

Results Briefing for Fiscal Year Ended March 31, 2025

May 13, 2025

CASIO COMPUTER CO., LTD.

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I. Results Summary for Fiscal Year Ended March 31, 2025

Consolidated Results for Q4(Jan-Mar) of FY March 2025



Billions of yen

		Q4(Jai	n-Mar)	YoY C	hange
			FY March 2025 Results	Amount increase or decrease	Percent increase or decrease
Net sales		67.5	66.0	-1.6	97.7%
Operating p	orofit	2.4	3.0	0.6	125.9%
OPM	ОРМ		4.6%		
Ordinary pr	ofit	3.8	2.9	-0.8	77.5%
Net Income Attributable of the Pare	to Owners	1.9	3.8	1.9	197.7%
EPS (yen)		8.29	16.67		
	U.S. Dollar	148.6	152.6		
Average exchange	Euro	161.3	160.5		
rate(yen)	Chinese Yuan	20.6	20.9		

Consolidated Results for Q4(Jan-Mar) of FY March 2025



Billions of yen

		Q4(Jai	n-Mar)	YoY C	hange
		FY March 2024 Results	FY March 2025 Results	Amount increase or decrease	Percent increase or decrease
Timepieces	Net sales Operation profit OPM	40.6 4.1 10.2%	41.1 4.3 10.4%	0.6 0.2	101.4% 103.7%
Consumer	Net sales Operation profit OPM	21.8 -0.1 -	21.0 0.3 1.6%	-0.8 0.5	96.5%
System Equipment	Net sales Operation profit OPM	2.2 0.4 18.8%	2.1 0.2 11.1%	-0.1 -0.2	94.6% 56.0%
Others	Net sales Operation profit OPM	3.0 -0.5 -	1.7 -0.2 -	-1.2 0.3	58.1% -
Adjustment	Operation profit	-1.5	-1.7	-0.1	-
Total	Net sales Operating profit OPM	67.5 2.4 3.5%	66.0 3.0 4.6%	-1.6 0.6	97.7% 125.9%

^{*}Starting from FY March 2025, Casio partially revised its financial result management classification in response to changes in the System Equipment segment and the profit structure. As a result, the handheld terminal and electronic cash register businesses, which were previously recorded in the System Equipment segment, were recorded in Other as discontinued businesses. (The same revised classification is used for the results of the previous fiscal year.) Discontinued businesses included in the Others segment in the Q4: Sales 0.6 billion yen; Operating profit -0.3 billion yen

Consolidated Results for Q4(Apr-Mar) of FY March 2025



Billions of yen

	Billions of yen				
	Q4(Apr	-Mar)	YoY Change		
	FY March 2024 Results	FY March 2025 Results	Amount increase or decrease	Percent increase or decrease	
Net sales	268.8	261.8	-7.1	97.4%	
Operating profit	14.2	14.2	0.0	100.2%	
ОРМ	5.3%	5.4%			
Ordinary profit	17.9	14.1	-3.8	78.9%	
Net Income Attributable to Owners of the Parent	11.9	8.1	-3.8	67.7%	
EPS (yen)	50.91	35.22			

			or-Mar)	YoY Change	
		FY March 2024 Results	FY March 2025 Results	Amount increase or decrease	Percent increase or decrease
Timepieces	Net sales Operation profit OPM	167.0 20.9 12.5%	166.1 20.3 12.2%	-0.9 -0.6	99.5% 97.0%
Consumer	Net sales Operation profit OPM	84.5 1.9 2.3%	82.1 2.2 2.6%	-2.5 0.2	97.1% 112.8%
System Equipment	Net sales Operation profit OPM	7.3 0.4 6.0%	6.4 -0.4 -	-0.9 -0.8	88.1%
Others	Net sales Operation profit OPM	10.0 -2.9 -	7.1 -1.6 -	-2.8 1.3	71.5%
Adjustment	Operation profit	-6.1	-6.2	-0.0	-
Total	Net sales Operating profit OPM	268.8 14.2 5.3%	261.8 14.2 5.4%	-7.1 0.0	97.4% 100.2%

Average exchange rate(yen)	U.S. Dollar	144.6	152.6
	Euro	156.8	163.7
	Chinese Yuan	20.1	21.1

Discontinued businesses included in the Others segment in the Q4(Apr-Mar): Sales 3.5 billion yen; Operating profit -1.9 billion yen

^{*}Starting from FY March 2025, Casio partially revised its financial result management classification in response to changes in the System Equipment segment and the profit structure. As a result, the handheld terminal and electronic cash register businesses, which were previously recorded in the System Equipment segment, were recorded in Other as discontinued businesses. (The same revised classification is used for the results of the previous fiscal year.)

