Corporate Planning
Division
Telephone: +81-73-471-0511

Notice Regarding Changes (Enhancement) to the Shareholder Benefit Program and Long-term Shareholder Benefit Program

SHIMA SEIKI MFG., LTD. (the “Company”) announces that it has resolved to change (enhance) the shareholder benefit program and long-term shareholder benefit program, as detailed below.

1. Reason for change

In appreciation of our shareholders’ continued support, and to further enhance the investment appeal of the Company’s shares and encourage more shareholders to hold them over the medium to long term, we have decided to enhance the content of our shareholder benefit program and long-term shareholder benefit program (the “long-term benefit program”).

2. Details of change

(Shareholder benefit programs for March and September)

The Company will integrate the shareholder benefit programs currently provided separately in March and September and revise the existing shareholding categories. In addition, the benefits provided in each shareholding category will be enhanced.

Furthermore, the Auberge de South Terrace discount coupons, currently offered under the September shareholder benefit program, will be sent to shareholders eligible for the shareholder benefit program for the fiscal year ended March 31, 2025 (eight coupons providing a 30% discount off regular rates).

(Long-term benefit program)

The Company will introduce new shareholding categories for the long-term benefit program.

In addition, as part of its commitment to environmental sustainability, the Company will discontinue offering the original calendars currently offered as benefits for long-term shareholders, beginning with the 2026 calendar. Instead, the benefit will be enhanced to include products offered at restaurants directly operated by the Company. The Company sincerely appreciates the understanding of shareholders who have looked forward to receiving the original calendars over the years.

<Current shareholder benefit program>

(Shareholder benefit programs for March and September)

Number of shares held	March shareholder benefits (for FY2023)	September shareholder benefits
From 100 to less than 1,000 shares	Original products (WHOLEGARMENT® knit items or products available at restaurants directly operated by the Company)	Four discount coupons for Auberge de South Terrace (30% off regular rates)
From 1,000 to less than 3,000 shares	Original products (WHOLEGARMENT® knit items or products available at restaurants directly operated by the Company)	Six discount coupons for Auberge de South Terrace (30% off regular rates)
3,000 shares or more	Original products (WHOLEGARMENT® knit items or products available at restaurants directly operated by the Company)	Eight discount coupons for Auberge de South Terrace (30% off regular rates)

(Long-term benefit programs)

Number of shares held/continuous holding period	Shareholder benefits
Holding 1,000 shares or more continuously for at least 3 years*	Original company calendar

* Shareholders whose names have been listed or recorded under the same shareholder number in the Company's shareholder registry as of September 30 and March 31 at least seven consecutive times.

<After change>

(Shareholder benefit programs for March)

Number of shares held	March shareholder benefits	
From 100 to less than <u>300 shares</u>	<u>Products available at restaurants directly operated by the Company</u>	<u>Permanent 20% discount at the Company's directly operated online gourmet shop (Casa de IL GUSTO)</u> <u>Eight discount coupons for Auberge de South Terrace enclosed (30% off regular rates)</u>
New <u>From 300 to less than 1,000 shares</u>	Original products (Basic) (WHOLEGARMENT® knit items or products available at restaurants directly operated by the Company)	
From 1,000 to <u>less than 2,000 shares</u>	Original products (Standard) (WHOLEGARMENT® knit items or products available at restaurants directly operated by the Company)	
<u>2,000 shares or more</u>	Original products (Premium) (WHOLEGARMENT® knit items or products available at restaurants directly operated by the Company)	

* Details regarding shareholder benefits are scheduled to be announced around late June 2025.

(Long-term benefit programs)

Number of shares held/continuous holding period	Shareholder benefits
<div>New</div> <u>Holding 300 shares or more continuously for at least 3 years*</u>	<u>Products available at restaurants directly operated by the Company (Standard)</u>
Holding 1,000 shares or more continuously for at least 3 years*	<u>Products available at restaurants directly operated by the Company (Premium)</u>

* Shareholders whose names have been listed or recorded under the same shareholder number in the Company's shareholder registry as of September 30 and March 31 at least seven consecutive times.

3. Timing of change

The shareholder benefit programs for March will commence for shareholders listed or recorded in the shareholder registry as of March 31, 2025.

The long-term benefit program will commence for shareholders who meet the aforementioned criteria and are listed or recorded in the Company's shareholder registry as of the record date of September 30, 2025.