

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.



May 15, 2025

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Masaaki Muta, Representative Director, Co-president
Takeshi Kamiya, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Makoto Noguchi
Corporate Senior Officer,
Responsible for Accounting & Finance Division,
Corporate Headquarters
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Announcement Regarding Distribution of Dividends from Surplus

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on May 15, 2025, to distribute dividends from surplus (year-end dividend) with the record date set as March 31, 2025 for such distribution, the details of which are described below: It should be noted that the Company plans to propose this matter to the Company's Annual General Meeting of Shareholders which is to be held on June 25, 2025.

Details of Resolution

1. Details of Dividends

	Decisions	Most recent dividend forecast (Announced on April 30, 2025)	Dividend paid for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	106.00 yen	106.00 yen	81.00 yen
Total amount of dividends	3,972 million yen	—	3,035 million yen
Effective date	June 26, 2025	—	June 26, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason for the Dividend Amount

Returning profits to shareholders is one of the Company's top management priorities. We have therefore adopted a dividend policy that focuses on the dividend payout ratio, which is closely related to the Company's business performance. Our fundamental dividend policy is to distribute appropriate levels of dividends in line with the Company's business performance with a target consolidated payout ratio of 35%.

In line with this policy, the Company proposes to pay a year-end dividend of 106.00 yen per share for the fiscal year ended March 31, 2025.

(Reference) Details of Annual Dividends

Record date	Dividend per share		
	Interim dividend	Year-end dividend	Annual dividend
Planned dividend for the current fiscal year (fiscal year ended March 31, 2025)	0.00 yen	106.00 yen	106.00 yen
Dividend paid for the previous fiscal year (fiscal year ended March 31, 2024)	0.00 yen	81.00 yen	81.00 yen