Consolidated Financial Results for the Fiscal Year Ended March 31, 2025 <

May 12, 2025

Company Name: NICHIAS Corporation

Stock Exchange Listing: Tokyo Stock Exchange (Code number 5393)

URL: https://www.nichias.co.jp/nichias-E/

Representative: Katsumi Kametsu, President and Chief Executive Officer

Inquiries: Tsukasa Yamamoto, Representative Director and Senior Managing Executive Officer

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Scheduled date of Ordinary General Meeting of Shareholders: June 27, 2025

Scheduled date of filing annual securities report: June 25, 2025

Supplementary materials for financial results: Available

Organization of financial results briefing: Yes (for institutional investors and analysts)

Scheduled date of commencement of dividend payment: June 30, 2025

(Fractional amounts of less than ¥1 million are discarded.)

1. Consolidated financial results for fiscal 2024 (April 1, 2024 to March 31, 2025)

(1) Consolidated Operating Results

(Percentage figures represent changes from previous fiscal year)

| | Net sales | | Operating in | come | Ordinary income | | Profit attributable to owners of the parent | |
|--------|-----------------|-----|-----------------|------|-----------------|-----|---|------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % |
| FY2024 | 256,512 | 2.9 | 39,732 | 12.8 | 41,693 | 7.5 | 32,073 | 19.0 |
| FY2023 | 249,391 | 4.7 | 35,208 | 17.5 | 38,787 | _ | 26,961 | 26.0 |

Note: Comprehensive income FY2024 ¥ 30,596 million---(15.6) %; FY2023 ¥ 36,242 million--- 49.7 %

| | Basic earnings per share | Diluted earnings per share | Rate of return on equity | Ordinary income on total assets | Operating margin |
|--------|-----------------------------|-------------------------------|--------------------------|---------------------------------|------------------|
| | Yen | Yen | % | % | % |
| FY2024 | 491.36 | _ | 15.5 | 14.4 | 15.5 |
| FY2023 | 406.60 | _ | 14.5 | 13.9 | 14.1 |

⁽Reference) Share of profit or loss on investments using the equity method: FY2024 ¥ 63 million; FY2023 ¥ 80 million

(2) Consolidated Financial Position

| | Total assets | Net assets | Equity ratio | Net assets per share |
|----------------------|-----------------|-----------------|--------------|----------------------|
| | Millions of yen | Millions of yen | % | Yen |
| As of March 31, 2025 | 289,044 | 216,434 | 74.5 | 3,348.75 |
| As of March 31, 2024 | 290,788 | 200,918 | 68.7 | 3,039.26 |

(Reference) Shareholders' equity: FY2024 ¥ 215,421 million; FY2023 ¥ 199,681 million

(3) Consolidated Cash Flows

| | Net cash from (used in) operating activities | Net cash from (used in) investing activities | Net cash from (used in) financing activities | Cash and cash equivalents at the end of fiscal year |
|--------|--|--|--|---|
| | Millions of yen | Millions of yen | Millions of yen | Millions of yen |
| FY2024 | 31,246 | (913) | (27,404) | 58,611 |
| FY2023 | 19,167 | (12,897) | (11,107) | 55,574 |

^{*}The presentation method has been changed as of the fiscal year ended March 31, 2025. Ordinary income for the fiscal year ended March 31, 2024, is the amount after reclassification to reflect the change in presentation method. Change over the same period of the previous fiscal year is not stated.

2. Dividends

| | | An | nual Dividen | ds | | Total | Dividend payout ratio | Ratio of |
|-------------------|-----------------------|--------------------|-----------------------|----------|--------|-------------|--------------------------|-------------------------|
| | End of 1st quarter | End of 1st half | End of 3rd quarter | Year-end | Total | | | dividends to net assets |
| | Yen | Yen | Yen | Yen | Yen | Millions of | % | % |
| | | | | | | yen | | |
| FY2023 | _ | 48.00 | _ | 50.00 | 98.00 | 6,469 | 24.1 | 3.5 |
| FY2024 | _ | 52.00 | l | 56.00 | 108.00 | 7,019 | 22.0 | 3.4 |
| FY2025 (Forecast) | _ | 76.00 | l | 76.00 | 152.00 | | 38.2 | |

