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May 13, 2025

Company name: The Keiyo Bank, Ltd.
 Representative: Toshiyuki Kumagai, President
 (Securities code: 8544; Tokyo Stock Exchange Prime Market)
 Inquiries: Takao Miyama, Managing Executive Officer,
 General Manager of Corporate Planning Division

Notice Regarding Changes to Representative Directors and Executives

The Keiyo Bank, Ltd. hereby announces that it has resolved, at the meeting of the Board of Directors held on May 13, 2025 to change the Company's Representative Directors and Executives as described below.

1. Change of Representative Directors (effective June 25, 2025)

Name	New Position	Current Position
Toshiyuki Kumagai	Director and Chairman	Representative Director and President
Go Fujita	Representative Director and President (Promoted)	Representative Director and Senior Managing Executive Officer
Tatsushi Ichikawa	Representative Director and Vice President (Promoted)	Representative Director and Senior Managing Executive Officer
Kazuo Fujisaki	Representative Director and Senior Managing Executive Officer (New)	Director and Managing Executive Officer

[Reason for change]

To strengthen the management structure and enhance further the corporate value of the Group

2. Change of Director (effective June 25, 2025)

Name	New Position	Current Position
Katsusada Akiyama	Retire	Outside Director

3. Change of Executive Officers (effective June 25, 2025)

(1) Executive Officer to be promoted

Name	New Position	Current Position
Yasuhiko Suba	Managing Executive Officer	Executive Officer, General Manager of Systems Division and Operations Center
Satoko Watanabe	Managing Executive Officer	Executive Officer, General Manager of Personnel Division
Akihiro Akao	Managing Executive Officer	Executive Officer, General Manager of Risk Management Division

(2) Newly appointed Executive Officer

Name	New Position	Current Position
Yoshishige Saito	Executive Officer	Representative Director of Keiyo Bank Capital & Consulting Co., Ltd.
Makoto Ariga	Executive Officer	General Manager of General Affairs Division
Hiroshi Takada	Executive Officer	General Manager of Administrative Management Division
Nobuhiro Endo	Executive Officer	General Manager of Loan Division

(3) Executive Officer scheduled to retire (effective June 25, 2025)

Name	New Position	Current Position
Minoru Yoshida	Scheduled to be appointed Representative Director and Vice President of a company outside the Group	Executive Officer

4. Name and Career summary of Newly-Appointed Representative Director

Name	Kazuo Fujisaki (born July 21, 1963. age 61)
Education	Meiji University, School of Commerce (Graduated March 1986)
Career summary	May 1986 Joined the Bank June 2014 General Manager of Corporate Planning Division June 2016 Executive Officer, General Manager of General Affairs Division June 2019 Managing Executive Officer June 2020 Director, Managing Executive Officer (to present)
The number of shares	19,600 (as of March 31, 2025)

5. New Directors, Auditors and Executive Officer (effective June 25, 2025)

Directors

Chairman (Director)	Toshiyuki Kumagai
President (Representative Director)	Go Fujita (Promoted)
Vice President (Representative Director)	Tatsushi Ichikawa (Promoted)
Director, Senior Executive Officer (Representative Director)	Kazuo Fujisaki (Promoted)
Director, Managing Executive Officer	Tomoyuki Kunii
Director, Managing Executive Officer	Shiro Yamazaki
Outside Director	Hiroshi Uchimura
Outside Director	Tomoko Tobe
Outside Director	Kyoichiro Uenishi

Auditors

Standing Audit & Supervisory Board Member	Kazuhiro Hieda
Standing Audit & Supervisory Board Member	Shinichi Oike
Outside Audit & Supervisory Board Member	Isao Ono
Outside Audit & Supervisory Board Member	Tsutomu Hanada
Outside Audit & Supervisory Board Member	Jun-ichi Iwahara

Executive Officers

Managing Executive Officer	Seiichiro Matsuki
Managing Executive Officer	Takao Miyama
Managing Executive Officer	Akira Sasagawa
Managing Executive Officer	Yasuhiko Suba (Promoted)
Managing Executive Officer	Satoko Watanabe (Promoted)
Managing Executive Officer	Akihiro Akao (Promoted)
Executive Officer	Hideaki Ushikawa
Executive Officer	Takashi Kitami
Executive Officer	Satoru Tanaka
Executive Officer	Akihiro Fukuda
Executive Officer	Daisuke Kobayashi
Executive Officer	Ken-ichi Kido
Executive Officer	Naoyuki Kodama
Executive Officer	Yoshishige Saito (New)
Executive Officer	Makoto Ariga (New)
Executive Officer	Hiroshi Takada (New)
Executive Officer	Nobuhiro Endo (New)

(9 Directors, 5 Auditors and 17 Executive Officers)

End