



DISCLAIMER: This English document is translated using a machine translation. You may use this for reference purposes only, fully understanding that it may include inaccurate translations. It is your sole responsibility if you rely not on the Japanese original but on this translation.

May 14, 2025

Company name: SATO SHOJI CORPORATION
Name of representative: Tetsuo Nozawa, Representative Director, President
(Code number: 8065, TSE Prime Market)
Inquiries: Akihito Okeda, General Manager of Financial Dept.
(Tel: +81-3-5218-5312)

Notice Regarding Dividend of Retained Earnings

SATO SHOJI CORPORATION (the "Company") hereby announces that, at the Board of Directors' meeting held on May 14, 2025, it has decided to pay devidend of retained earnings with a record date of March 31, 2025 as follows: The Company intends to propose this matter for approval to the 102nd Ordinary General Meeting of Shareholders to be held on June 19, 2025.

1. Details of Dividend

	Determined amount	Last dividend forecast(Announced on May 8, 2025)	Previous period results(Fiscal year ending March 2024)
Record date	March 31, 2025	As to the left	March 31, 2024
Dividend per share	42.00 yen	42.00 yen	41.00 yen
Total dividend amount	881 million yen	-	862 million yen
Effective Date	June 20, 2025	-	June 20, 2024
Dividend Resources	Retained earnings	-	Retained earnings

2. Reason

The Company's dividend policy is to provide continuous stable dividends by "paying 30% or more of its consolidated deemed earnings and setting a minimum annual dividend of ¥55 per share."

Accordingly, the Company has decided to pay its year-end dividend of 42 yen per share for the fiscal year ending March 2025.

(Reference) Breakdown of Annual Dividends

	Dividend per share		
	End of second quarter	Year-end	Total
Current Year's Devidend	34.00 yen	42.00 yen	76.00 yen
Previous Year's Devidend (FY ending March 31, 2024)	32.00 yen	41.00 yen	73.00 yen