Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 12, 2025

To whom it may concern:

Company Name NICHIAS Corporation

Representative Katsumi Kametsu, President and Chief

Executive Officer

Securities Code 5393 (Tokyo Stock Exchange Prime

Market)

Contact Tsukasa Yamamoto, Representative

Director & Senior Managing Executive

Officer

Phone Number (Corporate Strategic Planning Department)

+81-3-4413-1193

(URL) (https://www.nichias.co.jp/en/)

Notice Concerning Determination of Matters Regarding Purchase of Treasury Stock

(Purchase of treasury stock in accordance with the Articles of Incorporation pursuant to Article 165, Paragraph 2 of the Companies Act)

The Company hereby announces that it has resolved at a meeting of its Board of Directors held on May 12, 2025, matters related to the purchase of treasury stock, as described below, under Article 156 of the Companies Act as applied pursuant to Article 165, Paragraph 3 of the same act.

1. Reason for the Purchase of Treasury Stock

To improve shareholder returns and capital efficiency.

2. Details of Matters Related to the Purchase of Treasury Stock

(1) Type of shares to be purchased: Common shares of the Company (2) Total number of shares to be purchased: 1,000,000 shares (maximum)

2) Total fluffloct of silates to be putchased. 1,000,000 silates (fluxiffiditi)

(1.55% of the total number of shares issued (excluding treasury stock))

(3) Total share purchase price: 3,000,000,000 yen (maximum) (4) Purchase period: May 13, 2025, to September 30, 2025

(5) Method of purchase: Market purchase on the Tokyo Stock Exchange

(Reference) Treasury Stock Holdings as of April 30, 2025

Total number of shares issued (excluding treasury stock): 64,328,935 shares

Treasury stock: 3,482,982 shares