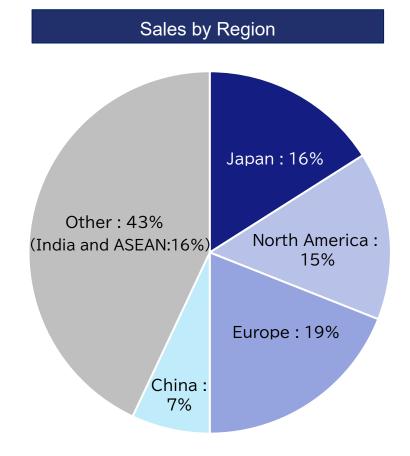
Timepiece Business: Fourth Quarter Result



Billions of yen

	H1	Q4(Jan-Mar)		H2	Full year
	Results	FY March 2024 Results	FY March 2025 Results	Results	Results
Net sales	85.4	40.6	41.1	80.8	166.1
OPM	14.3%	10.2%	10.4%	10.0%	12.2%

- Sales growth was in line with the plan in all regions, except China.
- Sales of G-SHOCK models in the medium- and high-price range grew steadily.
- Sales of CASIO WATCH were strong worldwide.



%Q4(Jan-Mar) Results

Timepiece Business: Fourth Quarter Results and Overview by Region



YoY (in local currencies) Overall:+1%

Japan:-1%

- Inbound tourist sales increased gradually.
- Sales of high-end products remained strong at directly-managed stores and mass retailers.

North America: +12%

- Sales were strong in e-commerce, which has been strengthened in response to the online shift in purchasing behavior
- Inventory replenishment of top-selling products progressed steadily.

Europe:+3%

- Sales remained firm in Europe overall.
- · Sales were strong in Spain where a local brand ambassador was appointed.

China:-33%

The economic outlook remained uncertain, and sales were sluggish.

Other:+6%

- In India, sales outperformed the forecast, driven by online sales overall, although in-store sales, including specialty stores, were also strong.
- In ASEAN countries, growing demand for CASIO WATCH models offset a decline in other models.

Percentage of sales by region (based on yen figures)

Japan 16%, North America 15%, Europe 19%, China 7%, Other 43% (India and ASEAN 16%)

E-commerce sales percentage Overall: more than 20%, Japan: more than 30%, North America: less than 40%, Europe: High-20%,

China: more than 30%

Timepiece Business: Fourth Quarter Results and Overview by Product



G-SHOCK percentage (including BABY-G): Approx. 44% (of which, metal models: 12%; resin models: 32%)
G-SHOCK unit sales: Approx. 1.6 million units, of which approx. 150,000 units were BABY-G *Approx. 1.8 million units in 4Q of previous year, of which approx. 200,000 units were BABY-G

G-SHOCK (Metal, MR-G)

- Sales of the GM-2110D, featuring a lustrous metallic colored dial, were strong worldwide, especially in Europe.
- Sales of the GMW-B5000D, a full metal version with a G-SHOCK original design, were firm worldwide.
- Sales of the MRG-B2100R, with a design inspired by the blue ink used in Japanese ink-wash painting and calligraphy, were firm worldwide.







GMW-B5000D



MR-G MRG-B2100R

G-SQUAD

DW-H5600

G-SHOCK (sports)

- Sales of the GBD-200, which is equipped with functions useful for training, remained strong in Europe and Other regions.
- Sales of the DW-H5600, which is equipped with optical and acceleration sensors, remained firm in Japan and North America.



G-SQUAD GBD-200



G-SHOCK (resin)

- Sales of the octagonal 2100 line, such as the GA-2100 and the GA-B2100, remained strong worldwide.
- The GW-M5610U in the 5600 line, which inherited the design of the DW-5000C, was popular in Japan and Europe.
- Sales of the GWG-B1000, the flagship model in the MASTER OF G MUDMASTER line, were strong in Europe and Other regions.



GA-B2100



GW-M5610U



MASTER OF G MUDMASTER GWG-B1000

CASIO

CLASSIC

AQ-230A

<u>Other</u>

- Sales of CASIO WATCH models were strong in all regions.
- Sales of EDIFICE models remained strong, primarily in Europe and Other regions.



EDIFICE EFR-S108DJ



CASIO Collection STANDARD AW158



EdTech (Education) Business/ Sound (Electronic Musical Instrument) Business: Fourth Quarter Results



■ EdTech (Education)

Billions of yen

	H1	Q4(Jan-Mar)		H2	Full year
	Results	FY March 2024 Results	FY March 2025 Results	Results	Results
Net sales	34.1	16.2	16.0	26.6	60.7
OPM	14.1%	9.2%	8.4%	3.2%	9.3%

 Sales remained firm in Germany and back-to-school demand in the southern hemisphere progressed as planned.

*Q4 breakdown:

Net sales: Scientific and standard calculators approx. 75%, electronic dictionaries, etc. approx. 25%

OPM: Scientific and standard calculators approx. 13.5%

Operating profit: Electronic dictionaries, etc. approx. - ¥0.3 billion

*Full year breakdown:

Net sales: Scientific and standard calculators approx. 84%,
electronic dictionaries, etc. approx. 16%

OPM: Scientific and standard calculators approx. 16.3%

Operating profit: Electronic dictionaries, etc. approx. - ¥2.6 billion

Sound (Electronic Musical Instrument)

Billions of yen

	H1	Q4(Jan-Mar)		H2	Full year	
	Results	FY March 2024 Results	FY March 2025 Results	Results	Results	
Net sales	10.4	5.6	5.1	11.0	21.4	
Operating profit	-2.2	-1.6	-1.0	-1.3	-3.5	

- Sales of high-end Privia models were strong.
- Challenging market conditions continued worldwide, including in Europe.

