



May 13, 2025

For Immediate Release

Company name: Systema Corporation
Representative: Yoshichika Hemmi, Representative
Director and Chairman
(Securities code: 2317, TSE Prime Market)
Contact: Hiroshi Kotani, Managing Director
TEL: +81-3-6367-3840 (Representative)

Notice of Changes in Officers

Systema Corporation (the “Company”) hereby announces that, at a meeting held on May 13, 2025, its Board of Directors resolved to submit a proposal on the appointment of officers to the 43rd Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025. Details are as follows.

The changes will be officially finalized at a meeting of the Board of Directors and a meeting of the Audit & Supervisory Board to be held upon the closing of the said Ordinary General Meeting of Shareholders.

1. Appointment of Directors (as of June 20, 2025)

(1) Candidates for Directors

| Position | | Name | Current position |
|--------------------------|-----------------|---------------------|---|
| Director | Reappointment | Yoshichika Hemmi | Representative Director and Chairman |
| Director | Reappointment | Kenji Miura | President and Representative Corporate Officer |
| Senior Managing Director | Reappointment | Shingo Hemmi | Senior Managing Director |
| Managing Director | Reappointment | Hiroshi Kotani | Managing Director |
| Director | Reappointment | Makoto Taguchi | Director and Senior Managing Corporate Officer, General Manager of Business Solution Group and Adviser on Sales Management for All Groups |
| Director | Reappointment | Hiroyuki Fujii | Director and Executive Managing Corporate Officer, General Manager of IT Management Business Group and IT&DX Business Promotion Adviser |
| Director | New Appointment | Seiichiro Nishikawa | Senior Corporate Officer General Manager, Digital Integration Group |
| Director* | Reappointment | Mari Ito | Outside Director (Independent Officer) |
| Director* | Reappointment | Keiro Hemmi | Outside Director (Independent Officer) |
| Director* | Reappointment | Rikizo Kurosaki | Outside Director (Independent Officer) |
| Director* | New Appointment | Kazunori Saito | Outside Director (Independent Officer) |

The four Directors marked * fall under the category of outside directors and independent directors respectively as defined under the Companies Act and by the Tokyo Stock Exchange.

(2) Career Summaries of Candidates for New Directors

| Name | Career summary | |
|--|--|--|
| Seiichiro Nishikawa Birth date: September 3, 1973 | April 1996 | Joined Takase Bussan Co., Ltd. |
| | July 2000 | Joined Catena Corporation |
| | April 2012 | General Manager of Service Solution, Service Solution Business, Solution Design Group, the Company |
| | April 2013 | General Manager, Insurance Group 2, Financial & Infrastructure System Group, the Company |
| | April 2016 | General Manager, Development 3, Framework Design Group, the Company |
| | April 2017 | General Manager, Technology Management, System Integration Business, Framework Design Group, the Company |
| | April 2018 | General Manager, System Integration Business, Framework Design Group, the Company |
| | April 2021 | Corporate Officer, General Manager, Framework Design Group, the Company |
| | June 2024 | Senior Corporate Officer, General Manager, Framework Design Group, the Company |
| April 2025 | Senior Corporate Officer, General Manager, Digital Integration Group, the Company (current position) | |
| Kazunori Saito Birth date: February 12, 1967 | April 1991 | Joined Nomura Securities Co., Ltd. |
| | June 1991 | Assigned to Sales Department of Takatsuki Branch of the company |
| | June 1995 | Sales, Hakataekimae Branch of the company |
| | June 1997 | Deputy manager, Asset Management Department, Gotanda Branch of the company |
| | June 2001 | Manager, Asset Management Department, Kawasaki Branch of the company |
| | June 2005 | Manager, Financial Consulting Department, Aomori Branch of the company |
| | June 2009 | Deputy General Senior Manager, Aomori Branch of the company |
| | June 2010 | General Manager of Kishiwada Branch of the company |
| | March 2013 | Deputy Senior Manager, Wealth Management Division, Nagoya Branch of the company |
| | March 2017 | Deputy Senior Manager, Wealth Management Department, Yokohama Branch of the company |
| | November 2019 | Founder and Representative Director, SOL.Tvbpartners Co., Ltd. (current position) |
| July 2020 | Joined PIJ Co., Ltd | |
| | (Important concurrent positions) | Representative Director, SOL.Tvbpartners Co., Ltd. |

2. Retiring Director (effective June 20, 2025)

Director Koichi Ogawa

3. Appointment of Audit & Supervisory Board Member (as of June 20, 2025)

(1) Candidate for Outside Audit & Supervisory Board Member

| Position | | Name | Current position |
|----------------------------------|---------------|--------------------|--|
| Audit & Supervisory Board Member | Reappointment | Yoshihiro Nakamura | Audit & Supervisory Board Member (Outside) |