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May 13, 2025

News Release

Company: Icom Inc.
Representative: Hiroshi Nakaoka, President
(Securities code: 6820 TSE Prime)
Contact: Yoshiki Enomoto, Director
+81 6 6793 5301

Notice Concerning Distribution of Retained Earnings

Icom Inc. ("Icom") hereby announces that it was decided at a meeting of our Board of Directors held today, to pay dividends from surplus with a record date of March 31, 2025, as follows, which will be proposed at the Ordinary General Meeting of Shareholders scheduled to be held on June 25, 2025.

1. Details of Dividend

	Amount in accordance with the resolution	Latest forecast for year-end dividend (To be announced on May 14, 2025)	Dividend for fiscal year ended March 31, 2024
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Cash dividend per share	¥58.00	¥54.00	¥72.00
Total dividends	¥832 million	—	¥1,033 million
Effective date	June 26, 2025	—	June 26, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reasons for Dividend Forecast Revision

Based on the "Financial Results for the Fiscal Year Ended March 31, 2025 [Japanese GAAP] (Consolidated)" released today, and in accordance with the basic dividend policy, Icom will pay a year-end dividend of 58 yen per share for the fiscal year ending March 31, 2025 (forecast: 54 yen per share). Including the interim dividend already paid, the annual dividend is expected to be 83 yen per share.

< Dividend Policy >

Icom considers the return of profits to shareholders as one of its most important management issues. In returning profits to shareholders, we believe it is necessary to maintain stable dividends in accordance with the consolidated business results for each fiscal year. Specifically, our basic policy is to pay a minimum annual dividend of 50 yen per share or a consolidated payout ratio of 40%, whichever is higher.

Reference: Breakdown of Full-Year Dividends

	Dividend per share		
	Interim	Year-end	Total
Fiscal year ended March 31, 2025	¥25.00	¥58.00	¥83.00
Fiscal year ended March 31, 2024	¥25.00	¥72.00	¥97.00