3. Forecast of consolidated financial results for fiscal 2025 (April 1, 2025 to March 31, 2026)

(Percentage figures represent changes from previous fiscal year)

| | Net sales | | Operating income | | Ordinary income | | Profit attributable to owners of the parent | | Basic earnings per share |
|------------|-----------------|-------|------------------|--------|-----------------|--------|---|--------|-----------------------------|
| | Millions of yen | % | Millions of yen | % | Millions of yen | % | Millions of yen | % | Yen |
| First half | 123,000 | (2.9) | 16,500 | (16.9) | 16,500 | (20.0) | 11,500 | (20.5) | 176.18 |
| Full year | 257,000 | 0.2 | 37,000 | (6.9) | 37,000 | (11.3) | 26,000 | (18.9) | 398.32 |

*Notes

- (1) Significant changes in the scope of consolidation during the period under review: None
- (2) Changes in accounting policies, changes in accounting estimates, and restatements

| 1) Changes in accounting policies due to revision of accounting standards: | None |
|--|------|
| 2) Changes other than those in 1) above: | None |
| 3) Changes in accounting estimates: | None |
| 4) Restatements: | None |

(3) Number of shares outstanding (ordinary shares)

1) Number of shares outstanding at the end of the year (including treasury stock)

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|----|------------|--|-------------------|
| | FY2024 | (As of March 31, 2025) | 67,811,917 shares |
| | FY2023 | (As of March 31, 2024) | 67,811,917 shares |
| 2) | Number of | f shares of treasury stock at the end of the year | |
| | FY2024 | (As of March 31, 2025) | 3,482,982 shares |
| | FY2023 | (As of March 31, 2024) | 2,111,342 shares |
| 3) | Average nu | umber of shares outstanding during the year | |
| | FY2024 | (As of March 31, 2025) | 65,274,962 shares |
| | FY2023 | (As of March 31, 2024) | 66,310,161 shares |
| | | | |

^{*}This summary of financial statements is not subject to audit by a certified public accountant or auditor.

Forward-looking statements concerning financial forecasts contained in these materials are based on information available to the Company when the forecasts were made, and certain assumptions judged to be reasonable. However, the Company makes no guarantee that these forecasts will be achieved. Actual results may differ significantly from the forecasts due to a variety of factors.

Disclaimer: This is a Japanese-English translation of the summary of financial statements of the Company produced for your convenience. Since no auditor audited this report, officially only the Japanese version is assumed to be the summary of financial statements of the Company. This summary does not constitute any guarantee and the Company will not compensate any losses and/or damage stemming from actions taken based on these statements. In the case that there is any discrepancy between the Japanese and English versions, the Japanese version is assumed to be correct.

^{*}Information concerning proper use of financial forecasts and other special notes Information concerning forward-looking statements

