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May 13, 2025

Company name: The Bank of Nagoya, Ltd.
Name of representative: Ichiro Fujiwara, President
(Securities code: 8522; TSE Prime Market, NSE Premier Market)
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Notice Concerning Change of Officers

The Bank of Nagoya, Ltd. (the “Bank”) hereby announces that at its Board of Directors meeting held on May 13, 2025, it informally decided on the following changes in directors. The Bank also announces changes in executive officers.

1. Changes in directors

The Bank intends to formally decide the following at the 107th Annual General Meeting of Shareholders, scheduled to be held on June 27, 2025, and at a Board of Directors meeting after the meeting.

(1) Director scheduled to be promoted

New title	Name	Current title
Managing Director	Sadaharu Shimizu	Director, General Manager of Business Supporting Division

(2) Candidate for new director (excluding Director who is an Audit and Supervisory Committee Member)

New title	Name	Current title
Outside Director	Akemi Yoshida	Professor, Faculty of Human Relations, Sugiyama Jogakuen University Professor, Graduate School of Human Relations, Sugiyama Jogakuen University Head of Total Life Design Center, Sugiyama Jogakuen University

(3) Directors scheduled to retire

New title	Name	Current title
(Retired)	Fumihide Yoshitomi	Managing Director
(Retired)	Masahiko Tachi	Director, General Manager of Head Office
(Retired)	Hisako Munekata	Outside Director

Fumihide Yoshitomi is scheduled to be appointed Representative Director, NAIS Co., Ltd.

Masahiko Tachi is scheduled to be appointed Representative Director of Nagoya Agency Co, Ltd.

(4) Scheduled assignments of directors

Title	Name	Assignments
President	Ichiro Fujiwara	Responsible for Internal Audit Division
Senior Managing Director	Masao Minamide	Responsible for Corporate Planning Division and Business Supporting Division
Managing Director	Hideki Mizuno	Responsible for Operations Division, Internal Control Division, Career Development Division, and Tokyo Representative Office
Managing Director	Kazu Kondo	Responsible for Strategic Investment Division
Managing Director	Sadaharu Shimizu	General Manager of Business Planning & Promotion Headquarters (Responsible for Business Planning Division, Business Promotion Division, and Personal Banking Division)

(5) Career summary

- Directors scheduled for promotion

Sadaharu Shimizu

Date of birth	December 25, 1966	
Career summary	Apr. 1989	Joined the Bank
	June 2010	General Manager of Aisai Branch
	June 2012	General Manager of Biwajimadori Branch
	July 2014	General Manager of Rokubanchou Branch
	Apr. 2016	General Manager of Toyohashi Branch
	Apr. 2018	Head General Manager of Nagoya Kita Area and General Manager of Fujigaoka Branch
	June 2020	Executive Officer, Head General Manager of Kamimaezu Area, and General Manager of Kamimaezu Branch
	June 2023	Director, General Manager of Business Supporting Division
		To the present

- Candidate for new director (excluding Director who is an Audit and Supervisory Committee Member)

Akemi Yoshida

Date of birth	March 29, 1957	
Career summary	Apr. 2000	Assistant Professor, Faculty of Human Services, Hiroshima Bunkyo Women's University (currently Hiroshima Bunkyo University)
	Apr. 2007	Professor, Faculty of Human Relations, Sugiyama Jogakuen University (current position)
	Apr. 2022	Professor, Graduate School of Human Relations,(current position)
	Apr. 2022	Head of Career Development Center, Sugiyama Jogakuen University
	Apr. 2024	Head of Total Life Design Center, (current position)
		To the present

2. Changes in executive officers (scheduled for June 27, 2025)

The Bank resolved at a Board of Directors meeting held on February 26, 2025 to introduce an executive officer system with titles, with a view to strengthening the governance structure by separating the supervision and business execution functions of management.

