

May 13, 2025

Company name: Sumitomo Electric Industries, Ltd. Representative: Osamu Inoue, President and COO

(Code No: 5802, Tokyo, Nagoya, and Fukuoka

Stock Exchanges)

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Notice of Changes in Representative Directors and Executive Officers

Sumitomo Electric Industries, Ltd. announces that its Board of Directors resolved at the meeting held on May 13, 2025, to propose the following changes in executive personnel. These changes are scheduled to be officially approved at the 155th Ordinary General Meeting of Shareholders and the subsequent meeting of the Board of Directors to be held on June 26, 2025.

## Details

1. Changes in Representative Directors

(1) Resignation of Representative Director

Name	New position	Current position
Akira Nishimura	Deputy General Manager of Power	Senior Managing
	Transmission, Distribution & Energy	Director
	Solution Business Unit.	(Representative
	To be appointed President of Nissin Electric	Director)
	Co., Ltd. (effective June 24, 2025)	General Manager of R &
		D Unit

- (2) Reason for the change To change the structure of Directors
- (3) Effective date of the change
  June 26, 2025 (scheduled date of the Ordinary General Meeting of Shareholders)
- 2. Changes in Directors (June 26, 2025: Scheduled date of the Ordinary General Meeting of Shareholders)

(1) Resignation of Directors

Current position	Name	Position after resignation
Managing Director	Shigeru Nakajima	Consultant,
		Chief Engineer of R & D Unit, Senior
		Fellow
Director (Outside	Christina L. Ahmadjian	-
Director)		

(2) New appointment of directors

New position	Name	Current position
Managing Director	Hiroshi Hayami	Senior Managing Executive Officer,
		Deputy General Manager of R & D Unit
Managing Director	Hisashi Togawa	Senior Managing Executive Officer,
		General Manager of Manufacturing
		Management & Engineering Unit,
		Deputy General Manager of New Business
		Development Unit
Director (Outside	Asli M. Colpan	Professor of Graduate School of
Director)		Management, Kyoto University

## 3. Change of Executive Directors (June 26, 2025: Scheduled date of the Ordinary General Meeting of Shareholders)

(1) Resignation of Executive Director

Current position	Name	Position after resignation
Managing	Shigeo Saito	To be appointed as Consultant of Nissin
Executive Officer		Electric Co. Ltd. (effective June 24, 2025)

## (2) Promotion of Executive Directors

New position	Name	Current position
Senior Managing	Yuichi Hasegawa	Managing Executive Director,
Executive Officer		General Manager of Transmission Devices
		Division,
		President of Sumitomo Electric Device
		Innovations, Inc.
Senior Managing	Kazuhiro Nanjo	Managing Executive Officer,
Executive Officer		General Manager of Electric Conductor &
		Functional Products Business Unit
Managing	Kazuhira Harada	Executive Officer,
Executive Officer		Deputy General Manager of Electric Wire &
		Cable, Energy Business Unit,
		General Manager of Power Cable Project
		Engineering Division
Managing	Miwa Kunii	Executive Officer,
Executive Officer		General Manager of Human Resources
		Development Department

## (3) New Appointment of Executive Directors

New position	Name	Current position
Managing	Yoshihiro Matsushita	Deputy General Manager of Power
Executive Officer		Transmission, Distribution & Energy
		Solution Business Unit,
		President of Nissin Electric Co., Ltd.
Executive Officer	Yasuo Yamamoto	President of Sumitomo Electric Toyama Co.,
		Ltd.
Executive Officer	Hiroshi Matsumoto	General Manager of Mobility Electronics
		Sales Division
Executive Officer	Shinya Nishikawa	General Manger of Energy and Electronics
		Materials Laboratory
Executive Officer	Miki Miyanaga	General Manager of Analysis Technology
		Research Center