(1) Consolidated balance sheets

| | | (Millions of yen) |
|---|----------------------------------|----------------------------------|
| | FY2023 (As of March 31, 2024) | FY2024 (As of March 31, 2025) |
| Assets | | |
| Current assets | | |
| Cash and deposits | 56,376 | 59,678 |
| Notes and accounts receivable – trade | 33,455 | 31,855 |
| Electronically recorded monetary claims | 18,000 | 16,277 |
| Accounts receivable from completed construction contracts | 23,999 | 23,885 |
| Merchandise and finished goods | 22,605 | 24,571 |
| Work in process | 3,687 | 3,848 |
| Raw materials and supplies | 22,115 | 24,612 |
| Costs on uncompleted construction contracts | 1,500 | 1,663 |
| Other | 3,381 | 3,661 |
| Allowance for doubtful accounts | (7) | (7) |
| Total current assets | 185,114 | 190,047 |
| Noncurrent assets | | |
| Property, plant and equipment | | |
| Buildings and structures | 71,147 | 75,323 |
| Accumulated depreciation and impairment loss | (40,412) | (40,953) |
| Buildings and structures, net | 30,735 | 34,369 |
| Machinery, equipment and vehicles | 88,026 | 87,253 |
| Accumulated depreciation and impairment loss | (75,126) | (75,180) |
| Machinery, equipment and vehicles, net | 12,899 | 12,073 |
| Land | 15,254 | 15,255 |
| Lease assets | 475 | 445 |
| Accumulated depreciation | (208) | (243) |
| Lease assets, net | 266 | 202 |
| Construction in progress | 6,611 | 3,427 |
| Other | 13,623 | 13,927 |
| Accumulated depreciation and impairment loss | (11,414) | (11,562) |
| Other, net | 2,209 | 2,364 |
| Total property, plant and equipment | 67,976 | 67,692 |
| Intangible assets | | |
| Software | 916 | 736 |
| Other | 660 | 775 |
| Total intangible assets | 1,577 | 1,511 |
| Investments and other assets | | |
| Investment securities | 22,377 | 13,834 |
| Long-term loans receivable | 181 | 90 |
| Net defined benefit asset | 7,854 | 10,524 |
| Deferred tax assets | 1,422 | 1,381 |
| Other | 4,325 | 4,015 |
| Allowance for doubtful accounts | (41) | (54) |
| Total investments and other assets | 36,119 | 29,792 |
| Total noncurrent assets | 105,673 | 98,996 |
| Total assets | 290,788 | 289,044 |

| | | (Millions of yen) |
|---|----------------------------------|----------------------------------|
| | FY2023 (As of March 31, 2024) | FY2024 (As of March 31, 2025) |
| Liabilities | | |
| Current liabilities | | |
| Notes and accounts payable – trade | 21,302 | 18,400 |
| Electronically recorded monetary obligations | 10,037 | 8,426 |
| Current portion of bonds | 5,000 | - |
| Short-term loans payable | 16,805 | 9,870 |
| Lease obligations | 262 | 317 |
| Accounts payable – other | 5,229 | 4,897 |
| Income taxes payable | 6,905 | 8,582 |
| Advances received on uncompleted construction contracts | 299 | 205 |
| Provision for bonuses | 3,389 | 3,516 |
| Other | 6,043 | 5,556 |
| Total current liabilities | 75,274 | 59,774 |
| Noncurrent liabilities | | |
| Lease obligations | 700 | 854 |
| Deferred tax liabilities | 5,625 | 3,400 |
| Net defined benefit liability | 4,446 | 4,513 |
| Reserves for litigation losses | 443 | 532 |
| Other | 3,380 | 3,533 |
| Total noncurrent liabilities | 14,595 | 12,835 |
| Total liabilities | 89,870 | 72,609 |
| Net assets | | |
| Shareholders' equity | | |
| Capital stock | 12,128 | 12,128 |
| Capital surplus | 13,892 | 13,852 |
| Retained earnings | 160,058 | 185,429 |
| Treasury stock | (6,590) | (14,555) |
| Total shareholders' equity | 179,488 | 196,855 |
| Accumulated other comprehensive income | | |
| Valuation difference on available-for-sale securities | 12,540 | 6,978 |
| Foreign currency translation adjustment | 4,351 | 6,898 |
| Remeasurement of defined benefit plans | 3,301 | 4,689 |
| Total accumulated other comprehensive income | 20,192 | 18,566 |
| Non-controlling interests | 1,236 | 1,013 |
| Total net assets | 200,918 | 216,434 |
| Total liabilities and net assets | 290,788 | 289,044 |

