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May 12, 2025

To whom it may concern

Company name: ALPHA SYSTEMS INC.
Name of representative: Kiyoshi Saito, President
(Code No. 4719 TSE Prime)
Contact for inquiry: Kazuhiro Kubota, Senior
Managing Director, General
Manager of Planning Group
(TEL +81-44-733-4111)

Notice Concerning Changes of Representative Member of the Board, Directors and Managing Directors

ALPHA SYSTEMS INC. (the "Company") hereby announces that it has resolved, at the meeting of the Board of Directors held on May 12, 2025, to change the Company's Representative Member of the Board and Managing Directors as described below. The Company also would like to announce the change of directors.

The change of Representative Member of the Board will be officially decided at the Ordinary General Meeting of Shareholders to be held on June 27, 2025 and the meeting of the Board of Directors to be held on the same day.

1. Change of Representative Member of the Board (as of June 27, 2025)

(1) Details of change

Newly appointed	Masayoshi Takehara, President (currently a member of the Board, Senior Executive Managing Director, General Manager of 2nd Operations Group)
Retiring	Kiyoshi Saito (currently President)

(2) Reason for change

We will change to a new management structure to respond to changes in the business environment and aim for more growth.

(3) Career summary of New Representative Member of the Board

Please refer to the attached [Name and Career Summary of the New Representative Member of the Board].

2. Change of Directors

(1) Retiring members of the Board (Effective June 27, 2025)

New job title	Name	Current job title
Senior Executive Managing Director General Manager, Management Group	Katsumi Tokura	Member of the Board, Senior Executive Managing Director General Manager, Management Group
Senior Corporate Managing Director In charge of 3rd Operations Group	Nobuyuki Watanabe	Member of the Board, Senior Corporate Managing Director In charge of 3rd Operations Group
Senior Corporate Managing Director General Manager, 1st Operations Group	Kazuhisa Suzuki	Member of the Board, Senior Corporate Managing Director General Manager, 1st Operations Group
-	Yuji Hachisu	Member of the Board (Outside Director)

3. Change of Managing Directors

(1) Change of Managing Directors (Effective June 27, 2025)

New job title	Name	Current job title
Senior Managing Director General Manager, 2nd Operations Group	Ryuichi Watanabe	Senior Managing Director In charge of 2nd Operations Group

(2) Retiring Managing Director (Effective June 30, 2025)

Yousaku Kawahara (currently Senior Corporate Managing Director, in charge of Planning Group)

[Name and Career Summary of the New Representative Member of the Board]

Name	Masayoshi Takehara	
Final academic background	March 1984	Completed his master's degree in the Graduate School of Integrated Science and Engineering, Tokyo Institute of Technology (currently the Institute of Science Tokyo)
Date of birth	November 9, 1958	
Career summary	April 1984 July 1988 June 2008 June 2012 June 2017 June 2018 June 2021 June 2023	Joined Nippon Telegraph and Telephone Public Corporation (currently Nippon Telegraph and Telephone Corporation) Joined NTT DATA Communications Systems Corporation (currently NTT DATA Japan Corporation) Representative Director and President of NTT DATA TOHOKU Corporation Member of the Board, Senior Corporate Managing Director of Japan Information Processing Service Co., Ltd. Member of the Board of Alpha Systems Inc. Senior Member of the Board, Senior Corporate Managing Director of Alpha Systems Inc. Member of the Board, Senior Corporate Managing Director of Alpha Systems Inc. Member of the Board, Senior Executive Managing Director of Alpha Systems Inc. (present)
Number of shares held	5,400 shares (as of March 31, 2025)	