



May14,2025

Company Name	SRA Holdings, Inc.	
Representative	President and CEO	Katsumi Ohkuma
(Code: 3817, Tokyo Stock Exchange Prime)		
Inquiries	Executive Officer, Head of Administration Department	Yoshimasa Matsuno
(TEL 03-5979-2666)		

Notice of Surplus Dividend (Increase)

We are pleased to announce that at the Board of Directors meeting held on May 14, 2025, we have resolved to distribute the surplus dividend as described below, with March 31, 2025 as the record date. Please note that our company has stipulated in its articles of incorporation that it can distribute surplus dividends by resolution of the Board of Directors.

1. Details of Surplus Dividend (Year-end Dividend)

	Determined Amount	Latest Dividend Forecast (Announced on May 14, 2024)	Previous Results (March 2024 Term)
Record Date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per Share	100 yen	90 yen	120yen
Total Dividend Amount	1,382 million yen	—	1,653 million yen
Effective Date	June 11, 2025	—	June 11, 2024
Source of Dividend	Retained Earnings	—	Retained Earnings

2. Reason

Based on the "Notice of Review of Dividend Policy" announced on October 18, 2022, our basic policy for dividends is as follows.

<Basic Policy>

"Aim for a stable high dividend with a dividend payout ratio of 50% as a guide"

"Continuously secure ROE of 10% or more, which is an indicator of efficient use of shareholder capital"

In addition, when the current net profit attributable to parent company shareholders fluctuates due to unrealized profits and losses, etc., the dividend amount will be determined considering the impact.

Based on this basic policy, our full-year dividend per share exceeded our previous forecast, so we will increase the year-end dividend by 10 yen per share to 100 yen (annual dividend of 180 yen). This is an increase of 20 yen compared to the previous term's dividend.

	Dividend per Share (yen)			Dividend Payout Ratio (Consolidated)
	End of Second Quarter	Year-end	Annual	
Current Results	80 yen	100 yen	180 yen	67.3%
Previous Results (March 2024 Term)	40 yen	120 yen	160 yen	43.5%

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.