(2) Consolidated statements of income and consolidated statements of comprehensive income Consolidated statements of income

| | | (Millions of yen) |
|--|---|---|
| | FY2023 (From April 1, 2023 to March 31, 2024) | FY2024 (From April 1, 2024 to March 31, 2025) |
| Net sales | | |
| Net sales of merchandise and finished goods | 183,774 | 187,858 |
| Net sales of completed construction contracts | 65,616 | 68,654 |
| Total net sales | 249,391 | 256,512 |
| Cost of sales | | |
| Cost of merchandise and finished goods sold | 130,064 | 129,335 |
| Cost of sales of completed construction contracts | 54,561 | 56,403 |
| Total cost of sales | 184,626 | 185,739 |
| Gross profit | 64,764 | 70,773 |
| • | 04,704 | 10,113 |
| Selling, general and administrative expenses | 0.742 | 0.040 |
| Selling expenses | 8,743 | 9,049 |
| General and administrative expenses | 20,812 | 21,991 |
| Total selling, general and administrative expenses | 29,555 | 31,041 |
| Operating income | 35,208 | 39,732 |
| Non-operating income | | |
| Interest income | 160 | 222 |
| Dividends income | 574 | 660 |
| Foreign exchange gain | 1,853 | - |
| Rent income | 558 | 569 |
| Equity in earnings of affiliates | 80 | 63 |
| Other | 756 | 1,062 |
| Total non-operating income | 3,983 | 2,578 |
| Non-operating expenses | | |
| Interest expenses | 160 | 232 |
| Foreign exchange losses | - | 86 |
| Cost of lease revenue | 34 | 32 |
| Special contribution for asbestos | 47 | 47 |
| Other | 162 | 218 |
| Total non-operating expenses | 405 | 617 |
| Ordinary income | 38,787 | 41,693 |
| Extraordinary income | <u> </u> | |
| Gain on sales of noncurrent assets | 32 | 73 |
| Subsidy income | 2 | - |
| Gain on liquidation of subsidiaries and associates | | 138 |
| Gain on sale of investment securities | 187 | 4,985 |
| Total extraordinary income | 222 | 5,198 |
| Extraordinary loss | | 3,.30 |
| Loss on sales and retirement of noncurrent assets | 143 | 232 |
| Impairment losses | 94 | 418 |
| Loss on liquidation of business | 223 | - |
| Provision for litigation loss reserves | 195 | 112 |
| Loss due to disasters | 193 | 163 |
| Expenses related to factory reconstruction | _ | 605 |
| Total extraordinary losses | 656 | 1,533 |
| | | |
| Income before income taxes | 38,352 | 45,358 |
| Income taxes – current | 11,488 | 13,964 |
| Income taxes – deferred | (237) | (790) |
| Total income taxes | 11,251 | 13,173 |
| Net income | 27,101 | 32,184 |
| Net income attributable to non-controlling interests | 139 | 111 |
| Profit attributable to owners of the parent company | 26,961 | 32,073 |

Consolidated comprehensive income statements

| | | (Millions of yen) |
|---|---------------------|---------------------|
| | FY2023 | FY2024 |
| | (From April 1, 2023 | (From April 1, 2024 |
| | to March 31, 2024) | to March 31, 2025) |
| Net income | 27,101 | 32,184 |
| Other comprehensive income | | |
| Valuation difference on available-for-sale securities | 3,339 | (5,561) |
| Foreign currency translation adjustment | 1,676 | 2,589 |
| Remeasurement of defined benefit plans | 4,124 | 1,383 |
| Total other comprehensive income | 9,141 | (1,587) |
| Comprehensive income | 36,242 | 30,596 |
| Breakdown | | |
| Comprehensive income attributable to owners of the parent company | 36,051 | 30,446 |
| Comprehensive income attributable to minority interests | 191 | 150 |

(3) Consolidated statements of changes in shareholders' equity

Fiscal Year 2023 (from April 1, 2023 to March 31, 2024)

