



May 13, 2025

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(Security code:2181; TSE Prime Market)
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Notice Concerning Dividends of Surplus (Dividend Increase)

PERSOL HOLDINGS CO., LTD (the Company) hereby announces that the distribution of dividends of surplus with a record date of March 31, 2025 has been resolved at the Board of Directors meeting held today, as follows.

The subject matter will be submitted to the 17th Ordinary General Meeting of Shareholders to be held on June 24, 2025.

1. Details of Year-end Dividends

	Determined amount	Most recent dividend forecast (Announced on May 13, 2024)	Results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as on the left	March 31, 2024
Dividend per share (yen)	5.00	4.50	4.30
Total dividend amount (million yen)	11,208	—	9,934
Effective date	June 25, 2025	—	June 19, 2024
Source of dividend	Retained earnings	—	Retained earnings

2. Reason for the Dividend Amount

The Company attaches importance to shareholder return and has set a target payout ratio of approximately 50% of adjusted EPS under the Group Mid-term Management Plan 2026. Based on this policy, the year-end dividend per share for the fiscal year ended March 31, 2025 was increased by 0.50 yen, from 4.50 yen to 5.00 yen.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Reference)

	Dividend per share (yen)		
	Interim	Year-end	Total
Fiscal year ended March 31, 2025	4.50	5.00	9.50
Fiscal year ended March 31, 2024	43.00	4.30	—

(Note) The Company conducted a 10-for-1 stock split of its common stock, effective October 1, 2023. The interim dividend per share for the previous fiscal year (fiscal year ended March 31, 2024) is before the stock split, and the year-end dividend per share is after the stock split. The total amount of annual dividends is shown as “-” because a simple comparison is not suitable due to the execution of a stock split.