

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect, or any other forms of damages arising from this translation.



May 14, 2025

To whom it may concern:

Company name THE NIPPON ROAD CO., LTD.
 Representative Toshiyuki Ishii
 Representative Director and President
 Securities code 1884
 Prime Market, Tokyo Stock Exchange
 Inquiries Koji Osada, Executive Officer and General
 Manager of the General Affairs Department
 Phone number +81-3-4218-4891

Notice of Dividends of Surplus

THE NIPPON ROAD CO., LTD. (the “Company”) hereby announces that at a Board of Directors’ Meeting held on May 14, 2025, a resolution was passed to distribute the dividends of surplus with a record date of March 31, 2025, as described below.

1. Details of Dividends

	Amount decided	Latest dividend forecast (Announced May 13, 2024)	Results for the previous year ended March 31, 2024
Record date	March 31, 2025	Same as the left	March 31, 2024
Dividend per share	¥60	¥60	¥60
Total amount of dividends	¥2,636 million	-	¥2,636 million
Effective date	June 5, 2025	-	June 3, 2024
Dividend capital	Retained earnings	-	Retained earnings

2. Reasons

The Company’s basic policy for our shareholders is to maintain stable dividends and appropriate profit distribution, while strengthening the Company’s financial structure and ensuring a stable business foundation and striving to stabilize and improve on employee living standards. Following this policy, we plan to maintain the current level of dividends per share and then increase dividends based on financial results.

Based on this basic policy, we have decided to distribute a dividend of ¥60 per share for the fiscal year ended March 31, 2024.

(Reference) Breakdown of Annual Dividends

Record date	Dividend per share		
	Second quarter-end	Fiscal year-end	Annual
Results for the year ended March 31, 2025	-	¥60	¥60
Results for the previous year ended March 31, 2024	-	¥60	¥60

Note: Based on Article 459, Paragraph 1 of the Companies Act, the Company stipulates in the Articles of Incorporation that dividends of surplus and other matters shall be determined by a resolution of the Board of Directors.

End