



May 14, 2025

Company name:	The Kita-Nippon Bank, Ltd.
Name of representative:	Masamichi Ishizuka, Director and President (Securities code: 8551; Tokyo Stock Exchange Prime Market)
Inquiries:	Manabu Takahashi, Director, Manager of Corporate Planning Division (Telephone: +81-19-653-1111)

Notice Concerning Change of Officers

The Kita-Nippon Bank, Ltd. (the “Bank”; Masamichi Ishizuka, Director and President) hereby announces that it has informally decided at its Board of Directors’ meeting held today to make changes to its officers as follows.

The changes will be officially decided after the resolutions of the 121st Annual General Meeting of Shareholders to be held on June 25, 2025 followed by the Board of Directors’ meeting.

1. Change of officers

(1) Candidate for new Director

Director serving as an Audit and Supervisory Committee Member Naohito Kasai (currently Executive Officer, assigned to President)

(2) Directors to be retired

Toshiyuki Nomura (currently Director serving as a Full-time Audit and Supervisory Committee Member)
Koji Ogasawara (currently Director serving as an Audit and Supervisory Committee Member (Outside))

(3) Newly appointed Executive Officers

Executive Officer Tomoko Hayakawa (currently Manager of Personnel Division)
Executive Officer Toshiyuki Abe (currently Manager of Internal Audit Division)

Candidate for new Director

Name	Naohito Kasai	
Date of Birth	May 20, 1967	
Birthplace	Aomori Prefecture	
Last education	Iwate University	
Career summary	April 1990	Joined the Bank
	June 2010	Branch Manager of Haranaka Branch
	October 2013	Acting Manager of Corporate Planning Division
	October 2016	Deputy Manager of Computer Systems and Operations Division
	June 2019	Manager of Computer Systems and Operations Division
	June 2023	Executive Officer, Manager of Computer Systems and Operations Division
	April 2025	Executive Officer, assigned to President (to present)

Newly appointed Executive Officer

Name	Tomoko Hayakawa	
Date of Birth	November 26, 1968	
Birthplace	Iwate Prefecture	
Last education	Iwate University	
Career summary	April 1991	Joined the Bank
	April 2016	Branch Manager of Mitake Branch
	January 2020	Deputy Branch Manager of Aoyamacho Branch
	April 2020	Branch Manager of Takizawa Branch
	April 2022	Branch Manager of Matsuzono Branch
	April 2024	Branch Manager of Midorigaoka Branch
	April 2025	Manager of Personnel Division

Newly appointed Executive Officer

Name	Toshiyuki Abe	
Date of Birth	June 16, 1969	
Birthplace	Iwate Prefecture	
Last education	Daito Bunka University	
Career summary	April 1992	Joined the Bank
	April 2010	Branch Manager of Minamikoizumi Branch
	October 2012	Branch Manager of Kuji Branch
	April 2016	Branch Manager of Shiogama Branch
	April 2019	Branch Manager of Mizusawa Branch
	April 2021	Manager of Credit Supervision Division
	April 2025	Manager of Internal Audit Division