

May 13, 2025

Company name: North Pacific Bank, Ltd.
Listing: Tokyo Stock Exchange / Sapporo Securities Exchange
Representative: Hironobu Tsuyama President
Inquiries: Hitoshi Nogiwa, Managing Executive Officer of
Management Planning Department
Securities code: 8524

Notice Concerning Changes of Directors

We are pleased to announce the following executive appointments at the Bank.

< Effective June 26, 2025 >

1. Changes of Directors

(1) New candidate for Director (Director who is Audit and Supervisory Committee Member)

Standing Audit and Supervisory Committee Member	Shirou Kurio	Currently Managing Executive Officer, General Manager, Audit and Inspection Department
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2. Board of Directors after the Ordinary General Meeting of Shareholders (planned)

Title	Name	Responsibilities and Commissioning
Director and Chairman	Mitsuharu Yasuda	Responsible for Group
Director and President, CEO and CHRO (Representative Director)	Hironobu Tsuyama	General Secretariat, Personnel Department
Deputy President and CBPO (Representative Director)	Hitoshi Masuda	Business Strategy Department, Retail Business Promotion Department, Loan Administration Department Digital Marketing Department, Retail Consulting Department Corporate Business Promotion Department, Corporate Solutions Department Public institutions & Local Industry Support Department, International Department
Managing Director and CRO	Akira Yamada	Risk Management Department, Legal and Compliance Department, and Loan Administration Department
Managing Director, CSO and CFO	Kazushi Yoneta	Management Planning Department, Treasury & Markets Department, Operations Planning Department
Director (External)	Toshiaki Kobe	
Standing Audit and Supervisory Committee Member	Hitoshi Oshino	
Standing Audit and Supervisory Committee Member	Shirou Kurio	
Audit and Supervisory Committee Member (External)	Naoki Nishita	
Audit and Supervisory Committee Member (External)	Masako Taniguchi	
Audit and Supervisory Committee Member (External)	Sakuyo Tahara	

End