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May 12, 2025

To whom it may concern

Company name: Shimojima Co., Ltd.  
Representative: Yoshihiko Kasai, Representative  
Director, President  
(Code No.: 7482 TSE Prime Market)  
Inquiries: Senior Managing Director and  
Senior Executive Officer  
Hitoshi Onodera  
(TEL +81-3-3862-8626)

### Notice Concerning Change of Officers

Shimojima Co., Ltd. (the "Company") hereby announces that it has informally decided, at a meeting of the Board of Directors held today, to change its Audit & Supervisory Board Member as follows. The matter is scheduled to be officially decided upon following a resolution at the 64th Ordinary General Meeting of Shareholders of the Company to be held on June 25, 2025, as well as at the Board of Directors meeting and the Audit & Supervisory Board meeting.

The Company also announces a resolution to change executive officers effective June 25, 2025.

#### 1. Change of Audit & Supervisory Board Member

##### (1) Candidate for Newly Appointed Audit & Supervisory Board Member

Name	Current job title	New job title
Tomohiro Ohki	-	Outside Audit & Supervisory Board Member

(Note) Mr. Tomohiro Ohki meets the independence standards set by the Tokyo Stock Exchange and the independence standards set by the Company. If he is elected at the 64th Ordinary General Meeting of Shareholders of the Company, the Company plans to register him as an independent officer with the Tokyo Stock Exchange.

##### (2) Scheduled date of assuming office: June 25, 2025

##### (3) Career Summary, etc. of Candidate for Newly Appointed Audit & Supervisory Board Member

Name Tomohiro Ohki  
Date of birth October 13, 1962

Career summary	November 1987	Sanyo Securities Co., Ltd.
	January 1991	Chuo Audit Corporation
	August 1992	Certified public accountant registration
	July 2001	Partner, Chuo Aoyama Audit Corporation
	August 2007	Partner, Taiyo ASG Audit Corporation (currently Grant Thornton Taiyo LLC)
	August 2023	Auditor, JA Zenchu (to present)
	October 2024	Advisor, Grant Thornton Taiyo LLC (to present)

## 2. Change of Executive Officers (Effective June 25, 2025)

(Newly appointed)

Name	Current job title	New job title
Hiroshi Shitaba	General Manager of 1 <sup>st</sup> Purchasing Department	Executive Officer Deputy Division Manager of Purchasing Division and General Manager of 1 <sup>st</sup> Purchasing Department

(Retiring)

Name	Current job title
Koichi Hida	Executive Officer Deputy Division Manager of Purchasing Division General Manager of 2 <sup>nd</sup> Purchasing Department

### New Executive Structure

As a result of the above changes, effective June 25, 2025, the executive structure of the Company will be as follows.

(Directors)

Representative Director, President	Yoshihiko Kasai	
Representative Director, Vice President	Masayuki Shimojima	
Senior Managing Director	Hitoshi Onodera	(Senior Executive Officer, Division Manager (Corporate Planning and Administration))
Managing Director	Toshiharu Kawahara	(Senior Executive Officer, Division Manager (Sales and Marketing))
Director	Manabu Onuki	(Senior Executive Officer, Division Manager (Purchasing))
Director	Shoichi Watanabe	(Senior Executive Officer, Deputy Division Manager (Sales and Marketing))
Outside Director	Tsutomu Umeno	(Independent Officer)
Outside Director	Takeyuki Iwasaki	(Independent Officer)
Outside Director	Chihiro Kanai	(Independent Officer)

(Audit & Supervisory Board Members)

Full-time Audit & Supervisory Board Member	Takao Furuhashi	
Outside Audit & Supervisory Board Member	Yuichi Sato	(Independent Officer)
Outside Audit & Supervisory Board Member	Takao Karasawa	(Independent Officer)
Outside Audit & Supervisory Board Member	Tomohiro Ohki	(Independent Officer)

(Executive Officers)

Senior Executive Officer	Kenji Shimojima	(General Manager (Group Management Office))
Executive Officer	Hiroko Ikeda	(Deputy Division Manager (Administration), General Manager (Accounting Department))
Executive Officer	Shingo Ojiri	(Deputy Division Manager (Sales and Marketing))
Executive Officer	Masashi Takano	(General Manager (Corporate Planning Department))
Executive Officer	Yukikazu Matsunami	(Deputy Division Manager (Sales and Marketing))
Executive Officer	Munetaka Fujitani	(Deputy Division Manager (Sales and Marketing))
Executive Officer	Hiroataka Morii	(General Manager (Human Resources Department))
Executive Officer	Shinichiro Katano	(Deputy Division Manager (Sales and Marketing))
Executive Officer	Yuji Sawaragi	(Mitachi Package Co., Ltd. (Representative Director, President ))
Executive Officer	Hiroshi Shitaba	(Deputy Division Manager (Purchasing), General Manager (1 <sup>st</sup> Purchasing Department))