(1) Promotions

New title	Name	Current title
Managing Executive Officer, General Manager of Corporate Planning Division	Atsushi Iida	Executive Officer, General Manager of Corporate Planning Division
Managing Executive Officer, General Manager of Business Planning Division	Shinichi Ishida	Executive Officer, General Manager of Business Planning Division
Managing Executive Officer, General Manager of Career Development Division and KENKO Investment for Health Promotion Office Manager	Yoshinori Suzuki	Executive Officer, General Manager of Career Development Division and KENKO Investment for Health Promotion Office Manager
Managing Executive Officer, General Manager of Operations Division	Akihide Ando	Executive Officer, General Manager of Operations Division

(2) New appointments

New title	Name	Current title
Executive Officer, General Manager of Business Promotion Division	Naoki Sakata	General Manager of Hirabari Block and General Manager of Hirabari Branch
Executive Officer, General Manager of Personal Banking Division	Masahiko Mase	General Manager assigned to Tokyo Representative Office Seconded to the Second Association of Regional Banks

(3) Transfers

New title	Name	Current title
Executive Officer, General Manager of Business Supporting Division	Yasunori Kanamori	Executive Officer, General Manager of Kamimaezu Block and General Manager of Kamimaezu Branch
Executive Officer, General Manager of Nagoya Ekimae Block and General Manager of Nagoya- Ekimae Branch	Hiroyoshi Ito	Executive Officer, General Manager of Minato Block and General Manager of Minato Branch
Executive Officer, General Manager of Kamimaezu Block and General Manager of Kamimaezu Branch	Gaku Kimura	Executive Officer, General Manager of Toyota Block and General Manager of Toyota Business Division
Executive Officer, General Manager of Minato Block and General Manager of Minato Branch	Naofumi Yamamoto	Executive Officer, General Manager of Personal Banking Division
Executive Officer, General Manager of Head Office	Toru Ohashi	Executive Officer, General Manager of Business Promotion Division

(Reference) New Officer Structure

The officer structure from June 27, 2025 is scheduled to be as follows.

Directors (11 persons)

Title	Name	Assignments
President (Representative Director)	Ichiro Fujiwara	Responsible for Internal Audit Division
Senior Managing Director (Representative Director)	Masao Minamide	Responsible for Corporate Planning Division and Business Supporting Division
Managing Director	Hideki Mizuno	Responsible for Operations Division, Internal Control Division, Career Development Division and Tokyo Representative Office
Managing Director	Kazu Kondo	Responsible for Strategic Investment Division
Managing Director	Sadaharu Shimizu	General Manager of Business Planning & Promotion Headquarters (Responsible for Business Planning Division, Business Promotion Division and Personal Banking Division)
Outside Director	Sachie Kinugawa	
Outside Director	Akemi Yoshida	
Director (Full-time Audit and Supervisory Committee Member)	Tomoaki Oka	
Outside Director (Audit and Supervisory Committee Member)	Etsuo Ogawa	
Outside Director (Audit and Supervisory Committee Member)	Yutaka Watanabe	
Outside Director (Audit and Supervisory Committee Member)	Miho Mori	

Executive Officers (12 persons)

Title	Name	Assignments
Managing Executive Officer	Atsushi Iida	General Manager of Corporate Planning Division
Managing Executive Officer	Shinichi Ishida	General Manager of Business Planning Division
Managing Executive Officer	Yoshinori Suzuki	General Manager of Career Development Division and KENKO Investment for Health Promotion Office Manager
Managing Executive Officer	Akihide Ando	General Manager of Operations Division
Executive Officer	Yasunori Kanamori	General Manager of Business Supporting Division
Executive Officer	Hiroyoshi Ito	General Manager of Nagoya Ekimae Block and General Manager of Nagoya-Ekimae Branch
Executive Officer	Gaku Kimura	General Manager of Kamimaezu Block and General Manager of Kamimaezu Branch
Executive Officer	Naofumi Yamamoto	General Manager of Minato Block and General Manager of Minato Branch
Executive Officer	Toru Ohashi	General Manager of Head Office
Executive Officer	Hiroataka Yanagida	General Manager of Strategic Investment Division
Executive Officer	Naoki Sakata	General Manager of Business Promotion Division
Executive Officer	Masahiko Mase	General Manager of Personal Banking Division