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May 14, 2025

Company name: INTRANCE CO., LTD.

Stock exchange listing: Tokyo Growth

Stock code number: 3237

Representative: He Tongxi, President and Chief Executive Officer

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## **Notice Regarding Reduction of Executive Compensation**

INTRANCE Co., Ltd. (the "Company") hereby announce that the company's Board of Directors, at a meeting held today, resolved to reduce executive compensation in order to clarify management responsibility since the contents of the "Financial Results for the Fiscal Year Ended March 31, 2025 [Japanese GAAP] (Consolidated)" released today, as described below.

### 1. Details of reduction in executive compensation

Position	Details of reduction in executive compensation
Representative Director	Reduction of 30% of monthly compensation
Executive Director	Reduction of 20% of monthly compensation
Outside Director	Reduction of 10% of monthly compensation

### 2. Period to be covered

6 months from May 2025 to October 2025)

### 3. Reason for reduction of executive compensation

The financial results for the fiscal year ending March 31, 2025, announced today, fell far short of the earnings forecast announced at the beginning of the fiscal year, resulting in a net loss attributable to shareholders of the parent company of 432 million yen. The company take this situation very seriously, and in order to clarify management responsibility, we have resolved to reduce the amount of remuneration for directors.

The company is fully committed to the recovery of our business performance and future growth. The company look forward to your continuous support.