System Equipment Business: Fourth Quarter Results



単位:億円

	H1	Q4(Jan-Mar)		H2	Full year	
	Results	FY March 2024 Results	FY March 2025 Results	Results	Results	
Net sales	3.1	2.2	2.1	3.3	6.4	
Operating profit	-0.3	0.4	0.2	-0.1	-0.4	

HR Solution Business (CHS)/Management Support for Small and Medium Businesses

• Sales were firm, with the impact of the ransomware attack finished.

Medium-Term Management Plan: Summary of Second Year – Resolving Issues to Increase Corporate Value

In the first year of the plan (FY March 2024), the three mainstay businesses faced a challenging market environment all at the same time.

- 1. Downturn in Timepiece Business due to sluggish market conditions in China, where there is a high percentage of sales.
- 2. Sluggish market conditions for electronic musical instruments as the special stay-at-home demand during the pandemic dropped off.
- 3. Sharp contraction of the electronic dictionary market in Japan due to introduction of ICT in education.

Based on the concept of "creating new sources of value in the market and growing unrivaled, one-of-a-kind brands," we decided to solve business structure issues as the first priority in increasing corporate value.

To solve these issues,

1. Adjust business portfolio

Adjustment of business portfolio based on purpose and capital efficiency

2. Optimize personnel structure

Transition to a lean management structure alongside portfolio adjustment

3. Reform corporate culture

Establishment of purpose/values and realization of ideal employee profile



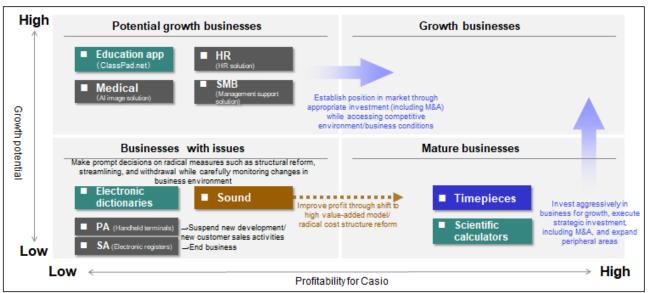
<u>Implemented structural reform of unprofitable businesses</u>

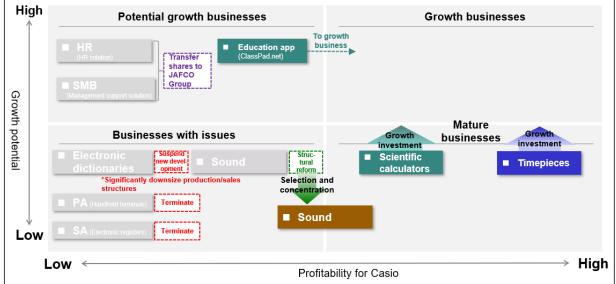
Restructured unprofitable businesses that were generating significant losses to establish a portfolio that facilitates concentration of company-wide resources on consumer businesses

- System Equipment: Ended the handheld terminal and electronic cash register businesses, transfer HR/SMB businesses
- Sound: Halved lineup, withdrew from unprofitable areas, and conducted major review of personnel structure
- Electronic Dictionaries: Suspended new hardware development, significantly downsized sales structure in response to market contraction

As of May 2024

As of May 2025



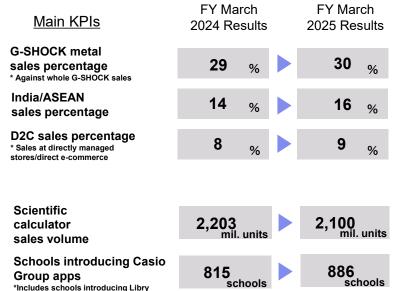


Medium-Term Management Plan: Summary of Second Year by Business CASIC

- Overall
- > Steadily implemented structural reform
 - Reduced company-wide fixed costs through optimization of personnel structure (approx. 650 employees)
- > Adjusted business portfolio
 - Implemented additional structural reform in electronic dictionary/Sound businesses
 - Transferred HR/SMB businesses to an external partner

Timepiece

- Decreased G-SHOCK sales percentage despite slight increase in sales percentage of G-SHOCK metal models
- Significantly expanded business in India with success of ambassador initiatives
- > D2C sales remained firm in Europe and the U.S.
- EdTech (Education)
- Sales of scientific calculators remained firm, mainly in Europe, and flat overall in emerging countries impacted by macroeconomic environment
- Steady expanded number of schools introducing education apps
- Sound
 (Electronic
 Musical
 Instruments)
- Worked to expand sales of high value-added genres (Privia Upper Grade, new CELVIANO models, etc.)
- > Impacted worldwide slump in electronic musical instrument market



