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May 9, 2025

Company name: BML, Inc.
Representative: Kensuke Kondo
President and Representative Director
Securities code: 4694 (Tokyo Prime)
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Notice Concerning Personnel Changes Accompanying Transition to a Company with an Audit and Supervisory Committee

BML, Inc. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on May 9, 2025, it was resolved to propose the following persons to be submitted at the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025, for approval as candidate Directors once the Company transitions to a company with an Audit and Supervisory Committee.

Please note that partial amendments to the Articles of Incorporation accompanying this transition to a company with an Audit and Supervisory Committee are separately disclosed in "Notice Concerning Partial Amendments to the Articles of Incorporation" dated today.

1. Candidate Directors (excluding Directors who are Audit and Supervisory Committee members) (to be submitted for approval at the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025)

Name	New position	Former position
Kensuke Kondo	President and Representative Director	President and Representative Director
Nobuki Arai	Representative Director and Vice President	Representative Director and Vice President
Norihisa Takebe	Representative Director and Senior Manager	Representative Director and Senior Manager
Hideaki Osawa	Director	Director
Kenji Shibata	Director	Director
Yuji Yamashita	Director	Director
Tatsuharu Arai	Outside Director	Outside Director

Shigeru Osawa	Outside Director	Outside Director
Reiko Matsuzawa	Outside Director	-

(Note) Mr. Tatsuharu Arai, Mr. Shigeru Osawa and Ms. Reiko Matsuzawa are candidates for Outside Directors as provided for in Article 2, Item 15 of the Companies Act.

2. Candidate Directors who are Audit and Supervisory Committee members (to be submitted for approval at the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025)

Name	New position	Former position
Kenichi Morishita	Director, Audit and Supervisory Committee Member	Audit and Supervisory Board Member
Masato Denawa	Outside Director, Audit and Supervisory Committee Member	Outside Auditor
Noriko Miyagi	Outside Director, Audit and Supervisory Committee Member	-

(Note) Mr. Masato Denawa and Ms. Noriko Miyagi are candidates for Outside Directors as provided for in Article 2, Item 15 of the Companies Act.

3. Candidate Substitute Directors who are Audit and Supervisory Committee members (to be submitted for approval at the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025)

Name	New position	Former position
Shunsuke Nohara	Substitute Outside Director, Audit and Supervisory Committee Member	Substitute Outside Auditor

(Note) Mr. Shunsuke Nohara is a candidate for Substitute Outside Director as provided for in Article 2, Item 15 of the Companies Act.

4. Director scheduled to retire from role in Company (scheduled to retire upon the conclusion of the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025)

Name	Former position	(Position after retirement from role in Company)
Yukiko Yoritaka	Outside Director	-

5. Audit and Supervisory Board member scheduled to retire from role in Company (scheduled to retire upon the conclusion of the 70th Annual General Meeting of Shareholders, which is scheduled to be held on June 27, 2025)

Name	Former position	(Position after retirement from role in Company)
Nobushige Tokuono	Audit and Supervisory Board Member	-

6. Past experience of new Director candidate (excluding Directors who are Audit and Supervisory Committee members)

Name	New position	Former position
Reiko Matsuzawa	Outside Director	-

<Past experience of Reiko Matsuzawa>

Date of birth: September 5, 1963

Past experience:

April 1982: Joined the National Tax Agency. Co-ordination Division of the Management and Co-ordination Department, Osaka Regional Taxation Bureau

July 2013: Deputy District Director, Kawasaki-Minami Tax Office, Tokyo Regional Taxation Bureau

July 2015: Commissioner's Secretariat and Internal Inspector, National Tax Agency

July 2017: Special Examiner, First Large Enterprise Examination Department, Tokyo Regional Taxation Bureau

July 2018: District Director, Abeno Municipal Tax Office, Osaka Regional Taxation Bureau

July 2019: Chief Examiner, Forty-first Large Enterprise Examination Group, Fourth Large Enterprise Examination Department

July 2020: Director, Co-ordination Division, Third Large Enterprise Department, Tokyo Regional Taxation Bureau

July 2021: Commissioner's Secretariat and Director (Health and Welfare), National Tax Agency

July 2022: Assistant Regional Commissioner (Planning and Administration), Kumamoto Regional Taxation Bureau

July 2023: Regional Commissioner, Okinawa Regional Taxation Office and Director of Okinawa Training Center, National Tax College

September 2024: Reiko Matsuzawa Tax Accountant Office

7. Past experience of new Director candidate (Director who is an Audit and Supervisory Committee member)

Name	New position	Former position
Noriko Miyagi	Outside Director, Audit and Supervisory Committee Member	-

<Past experience of Noriko Miyagi>

Date of birth: June 28, 1962

Past experience:

- April 1985: Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited)
- April 2012: Director, Sales Department 2, Hongo and Myogadani Area, Resona Bank, Limited
- April 2013: Branch Office Executive Manager, Myogadani Branch, Resona Bank, Limited.
- October 2013: Director, Office for Promoting Diversity, Human Resource Services Department, Resona Holdings, Inc.
- April 2015: Department Manager, Human Resources Development, Resona Bank, Limited
- April 2016: Audit and Supervisory Board Member, Saitama Resona Bank, Limited
- June 2019: Senior Managing Director, Saitama Resona Bank, Limited
- April 2021: Senior Managing Director, Resona Business Service Co., Ltd.
- June 2021: Audit & Supervisory Board Member, SANYO DENKI CO., LTD.
- April 2022: Audit & Supervisory Board Member (Full-time), SANYO DENKI CO., LTD. (current)
- June 2022: Audit & Supervisory Board Member, Japan Finance Corporation (current)