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May 14, 2025  
Central Glass Co., Ltd.  
(Security code: 4044 TSE Prime)

## **Notice Regarding Formulation of Medium-Term Management Plan for FY2025-FY2030**

Last year, Central Glass Co., Ltd. announced our long-term vision, VISION 2030, with the numerical target of "Operating profit of 20 billion yen, ROE of at least 10%." To achieve these targets, we have formulated financial targets and specific growth strategies for each business as a Medium-Term Management Plan, as stated below.

### 1. Overview of Medium-Term Management Plan

#### (1) Initiatives to realize our long-term vision, VISION 2030

We will divide the six-year period from 2025 to 2030 into two phases and address management issues for each phase.

【Phase 1】 FY2025 – FY2027 : Strengthening foundations for growth

【Phase 2】 FY2028 – FY2030 : Trajectory for substantial growth

#### (2) Basic Policies

##### ■ Business strategies

- Expansion of specialty products
- Strengthening of essential products

##### ■ Growth strategies (Optimization of business portfolio)

###### □ Investment Strategy

- Optimal allocation of management resources based on Growth × ROIC analysis with a sharp focus
- Growth investment from a medium- to long-term perspective

###### □ ROIC management

- Pursuing VISION based on business roadmap
- Improving Capital Efficiency by Monitoring Business ROIC

##### ■ Strengthening of business foundations through ESG management

- Promotion of human capital management
- Response to environmental issues
- Promotion of utilization of digital technology

### (3) Financial targets

		(Reference)	【Phase 1】		【Phase 2】
		FY2024 (Results)	FY2025	FY2027	FY2030
Operating profit		10.6 billion yen	7.5 billion yen	13 billion yen	20 billion yen
Capital efficiency	ROE	4.9%	4.7%	8.7%	at least 10.0%
	ROIC	4.9%	—	6.1%	7.0%
Annual dividend (per share)		170 yen	170 yen (minimum)	170 yen (minimum)	Rereview

#### 2. Changes in Disclosure Segments

Previously, our two disclosure segments were Chemicals Business and Glass Business. In order to enhance information disclosure, from FY2025, five disclosure segments were designated: Electronic Materials Business, Energy Materials Business, Life & Healthcare Business, Glass Business, and Others.

For details of the Medium-Term Management Plan, please refer to the Japanese version. Detailed materials for the English version will be disclosed on our website later.