Sales percentage of high

value-added genres

59



Toward Sustainable Growth



Radical structural reform and creation of a lean base

Strengthened profit base FY2024 – FY2025

Turnaround to growth path

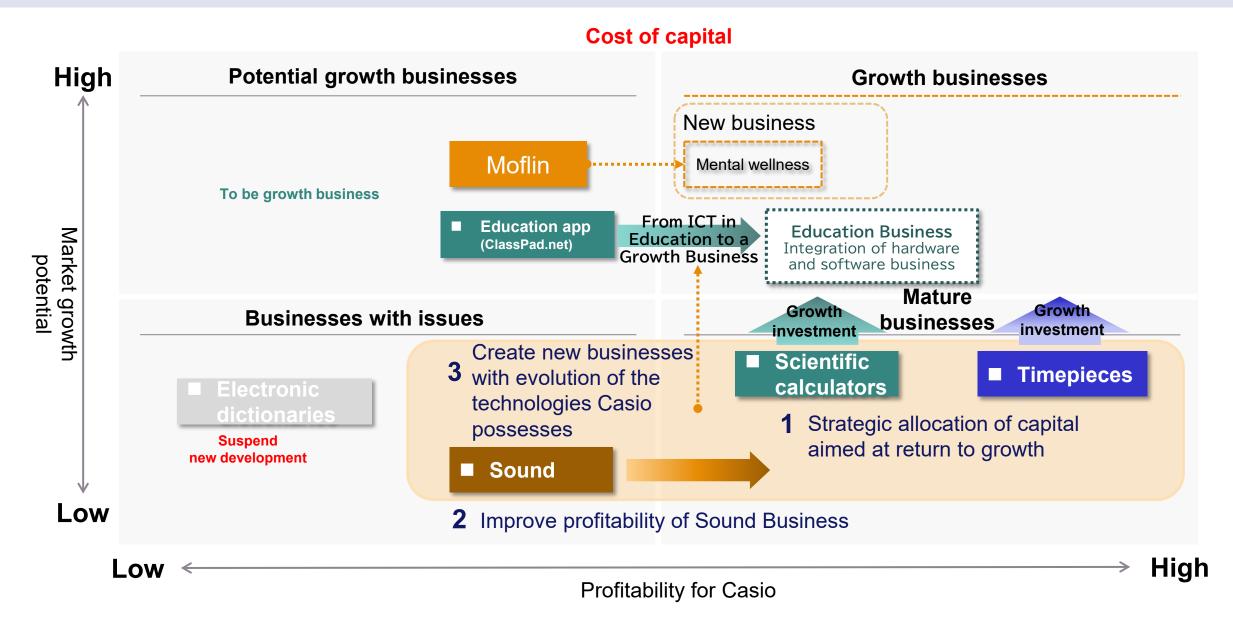
Implement reforms and create innovation FY2026 –

- 1. Restructured business portfolio (radical approach to unprofitable businesses)
- 2. Optimized personnel structure
- 3. Reformed organizational culture (established Purpose and Values)

- 1. Return core businesses to growth and reorganize business portfolio
- 2. Create new businesses utilizing existing assets
- 3. Strengthen management foundation to enhance ability to execute growth strategy

Portfolio Management Policy





Priority Management Policies



1. Establish growth path

- Prioritize allocation of management resources to return to growth of Timepiece/Education businesses
- Create new business domains by expanding existing peripheral areas and evolving the technologies Casio possesses

2. Strengthen management foundation

- **■** Strengthen governance
- Strengthen information security

3. Promote human resources strategy

- Introduce incentives and evaluation system that lead to growth for every employee
- Ensure merit system based on objective facts

Improvement in ROE

FY March 2026 Forecasts



Consolidated forecasts (excluding impact of U.S. tariff)

Billions of yen

	FY March		FY March 2	2026 Plan	·
	2025 Result			Full Year	Percent increase
	rtosuit	H1 Plan	H2 Plan	Plan	or decrease
Net sales	261.8	132.0	138.0	270.0	103.1%
Operating profit	14.2	11.0	13.0	24.0	168.6%
OPM	5.4%	8.3%	9.4%	8.9%	
Ordinary profit	14.1	10.5	12.5	23.0	162.8%
Net Income Attributable to Owners of the Parent	8.1	8.0	8.5	16.5	204.6%
EPS (yen)	35.22	35.08	37.27	72.35	

Assumed exchange rate(yen)				
U.S. Dollar	145			
Euro	160			
Chinese Yuan	20.2			

Timepiece) Percentage of sales to the U.S. and composition of production areas for the U.S. market

	Timepiece
U.S. sales percentage	approx. 13%
	Japan approx. 5%
Prod-uction areas for U.S. market	Thai approx. 50%
	China approx. 45%

^{*} EdTech (calculator): Percentage of sales to the U.S. approx. 7%. Composition of production areas for the U.S. market Thai 100%

Sound(EMI): Percentage of sales to the U.S. approx. 17%, Composition of production areas for the U.S. market China 100%

Response policy

- Ascertain decline in sales volume due to lower demand, optimize promotions, and implement price increases
- Assess each country's progress in negotiations on U.S. tariffs while implementing plans to transfer production to other sites or other OEMs

FY March 2026 Forecasts



Forecasts by segment (excluding impact of U.S. tariff)

