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May 14, 2025

Company name: ARAKAWA CHEMICAL INDUSTRIES, LTD.  
Representative: Nobuyuki Takagi  
Representative Director and President  
(Securities code: 4968, Prime Market of Tokyo Stock Exchange)  
Contact: Nobuyuki Fuke  
Director and Executive Officer; General  
Manager, Corporate Planning H.Q.  
Telephone: +81-6-6209-8500

### **Notice Regarding Management Changes**

ARAKAWA CHEMICAL INDUSTRIES, LTD. hereby announces that the following director will retire due to the expiration of his term at the conclusion of our 95th Annual General Meeting of Shareholders, scheduled to be held on June 25, 2025.

1. Retiring Director (excluding directors who are Audit and Supervisory Committee members)  
(effective date: June 25, 2025)

Name	Current position	Reference
Takashi Une	Director Corporate Counsellor	Scheduled to be appointed as Executive Advisor