(Millions of yen)

| | Shareholders' equity | | | | | |
|--|----------------------|-----------------|----------------------|----------------|----------------------------------|--|
| | Capital stock | Capital surplus | Retained earnings | Treasury stock | Total shareholders' equity | |
| Balance at the beginning of the period | 12,128 | 13,857 | 139,332 | (4,061) | 161,256 | |
| Changes of items during the period | | | | | | |
| Changes in ownership interests in parent company related to transactions with non- controlling interests | | 33 | | | 33 | |
| Dividends from surplus | | | (6,235) | | (6,235) | |
| Profit attributable to owners of the parent company | | | 26,961 | | 26,961 | |
| Purchase of treasury stock | | | | (2,568) | (2,568) | |
| Disposal of treasury stock | | 1 | | 39 | 41 | |
| Net changes of items other than shareholders' equity | | | | | | |
| Total changes of items during the period | - | 34 | 20,725 | (2,528) | 18,231 | |
| Balance at the end of the period | 12,128 | 13,892 | 160,058 | (6,590) | 179,488 | |

| | Total other cumulative comprehensive income | | | | | |
|--|---|--|--|---|----------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Foreign currency translation adjustment | Remeasurement of defined benefit plans | Total other cumulative comprehensive income | Non- controlling interests | Total net assets |
| Balance at the beginning of the period | 9,200 | 2,730 | (828) | 11,103 | 1,382 | 173,742 |
| Changes of items during the period | | | | | | |
| Changes in ownership interests in parent company related to transactions with non- controlling interests | | | | | | 33 |
| Dividends from surplus | | | | | | (6,235) |
| Profit attributable to owners of the parent company | | | | | | 26,961 |
| Purchase of treasury stock | | | | | | (2,568) |
| Disposal of treasury stock | | | | | | 41 |
| Net changes of items other than shareholders' equity | 3,339 | 1,620 | 4,129 | 9,089 | (145) | 8,944 |
| Total changes of items during the period | 3,339 | 1,620 | 4,129 | 9,089 | (145) | 27,175 |
| Balance at the end of the period | 12,540 | 4,351 | 3,301 | 20,192 | 1,236 | 200,918 |

(Millions of yen)

| | Shareholders' equity | | | | |
|--|----------------------|-----------------|----------------------|----------------|----------------------------------|
| | Capital stock | Capital surplus | Retained earnings | Treasury stock | Total shareholders' equity |
| Balance at the beginning of the period | 12,128 | 13,892 | 160,058 | (6,590) | 179,488 |
| Changes of items during the period | | | | | |
| Changes in ownership interests in parent company related to transactions with non- controlling interests | | (61) | | | (61) |
| Dividends from surplus | | | (6,702) | | (6,702) |
| Profit attributable to owners of the parent company | | | 32,073 | | 32,073 |
| Purchase of treasury stock | | | | (8,006) | (8,006) |
| Disposal of treasury stock | | 21 | | 41 | 63 |
| Net changes of items other than shareholders' equity | | | | | |
| Total changes of items during the period | - | (39) | 25,371 | (7,964) | 17,367 |
| Balance at the end of the period | 12,128 | 13,852 | 185,429 | (14,555) | 196,855 |

| | Total other cumulative comprehensive income | | | | | |
|--|---|--|--|---|----------------------------------|---------------------|
| | Valuation difference on available-for- sale securities | Foreign currency translation adjustment | Remeasurement of defined benefit plans | Total other cumulative comprehensive income | Non- controlling interests | Total net assets |
| Balance at the beginning of the period | 12,540 | 4,351 | 3,301 | 20,192 | 1,236 | 200,918 |
| Changes of items during the period | | | | | | |
| Changes in ownership interests in parent company related to transactions with non- controlling interests | | | | | | (61) |
| Dividends from surplus | | | | | | (6,702) |
| Profit attributable to owners of the parent company | | | | | | 32,073 |
| Purchase of treasury stock | | | | | | (8,006) |
| Disposal of treasury stock | | | | | | 63 |
| Net changes of items other than shareholders' equity | (5,561) | 2,546 | 1,388 | (1,626) | (223) | (1,850) |
| Total changes of items during the period | (5,561) | 2,546 | 1,388 | (1,626) | (223) | 15,516 |
| Balance at the end of the period | 6,978 | 6,898 | 4,689 | 18,566 | 1,013 | 216,434 |