Billions of yen

			FY March 2026 Plan				
		FY March 2025 Result					
			H1 Plan	H2 Plan	Full Year Plan	Percent increase or decrease	
	Net sales	166.1	83.0	93.0	176.0	105.9%	
Timepieces	Operating profit	20.3	11.0	14.0	25.0	123.3%	
	OPM	12.2%	13.3%	15.1%	14.2%		
	Net sales	82.1	45.0	42.0	87.0	106.0%	
Consumer	Operating profit	2.2	4.5	2.5	7.0	323.5%	
	ОРМ	2.6%	10.0%	6.0%	8.0%		
Others	Net sales	13.5	4.0	3.0	7.0	-	
	Operating profit	-2.0	-1.5	-0.5	-2.0	-	
Adjustment	Operating profit	-6.2	-3.0	-3.0	-6.0	-	
Total	Net sales	261.8	132.0	138.0	270.0	103.1%	
	Operating profit	14.2	11.0	13.0	24.0	168.6%	
	OPM	5.4%	8.3%	9.4%	8.9%		

Business p	lan of Cons	f Consumer segment Billi			
		H1 Plan	H2 Plan	Full Year Plan	
	Net sales	35.0	29.0	64.0	
EdTech	Operating profit	5.3	2.7	8.0	
	OPM	15.1%	9.3%	12.5%	
	Net sales	10.0	13.0	23.0	
Sound	Operating profit	-0.8	-0.2	-1.0	
	OPM	-	-	-	

^{*}As the System Equipment segment has been combined with the Others segment from the current fiscal year, results for the previous fiscal year are stated using the same segment classifications.

Non-continuing businesses included in the Others segment for the full-year plan for FY March 2026: Net sales ¥2.5 billion, Operating profit ¥-2.0 billion

Timepiece Business: Strategies by Product Line

High price

Low

price

Increase unit prices of models in the higher-price range by product development

Expand sales of lineup for G-SHOCK slim models

Boost profit margin by offering higher-price range product line to increase unit prices

Premium line
High-price range

Metal line

High- and medium-price range

Develop technology to enhance
visual quality

Entry line

Medium- and low-price range

Evolve functions, performance, and materials, capitalizing on consistently best-selling and iconic styles







FG:58:50 FG:58:50 F6:55:53 F6:56:56 F6:56 F6:

CASIO WATCH

Low-price range

Focus on Iconic Styles for the G-SHOCK entry line to improve efficiency of advertising expenses

Advertising effect of G-SHOCK will roll over to CASIO WATCH

Slim & flat

Big & bold

Timepiece Business: Strategies by Region



◆ Strengthen region marketing according to the stage of the brand

Japan

 Strengthen approach to distribution targeting preferences for high-end products, primarily MR-G, G-SHOCK full metal models, and OCEANUS

 Raise profile among youth and foreign visitors to Japan using SHIBU HACHI BOX in front of Shibuya Station

SHIBU HACHI BOX & GUYORIDA IN GASHOCK

North America

- Further reinforce by expanding popular standard models sold through e-commerce and launching models exclusive to direct e-commerce, etc.
- Strengthen social media content targeting Gen-Z

10:58 so ii

Europe

- Enhance communication of the G-SHOCK brand story through pan-European brand ambassador Central Cee and local brand ambassadors
- Expand directly managed stores strategically as sites for communicating the brand

ASEAN

- Appoint brand ambassadors that match the target users in each country to communicate a consistent brand story and appeal to empathy
- Utilize consumer information obtained through the ASEAN store network in product planning and promotions to increase precision







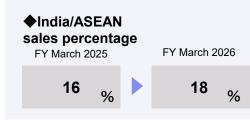
Thailand: Muay Thai

Indonesia

Philippines

India

- Further increase profile of the G-SHOCK brand by continuing to utilize two major brand ambassadors
- Expand touchpoints, including stores, from eight major cities to 33 cities, with growth of middle-income segment







Timepiece Business: Strengthen G-SHOCK



Work to improve profitability by continuing to strengthen brand marketing focused on G-SHOCK metal lines and creating new design categories

♦ Expand G-SHOCK medium- to high-price range categories

- Increase value added with new shapes utilizing new materials and processing technologies and digital technology
- Develop efficient promotions by strategically limiting the number of models
- Work to increase brand value by strengthening the global consistency of the G-SHOCK brand

Initiatives to create new G-SHOCK design categories

- Realize magnetic holding structure technology and Shock Release Hand
- Develop new designs that shape the G-SHOCK identity



◆G-SHOCK metal sales percentage

* Against whole G-SHOCK sales

FY March 2025

FY March 2026

30 %

35 %





Expand directly managed stores and direct e-commerce business

- Retain loyal customers (Casio fans) with digital marketing
- Strengthen CRM marketing by leveraging deep data on user purchase history and owned products

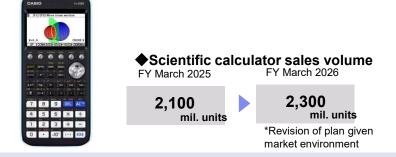
◆D2C sales percentage * Sales at directly managed stores/direct e-commerce FY March 2025 FY March 2026 12 06

EdTech (Education): Business Strategies



Steadily strengthen business profitability by developing products to enhance user experience for scientific calculators and gaining new users by strengthening GAKUHAN activities (creating demand)

