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May 13, 2025

Company name : The Yamagata Bank, Ltd.
 Name of representative : Eiji Sato, President
 (Securities code: 8344;
 Prime Market,
 Tokyo Stock Exchange)
 Inquiries : Takuji Ishizawa, Executive Officer
 and General Manager of Corporate
 Planning Division
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Notice Concerning Changes of Representative Director and Executive Personnel

The Yamagata Bank, Ltd. hereby announces that the following changes of representative director and other executive personnel were made at the Board of Directors held on May 13, 2025. Please note that personnel changes will be officially resolved at the Ordinary General Meeting of Shareholders and at the subsequent Board of Directors scheduled to be held on Jun 25, 2025.

1. Representative Director

(1) Retiring Representative Director

Name	Current position	New position
Kichishige Hasegawa	Chairman and Representative Director	Advisor(Part-time)

(2) Reason for change

Retire due to the expiration of its term of office

2. Other Executive Personnel

(1) Newly Appointed Director (Excluding Director Serving as Audit and Supervisory Committee Member)

Name	New position	Current position
Hiroyuki Sasa	Director and Managing Executive Officer	Managing Executive Officer

(2) Newly Appointed Director Serving as Audit and Supervisory Committee Member

Name	New position
Naoto Hirota	Outside Director Serving as Audit and Supervisory Committee Member

(3) Retiring Director Serving as Audit and Supervisory Committee Member

Name	Current position	New position
Yasumasa Gomi	Outside Director Serving as Audit and Supervisory Committee Member	Advisor(Part-time)

(4) Scheduled to be Promoted to Managing Executive Officer

Name	New position	Current position
Takuji Ishizawa	Managing Executive Officer	Executive Officer

(5) Scheduled to be Promoted to Executive Officer

Name	New position	Current position
Kaoru Chino	Executive Officer	General Manager, System Planning Division

(6) Retiring Managing Executive Officer

Name	Current position	New position
Tsutomu Komagome	Managing Executive Officer	Representative director of YAMAGIN HOSHO SERVICE Co.,LTD and YAMAGIN CARD SERVICE Co.,LTD

3. Expected Date of Changes

Jun 25, 2025

4. New Officer Structure after Executive Personnel Changes (thereafter Jun 25, 2025)

(1) Directors (excluding Directors Serving as Audit and Supervisory Committee Member)

Position	Name	Others
President (Representative Director)	Eiji Sato	
Senior Managing Director (Representative Director)	Shinichiro Miura	
Director and Managing Executive Officer	Yutaka Touyama	
Director and Managing Executive Officer	Hiroyuki Sasa	[Newly]
Outside Director	Yumiko Inoue	
Outside Director	Keitaro Harada	

(2) Directors Serving as Audit and Supervisory Committee Member

Position	Name	Others
Director Serving as Full-time Audit and Supervisory Committee Member	Takuro Taruishi	
Outside Director Serving as Audit and Supervisory Committee Member	Masanori Oshino	
Outside Director Serving as Audit and Supervisory Committee Member	Meiko Okamoto	
Outside Director Serving as Audit and Supervisory Committee Member	Naoto Hirota	[Newly]

(3) Executive Officers

Position	Name	Others
Managing Executive Officer	Izumi Hasegawa	
Managing Executive Officer	Tomokazu Kan	
Managing Executive Officer	Mitsuru Imokawa	
Managing Executive Officer	Takuji Ishizawa	[Promotion]
Executive Officer	Toshiyuki Komatsu	
Executive Officer	Haruyoshi Shikama	
Executive Officer	Osamu Azegami	
Executive Officer	Toshiyuki Ariumi	
Executive Officer	Takayuki Goto	
Executive Officer	Satoshi Kikuchi	
Executive Officer	Kaoru Chino	[Newly]

End