(4) Consolidated statements of cash flows

| | FY2023 (From April 1, 2023 to March 31, 2024) | (Millions of yen) FY2024 (From April 1, 2024 to March 31, 2025) |
|--|---|--|
| Cash flows from operating activities | | |
| Income before income taxes | 38,352 | 45,358 |
| Depreciation & amortization | 7,593 | 7,626 |
| Impairment losses | 94 | 418 |
| Loss on liquidation of business | 223 | - |
| Expenses related to factory reconstruction | - | 605 |
| Loss on disaster | - | 163 |
| Loss (gain) on sales of noncurrent assets | 110 | 158 |
| Loss (gain) on liquidation of subsidiaries and associates | - | (138) |
| Increase (decrease) in allowance for doubtful accounts | 8 | 10 |
| Decrease (increase) in net defined benefit assets | 0 | (577) |
| Increase (decrease) in net defined benefit liability | 15 | 68 |
| Loss (gain) on sales of investment securities | (187) | (4,985) |
| Increase (decrease) in provision for bonuses | 56 | 118 |
| Interest and dividends income received | (734) | (883) |
| Interest expenses | 160 | 232 |
| Foreign exchange losses (gains) | (1,262) | 320 |
| Decrease (increase) in notes and accounts receivable – trade | (5,359) | 3,989 |
| Decrease (increase) in inventories | (5,750) | (3,527) |
| Decrease (increase) in costs on uncompleted construction contracts | 100 | (191) |
| Increase (decrease) in notes and accounts payable – trade | (6,482) | (5,085) |
| Decrease (increase) in accounts receivable – other | 240 | (149) |
| Increase (decrease) in accounts payable – other | 588 | (17) |
| Increase (decrease) in advances received on uncompleted construction contracts | 84 | (94) |
| Increase (decrease) in provisions for litigation losses | 143 | 89 |
| Other | 124 | 284 |
| Subtotal | 28,119 | 43,790 |
| Interest and dividends income received | 734 | 883 |
| Interest expenses paid | (164) | (236) |
| Loss due to disaster paid | - | (42) |
| Loss on liquidation of business paid | (157) | (550) |
| Expenses related to factory reconstruction paid | - | (137) |
| Income taxes paid | (9,576) | (12,483) |
| Income taxes refund | 211 | 22 |
| Net cash provided by (used in) operating activities | 19,167 | 31,246 |
| Cash flows from investing activities | | |
| Net decrease (increase) in time deposits | (322) | (224) |
| Expenditures for the acquisition of property, plant and equipment | (12,397) | (6,764) |
| Proceeds from sales of property, plant and equipment | 107 | 161 |
| Expenditures for the acquisition of intangible fixed assets | (443) | (263) |
| Purchase of investment securities | (7) | (8) |
| Proceeds from sales of investment securities | 340 | 5,883 |
| Payments of loans receivable | - - | (15) |
| Collection of loans receivable | 92 | 91 |
| Purchase of investments in subsidiaries | (23) | - |
| Other | (242) | 226 |
| Net cash provided by (used in) investing activities | (12,897) | (913) |

| | | (Millions of yen) |
|---|---------------------|---------------------|
| | FY2023 | FY2024 |
| | (From April 1, 2023 | (From April 1, 2024 |
| | to March 31, 2024) | to March 31, 2025) |
| Cash flows from financing activities | | |
| Net increase (decrease) in short-term loans payable | 6,820 | (6,935) |
| Repayment of long-term loans payable | (500) | - |
| Redemption of bonds | (8,000) | (5,000) |
| Repayments of lease obligations | (331) | (316) |
| Net decrease (increase) in treasury stock | (2,568) | (8,006) |
| Cash dividends paid | (6,224) | (6,710) |
| Dividends paid to non-controlling interests | (53) | (47) |
| Other | (250) | (388) |
| Net cash provided by (used in) financing activities | (11,107) | (27,404) |
| Effect of exchange rate change on cash and cash equivalents | 1,449 | 107 |
| Net increase (decrease) in cash and cash equivalents | (3,388) | 3,036 |
| Cash and cash equivalents at beginning of period | 58,962 | 55,574 |
| Cash and cash equivalents at end of period | 55,574 | 58,611 |