- Scientific calculators
- **◆**Expand sales of New ClassWiz and increase convenience by developing products to enhance user experience
- Reflect feedback from classrooms to improve and strengthen user interface and expand areas of use
- **◆**Expand market share of genuine products by working with the relevant national agencies to strengthen control of counterfeit products
- ◆Strengthen initiatives to address social and educational issues
- e.g.: Expand Spain's "Women Do Science" activities that support women in STEM throughout Europe
- **◆**Continue to strengthen demand creation/popularization and expansion activities in priority countries
- · Continue activities in Egypt, Bangladesh, Thailand, and Indonesia



Standard calculators

- **♦**Strengthen retention worldwide
- Strengthen retention through launch of new product Comfy and campaign for the 60th anniversary of the Casio electronic calculator



Comfy

Campaign site for the 60th anniversary of Casio electronic calculators

Education apps

- **♦**Continue to strengthen basic performance of ClassPad.net
- **◆**Expand the number of user schools through synergies with the Libry service
- Provide Q.Bank, a new tool that can prepare original exam questions and supplementary teaching materials in the cloud in the cloud



◆Schools introducing Casio Group apps (Includes schools introducing Libry)

FY March 2025

schools

FY March 2026

1,200
schools
*Revised plan given market

environment

Sound (Electronic Musical Instrument): Business Strategies



Strengthen business structure by steadily implementing structural reform and expand share by continuing to increase brand recognition of high value-added genres

♦ Expand sales by gaining new customers for Privia Upper Grade models

- Strengthen lifestyle appeal by working with partners in other industries, such as interior design
- Increase touchpoints in new exclusive electronic musical instrument distribution and nonelectronic musical instrument distribution

◆Expand share of new medium- and high-grade CELVIANO

• Transform the brand value with the industry's most prestigious pianists (use in content, etc.)

◆Ensure execution of business structure reform and monitor profit and loss after reform

- Withdraw sales from unprofitable areas
- Improve development and production efficiency through a review of the produce line up

♦Expand user segments by proposing new playing styles

· Create new experience value using new technologies







62	%		70	%
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Utilizing the assets Casio possesses, including technologies, establish strategic new business domains in future growth markets and strengthen initiatives for new business creation

◆ Provide products and services that touch people's hearts, starting with Al robotic pet Moflin

- Launched Moflin, an AI robotic pet that evolves emotionally through daily human contact based on the concept of "Always there for you,"
- Aim to expand business and solve social issues in the mental wellness area going forward



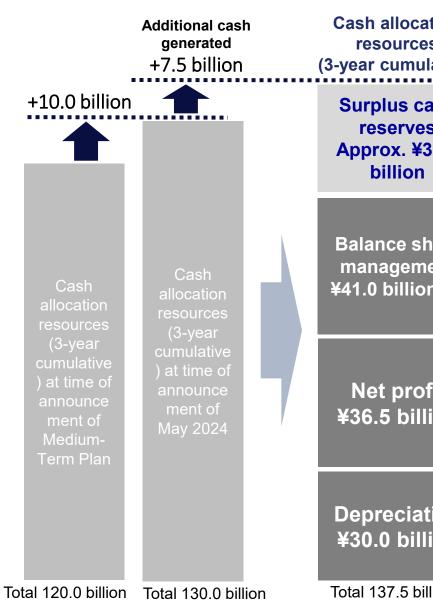
◆ Create new businesses in future growth market by utilizing the assets Casio possesses

- Establish strategic new business domains by extending business areas based on existing businesses and the assets Casio possesses
- Roll out new products and services that can establish a unique position in new business domains



Capital Allocation Policy





Cash allocation resources (3-year cumulative)

> Surplus cash reserves Approx. ¥30.0

Balance sheet management ¥41.0 billion±α

Net profit ¥36.5 billion

Depreciation ¥30.0 billion

Total 137.5 billion

Capital allocation (3 years)

- Business growth investment budget ¥30.0 billion
- ■interest-bearing debt reduction ¥7.5 billion
- Strategic investment budget ¥25.0 billion
- Additional shareholder returns ¥15.0 billion+α
- Dividends Over ¥30.0 billion
- Regular capital investment ¥30.0 billion

Basic Policy (no change)

