



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

May 13, 2025

To whom it may concern

Company name: FUKUYAMA TRANSPORTING CO., LTD.
Name of representative: Shigehiro Komaru,
Director and President, Executive Officer
(Securities code: 9075; TSE Prime Market)
Inquiries: Hiroshi Eto,
Managing Executive Officer
(Telephone: +81-84-924-2000)

Notice Concerning Change of Representative Directors

FUKUYAMA TRANSPORTING CO., LTD. (the "Company") hereby announces that it has informally decided, at a meeting of the Board of Directors held on May 13, 2025, to change the Company's representative directors as described below.

This matter is scheduled to be formally decided at the 77th Annual General Meeting of Shareholders of the Company to be held on June 24, 2025 and at a meeting of the Board of Directors to be held after that General Meeting.

1. Reason for change

In order to respond quickly to changes in the business environment, the Company aims for corporate value enhancement and sustainable growth for the Company's group through a new management structure.

2. Details of change

Name	New job title	Current job title
Shigehiro Komaru	Representative Director and Chairman	Representative Director and President, Executive Officer
Hiroyuki Kumano	Representative Director and President, Executive Officer	Representative Director and Executive Vice President, Executive Officer

3. Scheduled date of assuming office

June 24, 2025

4. Career summary of newly appointed Representative Director and President

Name (Date of Birth)	Career summary		Number of shares held
Hiroyuki Kumano (April 23, 1970)	March 2005	Joined the Company	55,479 shares (As of March 31, 2025)
	June 2007	Director and Manager of Sales Division of the Company	
	June 2009	Managing Director of the Company Responsible for Sales and Information Systems	
	March 2010	Representative Director and Executive Vice President of the Company (present position) General Manager of Sales Section (present position)	
	April 2011	Executive Vice President and Executive Officer of the Company (present position)	