

May 14, 2025

Company name:	MORIROKU COMPANY, LTD.	
Name of representative:	Representative Director, President and CEO	Naoki Kurose
	(Securities code : 4249; Prime Market)	
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### Notice Concerning Reduction of Officer Remuneration

MORIROKU COMPANY, LTD. (hereinafter the “Company”) hereby announces that based on the consolidated financial results for the fiscal year ended March 2025 announced on May 14, 2025, the Company has decided to reduce officer remuneration as follows to clarify management responsibility for business performance.

1. Details of reduction in officer remuneration

Representative Director, President and CEO: 30% reduction in monthly remuneration

2. Reduction period

2 months from May 2025

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.