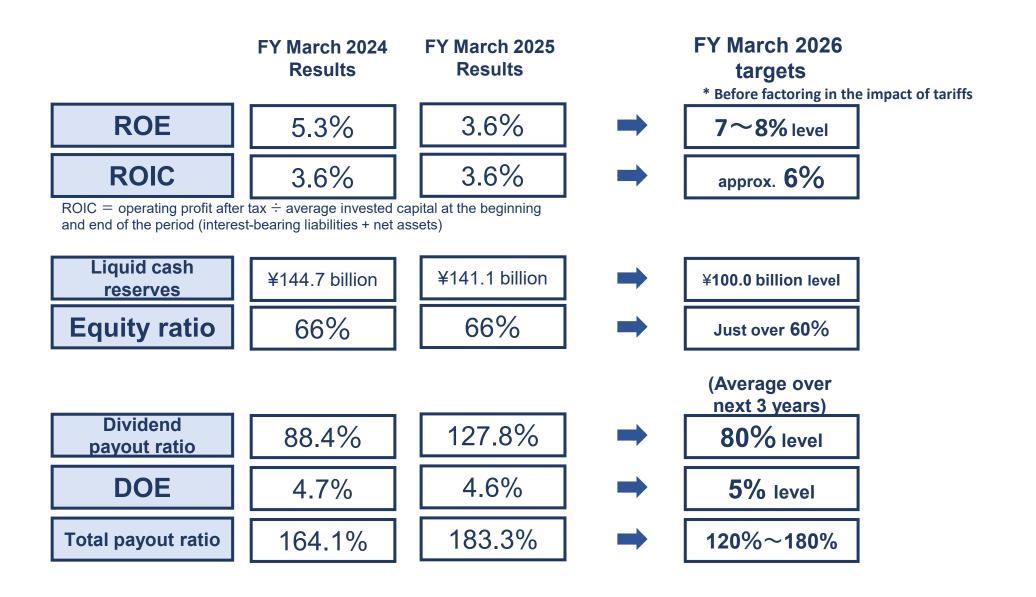
- Set "business growth investment budget" to encourage investment in core businesses
- Also set "strategic investment budget" for alliances, etc.
- ⇒ Consider using unused portion for additional shareholder returns
- Use surplus funds as source of cash allocation
- Improve return on capital by streamlining balance sheet and boosting shareholding returns

Progress status

FYE March 2025 additional cash generation +7.5 billion yen ⇒Allocate to reducing interest-bearing debt

Target Financial Indicators





Initiatives Aimed at Strengthening Human Capital Management



Based on Casio's business environment, maximize organizational and employee performance and strengthen human capital management leading to enhancement and growth of corporate value

Health and productivity management

Policy

Promote in accordance with the Casio Basic Policy on Health with the aim of maintaining and improving health for employees to maximize their potential

Ensure organizational capacity

Policy
Improve organizational capacity
by fostering DX and IT human
resources needed for future
business promotion

Autonomous human resources

Policy

Foster high-performance human resources with autonomous and rapid responses to changes in the business environment

Human resource management

Policy

Train managerial personnel in order to develop a workplace environment in which diverse human resources can fulfil their potential and play active roles

Priority measures

- Improve health literacy
- Maintain and promote women's health
- Measures to counter lifestyle diseases, etc.
- Recognized under the "White 500" Certified Health & Productivity Management Outstanding Organizations Recognition Program

Priority measures

- Implement IT education and security education by target for all employees
- Foster advanced DX human resources
 Raise overall IT skills of all employees

Priority measures

- Career training
- Register career plans and create concrete training policy

Priority measures

- Train executive candidates (exchange-type program with other industries)
- Train next-generation executive candidates
- Train next managers

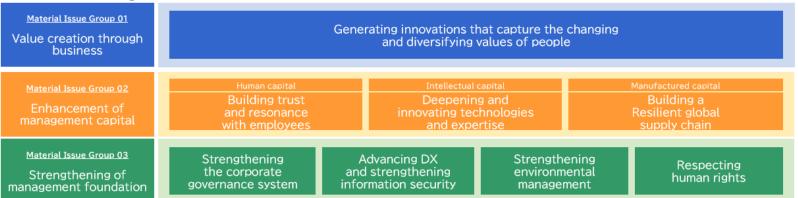
Foster human resources with the capability to transform operations and create new value and further enhance organizational capacity by steadily implementing priority measures and utilizing digital technology

Sustainability



Strengthen initiatives to contribute to the realization of a sustainable world and sustainable growth and value creation for Casio

◆Addressing material Issues



Established targets and KPIs on identified material issues in FY March 2025 to ensure internal dissemination and promotion of activities

Verify performance on targets and KPIs each year with ongoing publication of performance reviews

♦Sustainability: Main initiatives

- Initiatives to reduce environmental impact
- ·Adopt environmentally-friendly materials and eco-packaging
- •Develop collaboration models with environmental protection groups



Recycled paper packaging



ICERC Japan

Expand initiatives on social issues (human rights)

•Further increase brand value by "winning customer affinity" through donations or real-life experiences



G-SHOCK model (launched October 2024) to support the Pink Ribbon campaign that stresses the importance of early detection, diagnosis, and treatment of breast cancer *Donation of 5% of Japan sales to certified NPO J.POSH (Japan Pink Ribbon of Smile and Happiness)

Appendices

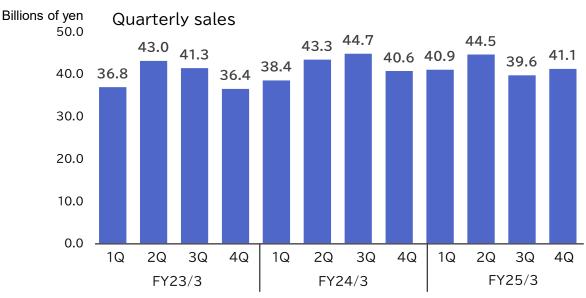
Impact of Foreign Exchange Rate Fluctuations

