



May 9, 2025

Company name: S.T. CORPORATION
Name of representative: Yo Kozuki, President & CEO
(Securities code: 4951, Tokyo
Stock Exchange, PRIME)
Inquiries: Toshiyuki Koike, General
Manager, Marketing
Communication Division, in charge
of Corporation Communications
(Telephone: +81-3-3367-6115)

Notice Concerning the Tentative Selection of Director Candidates and the Tentative Appointment of Executive Officers

S.T. CORPORATION (the “Company”) hereby announces that at a meeting of the Nomination Committee held on May 9, 2025, it tentatively selected candidates for Director to be submitted to the 78th Ordinary General Meeting of Shareholders to be held on June 17, 2025. In addition, the Company announces that at a meeting of the Board of Directors held on May 9, 2025, it tentatively determined appointments for Executive Officers, subject to their election at the meeting of the Board of Directors to be held immediately following the said general meeting of shareholders.

1. New candidate for Director
Naruaki Hashimoto (see Career summary)

2. Candidates for re-election as Directors due to the expiry of their terms of office

Director Yo Kozuki (Current Chairman of the Board, President & CEO, in charge of overall management, the Strategic Investment Office, the Customer Relation Office of the Company)

Director Koichi Yoshizawa (Current Director, Managing Executive Officer, responsible for supervising the Business Administration Headquarters, in charge of the Corporate Value Enhancing Headquarters and Domestic Group Companies of the Company)

Director Kazunari Yamamoto (Current Director, Executive Officer, in charge of the Wellness Business Headquarters, the Marketing Communication Headquarters, and the International Business Headquarters, and General Manager, the Wellness Business Headquarters and the Marketing Communication Headquarters of the Company)

Outside Director Shinzo Maeda (Current Outside Director of the Company, and Outside Director, Yuasa Trading Co., Ltd.)

Outside Director Shoichiro Iwata (Current Outside Director of the Company; Representative Director and CEO, FORCE marketing and management, inc., and Outside Director, Safie Inc.)

Outside Director Hiroko Noda (Current Outside Director of the Company; Representative, NODA C.P.A. Accounting Firm; Representative Director, Probit Consulting Co., Ltd.;

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| | | Part-time Lecturer, Graduate School of Asian and International Business Strategy, Asia University; Outside Director, Okabe Co., Ltd. (Audit & Supervisory Committee Member); External Director, MODEC, Inc. (Audit & Supervisory Committee Member), and Outside Director, Chori Co., Ltd. (Audit & Supervisory Committee Member)) |
| Outside Director | Yoko Wachi | (Current Outside Director of the Company; Partner, Kajitani Law Offices; Mediator of Family Conciliations, Tokyo Family Court; Outside Director, Nichias Corporation, and Outside Audit & Supervisor Board Member, Kyowa Kirin Co., Ltd.) |
| Outside Director | Masayoshi Miyanaga | (Current Outside Director of the Company; Director, FALCON Research & Consulting Ltd.; Outside Member of the Board of Directors, Universal Entertainment Corporation; Specially Appointed Professor, Chuo University Business School, and Outside Audit & Supervisor Board Member, DKS Co., Ltd.) |

3. Career summary of the new candidate for Director

Name: Naruaki Hashimoto

Date of birth: February 11, 1979

Career summary

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| Apr. 2001 | Joined the Company |
| Apr. 2018 | Manager, Management Planning Group, the Business Strategy Division of the Company |
| Apr. 2021 | Executive Officer, in charge of the Corporate Planning Office and New Business Development, and General Manager, the Corporate Planning Office of the Company |
| Sept. 2021 | Executive Officer, in charge of the Business Administration Division and Corporate Communication Division of the Company |
| Apr. 2022 | Executive Officer, in charge of the Sales Division and General Manager, Domestic Sales Headquarters of the Company |
| Mar. 2024 | Outside Director, AT-AROMA Co., Ltd. (current position) |
| Apr. 2024 | Executive Officer, in charge of the Business Administration Headquarters and General Manager, the Business Administration Headquarters of the Company |
| Nov. 2024 | Executive Officer, CDO (Chief Digital Officer), in charge of the Business Administration Headquarters and General Manager, the Business Administration Headquarters of the Company (current position) |

*As of March 31, 2025, Naruaki Hashimoto owns 952 shares of the Company's shares.

4. Executive Officers to be appointed

| Name | Position | Areas of responsibility |
|------------------|----------------------------|--|
| Yo Kozuki | President & CEO | In charge of overall management, the Strategic Investment Office and the Customer Relation Office |
| Koichi Yoshizawa | Managing Executive Officer | Responsible for supervising the Business Administration Headquarters, in charge of the Corporate Value Enhancing Headquarters and Domestic Group Companies |

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| Naruaki Hashimoto | Executive Officer & CDO | In charge of the Business Administration Headquarters and General Manager, the Business Administration Headquarters |
| Hideki Naito | Executive Officer | In charge of the Manufacturing Headquarters and the Total Quality Management Headquarters |
| Yosuke Maeda | Executive Officer | In charge of the Core Business Headquarters and the Research & Development Headquarters |
| Kazunari Yamamoto | Executive Officer | In charge of the Wellness Business Headquarters, the Marketing Communication Headquarters, and the International Business Headquarters, and General Manager, the Wellness Business Headquarters and the Marketing Communication Headquarters |
| Yukihiro Takayama | Executive Officer | In charge of the Sales Headquarters and General Manager, the Sales Headquarters |