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May 14, 2025

Company name: The Kita-Nippon Bank, Ltd.
Name of representative: Masamichi Ishizuka, Director and

President

(Securities code: 8551; Tokyo Stock

Exchange Prime Market)

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Notice Concerning Revision of Management Targets for Medium-Term Management Plan

The Kita-Nippon Bank, Ltd. (the "Bank"; Masamichi Ishizuka, President) hereby announces that it has revised the management targets of its medium-term management plan for the four-year period from fiscal 2023 to fiscal 2026, the second phase of its 10-year vision announced on April 14, 2023, as follows.

1. Background of the revision

Since the formulation of its medium-term management plan, "BRANDING THE KITAGIN QUALITY 2027: The financial services company that solves issues and builds a sustainable future", the Bank has revised its management targets in light of changes in the business environment affecting the Bank, such as the Bank of Japan's monetary policy review, and the steady progress in management indicators, etc.

2. Details of the revision

The Bank has revised its management targets for the final year of the plan, as follows.

Indicators	Category	FY2026 (Final Year)	
		Before revisions	After revisions
Profitability	Ordinary profit	4.0 billion yen or more	6.0 billion yen or more
	Profit	3.0 billion yen or more	4.0 billion yen or more
Efficiency	Revised OHR	Less than 75%	(Unchanged)
Soundness	Equity ratio	8.5% or more	9.5% or more

Note: The forward-looking statements, including earnings forecasts, contained in this document are based on information available to the Bank as of the date of this document and on certain assumptions that the Bank considers reasonable. Actual results may vary significantly due to various factors, including changes in the business environment.