



May 13, 2025

Company name: TOMONY Holdings, Inc.
Representative: Takeshi Nakamura, Representative Director,
President and CEO
(Securities code: 8600; TSE Prime)
Contact: Hitomi Fujii, Managing Director, General
Manager of Corporate Planning Department
(Tel: +81-87-812-0102)

Notice Regarding Changes of Representative Directors, Directors and Executive Officers
at TOMONY Holdings, Inc. and Its Subsidiaries

TOMONY Holdings, Inc. (the “Company”) and its subsidiaries, Tokushima Taisho Bank Ltd. and Kagawa Bank Ltd. hereby inform the following changes of Representative Directors, Directors and Executive Officers, which were approved at each Board of Director’s meeting today.

1. Tomony Holdings (Effective June 25, 2025)

(1) Change in Representative Directors

① Newly appointed representative directors

Representative Director and Vice President Hiroshi Arika

*1.The reason for appointing Hiroshi Arika as Representative Director is to further strengthen the management structure in order to improve the corporate value of our group and contribute to the development of the local economy.

2.Hiroshi Arika currently holds 23,400 shares of the Company.

② Representative directors scheduled to retire

Representative Director and Vice President Michio Yamada

(2) Change in Other Directors and Executive Officers

① Newly appointed directors (except directors of the audit and supervisory committee members)

Managing Director Noriyoshi Kanaoka

Director Jun Nagao

② Newly appointed directors of the audit and supervisory committee members

Committee Member (Outside Director) Mayumi Takeda

Committee Member (Outside Director) Yasuyo Yoshizawa

*Mayumi Takeda changed her name due to marriage (legal name: Mayumi Tanabe), but continues to work as a certified public accountant under her maiden name.

③ Directors (except directors of the audit and supervisory committee members) scheduled to retire

Managing Director Hiroaki Oda

Managing Director Tomoki Yamashita

*Tomoki Yamashita is scheduled to assume the position of Director of Audit and Supervisory Committee Member of Kagawa Bank on June 24, 2025.

④ Directors of the audit and supervisory committee members scheduled to retire

Committee Member (Outside Director) Junko Hashimoto

Committee Member (Outside Director) Yosuke Kuwajima

2. Tokushima Taisho Bank (Effective June 24, 2025)

(1) Change in Representative Directors

None

(2) Change in Other Directors and Executive Officers

① Newly appointed directors (except directors of the audit and supervisory committee members)

Director and Operating Officer	Kiyofumi Tanaka (Current Operating Officer, Anan Branch Manager, Takarada Branch Manager, Tachibana Branch Manager, Kuwano Branch Manager)
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② Newly appointed directors of the audit and supervisory committee members

Committee Member (Outside Director)	Tomoko Nishimura
Committee Member (Outside Director)	Satoka Tanaka

*Tomoko Nishimura changed her name due to marriage (legal name: Tomoko Kawashiro), but continues to work as a lawyer under her maiden name.

③ Directors (except directors of the audit and supervisory committee members) scheduled to be promoted

Senior Managing Director	Hiroshi Nishimura (Current Managing Director, General Manager of Planning Division and General Manager of Planning Department)
Managing Director	Michinobu Oka (Current Director and Operating Officer, Osaka Branch Manager, Osaka Central Sales Manager, Horie Branch Manager)

④ Directors (except directors of the audit and supervisory committee members) scheduled to retire

Managing Director	Kinji Yamashiro
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⑤ Directors of the audit and supervisory committee members scheduled to retire

Committee Member (Outside Director)	Akane Takashi
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3. Kagawa Bank (Effective June 24, 2025)

(1) Change in Representative Directors

① Representative directors scheduled to change

Chairman of the Board (Representative Director)

	Michio Yamada (Current President (Representative Director))
President (Representative Director)	Hiroshi Ariki (Current Senior Managing Director, General Manager of Planning Division)

② Representative directors scheduled to retire

Vice President (Representative Director)	Masayoshi Chikaishi
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(2) Change in Other Directors and Executive Officers

① Newly appointed directors (except directors of the audit and supervisory committee members)

Director	Atsushi Yamano (Current Director and Operating Officer, Imabari Branch Manager)
Director	Tsunehiro Takuma (Current Director and Operating Officer, General Manager of Personnel and Training Department)

② Newly appointed directors of the audit and supervisory committee members

Committee Member (Outside Director)	Kenji Shima
Committee Member	Masayoshi Chikaishi
Committee Member	Tomoki Yamashita
Committee Member (Outside Director)	Sachiko Morikawa

③ Directors (except directors of the audit and supervisory committee members) scheduled to be promoted

Managing Director	Sadahito Miyoshi (Current Director, General Manager of Sales Branch Management Department)
Managing Director	Ichiro Tanaka (Current Director, General Manager of Loan Department)

Managing Director

Manabu Tokuda (Current Director, General Manager of
Planning Department)

- ④ Directors (except directors of the audit and supervisory committee members) scheduled to retire
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| Senior Managing Director | Nobuhiro Nagamachi |
| Managing Director | Noriyoshi Kanaoka |
- *Noriyoshi Kanaoka is scheduled to assume the position of Managing Director of the Company on June 25, 2025.
- ⑤ Directors of the audit and supervisory committee members scheduled to retire
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| Committee Member (Outside Director) | Hiroshi Nagata |
| Committee Member | Akihiro Uwai |
| Committee Member (Outside Director) | Mayumi Takeda |
- *Mayumi Takeda is scheduled to assume the position of Director of Audit and Supervisory Committee Member (Outside Director) of the Company on June 25, 2025.