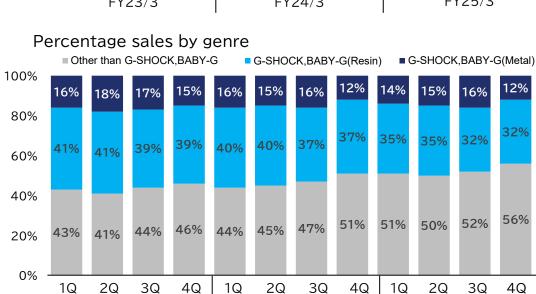


		FOREX Sensitivity RMB impact of ¥0.1 move			
Assumed yearly ex	change rate(yen)	Net sales	Operating profit		
U.S. Dollar	145	¥1.0 billion	-¥0.05 billion		
Euro	160	¥0.30 billion	¥0.20 billion		
Chinese Yuan	20.2	¥0.10 billion	¥0.05 billion		

Timepiece Business: Supplemental Data

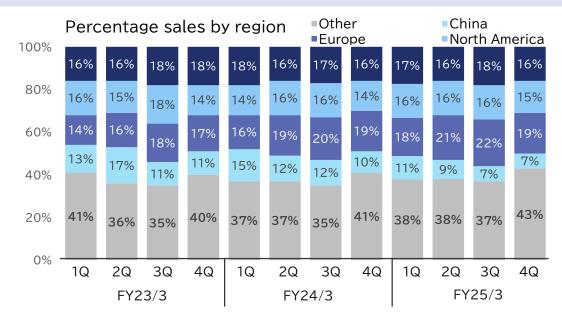






FY24/3

FY23/3



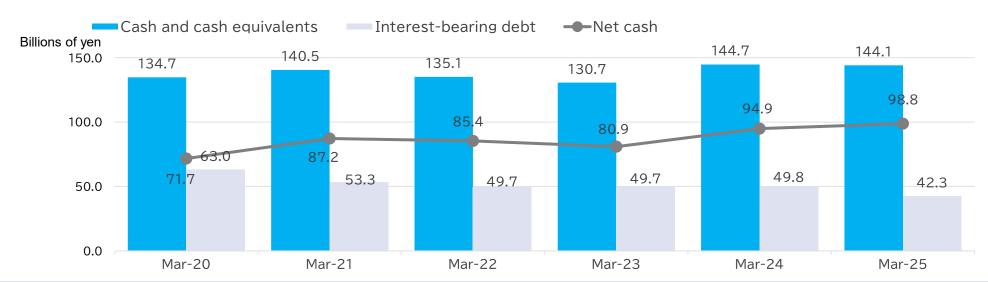
FY25/3

Consolidated balance sheets



Billions of yen

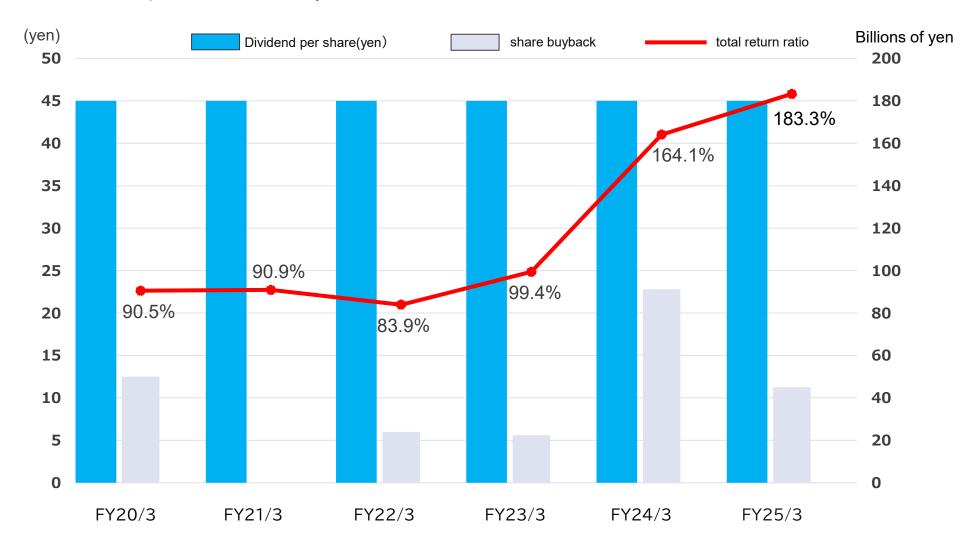
	March-end, 2020	March-end, 2021	March-end, 2022	March-end, 2023	March-end, 2024	March-end, 2025
Total asset	334.1	332.0	337.3	335.2	349.9	331.6
Total liabilities	131.6	120.1	118.4	113.6	118.7	112.7
Equity ratio	60.6%	63.8%	64.9%	66.1%	66.1%	64.0%
D/E ratio	0.31	0.25	0.23	0.22	0.22	0.19
Cash and cash equivalents	134.7	140.5	135.1	130.7	144.7	141.1
interest-bearing debt	63.0	53.3	49.7	49.7	49.8	42.3
Net cash	71.7	87.2	85.4	80.9	94.9	98.8



Shareholder Returns



Dividend per share / share buyback / total return ratio



Forward-looking Statements

Earnings estimates and expectations that are not historical fact included in this report are forward-looking statements.

Although such forward-looking statements reflect the judgment of management based on information currently available to it, various factors could cause actual results to differ materially.

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

CASIO